West Fork Des Moines River and Heron Lake TMDL Implementation Plan

September 2009

Submitted by:
Heron Lake Watershed District
In cooperation with the TMDL Advisory and Technical Committees
Preface

This implementation plan was written by the Heron Lake Watershed District (HLWD), with the assistance of the Advisory Committee, and Technical Committee, and guidance from the Minnesota Pollution Control Agency (MPCA) based on the report *West Fork Des Moines River Watershed Total Maximum Daily Load Final Report: Excess Nutrients (North and South Heron Lake), Turbidity, and Fecal Coliform Bacteria Impairments*. Advisory Committee and Technical Committee members that helped develop this plan are:

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1.0 Implementation Plan Executive Summary

In 2003, the MPCA, Cottonwood County, and HLWD made the determination that it was in the best interests of both local organizations to conduct a Total Maximum Daily Load (TMDL) study in partnership. Initial efforts were conducted through a Clean Water Partnership Grant. In 2005, Barr Engineering was hired to write the TMDL Report. EPA approved the TMDL assessment in December 2008. Section 2 of this plan summarizes the findings of the TMDL assessment. To meet the water quality goals, a 10 percent to 86 percent reduction in bacteria, a 20 percent to 90 percent reduction in turbidity, and a 79 percent reduction in phosphorus is needed. The full report can be found online at http://www.pca.state.mn.us/water/tmdl/project-westforkdesmoines.html.

Throughout the project, an Advisory Committee and a Technical Committee assisted in providing input and information. On February 12, 2009, the kickoff meeting was held to bring all participants to the same level of understanding of the TMDL process. On March 5, 2009, the committees met to receive information about fecal coliform bacteria, identify action strategies, and conduct a ballot vote for the two best actions to address bacteria. On March 26, 2009, the committees met to receive a summary of the fecal coliform bacteria meeting, learn about turbidity, identify action strategies, and conduct a ballot vote on the two best actions to address turbidity. On April 7, 2009, North and South Heron Lake riparian landowners were invited to receive information about the TMDL Report and excess nutrients and provide input regarding acceptable actions to address water quality problems in both the watershed and the lake system. On April 16, 2009, the committees met to receive a summary of the turbidity meeting, learn about excess nutrients and the TMDL report implications, identify action strategies, and conduct a ballot vote on the two best actions to address phosphorus. On April 27, 2009, water plan coordinators and SWCD staff met to review the voting results and make recommendations regarding the chosen actions and staffing needs. On May 21, 2009, the committees met to review the draft plan and provide direction regarding chosen actions and additional actions needed. It was important to engage the public in this process through newsletters, newspaper articles, and the HLWD and MPCA websites. Detailed information regarding this process is explained in Sections 4, Appendix 2 through Appendix 7, and also in Appendix 8.

Section 5 and 6 list 123 actions that were identified through the meetings as potential strategies to address the impairments. Section 7 is the direct result of the ballot voting and discussion of action items. Roles and responsibilities will change with each action item depending on the project and are explained in Section 8, along with a listing of the project partners. Section 9 lays out a ten-year timeline for the project. Probability of successfully completing the action items in the plan will depend on funding. The success of this plan will also rely on the adaptability as described in Section 10. An annual meeting of the Advisory and Technical Committees is planned to review project progress, water quality data, and new information that may develop.

The WFDMR TMDL Implementation Plan has a total dollar figure of $63,196,802.50 if all action items were funded with $23,407,845.00 cash, $22,188,957.50 in kind, and $17,600,000.00 in loans (Section 11).
2.0 TMDL Report Summary

2.1 Project History

In 2003, the MPCA, Cottonwood County, and HLWD made the determination that it was in the best interests of both local organizations to conduct a Total Maximum Daily Load (TMDL) study in partnership. Cottonwood County became the local lead agency for the WFDMR TMDL Study. The HLWD’s role was to assist in public education efforts. Houston Engineering was hired to develop the TMDL, but due to contracting issues, the contract was terminated. In 2005, Barr Engineering was hired to write the TMDL. Also at that time, Cottonwood County hired a watershed coordinator.

An Advisory committee was developed and three meetings were held. Two public meetings were also held. Cottonwood County and the HLWD worked together to prepare, conduct, and summarize the meetings.

The *West Fork Des Moines River Watershed Total Maximum Daily Load Final Report: Excess Nutrients (North and South Heron Lake), Turbidity, and Fecal Coliform Bacteria Impairments* (referred to TMDL Report from this point forward) was completed and submitted to the Environmental Protection Agency (EPA) in October 2008. The TMDL Report was approved by EPA on December 18, 2008.

2.2 Watershed Characteristics

The WFDMR watershed is located in southwestern Minnesota and is a part of the Western Corn Belt Plains and Northern Glaciated Plans ecoregions. The watershed extends across seven counties: Murray, Cottonwood, Jackson, and Nobles, and a small portion of Pipestone, Lyon, and Martin. It covers an area of 1,333 square miles. The river originates in the northwestern part of the watershed from several lakes including its principal source, Lake Shetek. The WFDMR flows from the Lake Shetek outlet near Currie in a southeasterly direction for 94 miles to the Minnesota/Iowa border and eventually enters the Mississippi River at Keokuk, Iowa.

Although the WFDMR has not gone through significant channelization, other alterations to the waterbody have occurred in the form of dams, which are located at several locations along the WFDMR. These include dams at the lower ends of Lake Shetek and Talcot Lake and in the cities of Windom and Jackson. Smaller dams include those on the outlets of North Heron Lake, Fulda Lakes, the Graham Lakes, and a fish barrier on the Heron Lake outlet. The river is mainly slow, flat water, except for some moderate rapids near Kilen Woods State Park. The overall gradient from the Talcot Lake dam to the City of Jackson is approximately 2.1 feet per mile. The WFDMR is used for fishing, hunting, and canoeing in the summer and snowmobiling and ice fishing in the winter.

The dominant land use in the WFDMR watershed is row crop agriculture (approximately 85.5 percent), with 9.5 percent pasture/open, 3 percent water/marsh, 1.5 percent urban, and 0.5 percent forested. Land adjacent to the stream is utilized for pasture, cropland, urban development, and recreation. The population of the watershed is 22,069 with approximately 8,828 households based on US Census and county estimates. The annual average precipitation
on the watershed ranges from 25 to 29 inches along the northwest to northeast gradient. Runoff patterns also increase along the same gradient.

North Heron Lake and South Heron Lake were once a nationally recognized migratory waterfowl habitat with over 700,000 staging canvasbacks, 50,000 nesting Franklin’s gulls, and large numbers of other birds. Today the lake is primarily used by smaller flocks of mallards and other puddle ducks, mainly for refuge during migration.

2.3 Impairments

2.3.1 Fecal Coliform Bacteria
The MPCA listed 15 stream reaches in the WFDMR watershed as impaired for fecal coliform bacteria (a human health concern that limits recreational use of the water) on the 2002, 2004, and 2006 Impaired Waters Lists. Table 1 lists the 15 reaches that were addressed in the TMDL Report. Data used for assessment was collected through several endeavors from 1994-2004.

Table 1: Fecal Coliform Bacteria Impairments

<table>
<thead>
<tr>
<th>REACH</th>
<th>DESCRIPTION</th>
<th>YR LIST</th>
<th>UNIT ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Beaver Creek</td>
<td>CD 20 to Des Moines R</td>
<td>02</td>
<td>07100001-503</td>
</tr>
<tr>
<td>2 County Ditch 20</td>
<td>Headwaters to Beaver Cr</td>
<td>02</td>
<td>07100001-504</td>
</tr>
<tr>
<td>3 Des Moines River</td>
<td>Beaver Cr to Lime Cr</td>
<td>04</td>
<td>07100001-546</td>
</tr>
<tr>
<td>4 Des Moines River</td>
<td>Lime Cr to Heron Lk Outlet</td>
<td>04</td>
<td>07100001-533</td>
</tr>
<tr>
<td>5 Des Moines River</td>
<td>Windom Dam to Jackson Dam</td>
<td>04</td>
<td>07100001-501</td>
</tr>
<tr>
<td>6 Des Moines River</td>
<td>JD 66 to IA border</td>
<td>04</td>
<td>07100002-501</td>
</tr>
<tr>
<td>7 Elk Creek</td>
<td>Headwaters to Okabena Cr</td>
<td>06</td>
<td>07100001-507</td>
</tr>
<tr>
<td>8 Jack Creek</td>
<td>JD 26 to Heron Lk</td>
<td>06</td>
<td>07100001-509</td>
</tr>
<tr>
<td>9 Lake Shetek Inlet</td>
<td>Headwaters to Lk Shetek</td>
<td>02</td>
<td>07100001-502</td>
</tr>
<tr>
<td>10 Lime Creek</td>
<td>Lime Lk to Des Moines R</td>
<td>04</td>
<td>07100001-535</td>
</tr>
<tr>
<td>11 Lower Lk Sarah Outlet</td>
<td>Unnamed Cr on Lk Sarah Outlet to Lk Shetek inlet</td>
<td>02</td>
<td>07100001-508</td>
</tr>
<tr>
<td>12 Okabena Creek</td>
<td>Elk Cr to South Heron Lk</td>
<td>06</td>
<td>07100001-506</td>
</tr>
<tr>
<td>13 Unnamed Creek</td>
<td>Unnamed Cr to Lk Shetek</td>
<td>02</td>
<td>07100001-519</td>
</tr>
<tr>
<td>14 Unnamed Creek</td>
<td>Unnamed Cr to Unnamed Cr</td>
<td>02</td>
<td>07100001-517</td>
</tr>
<tr>
<td>15 Upper Lk Sarah Outlet</td>
<td>Lk Sarah Outlet to first Unnamed Cr</td>
<td>02</td>
<td>07100001-513</td>
</tr>
</tbody>
</table>
2.3.2 Turbidity
The MPCA listed 15 stream reaches in the WFDMR watershed as impaired for turbidity (a measure of cloudiness of water that affects aquatic life) on the 2002, 2004, and 2006 impaired waters lists. Table 2 lists the 15 reaches that were addressed in the TMDL Report. Data used for assessment was collected through several endeavors from 1994-2004.

Table 2: Turbidity Impairments

<table>
<thead>
<tr>
<th>REACH DESCRIPTION</th>
<th>YR LIST</th>
<th>UNIT ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Beaver Creek CD 20 to Des Moines R</td>
<td>04</td>
<td>07100001-503</td>
</tr>
<tr>
<td>2 Des Moines River Beaver Cr to Lime Cr</td>
<td>04</td>
<td>07100001-546</td>
</tr>
<tr>
<td>3 Des Moines River Lime Cr to Heron Lk Outlet</td>
<td>04</td>
<td>07100001-533</td>
</tr>
<tr>
<td>4 Des Moines River Windom Dam to Jackson Dam</td>
<td>98</td>
<td>07100001-501</td>
</tr>
<tr>
<td>5 Des Moines River Jackson Dam to JD 66</td>
<td>02</td>
<td>07100001-541</td>
</tr>
<tr>
<td>6 Des Moines River JD 66 to IA border</td>
<td>02</td>
<td>07100002-501</td>
</tr>
<tr>
<td>7 Des Moines River Heron Lk Outlet to Windom Dam</td>
<td>06</td>
<td>07100001-527</td>
</tr>
<tr>
<td>8 Des Moines River Lk Shetek to Beaver Cr</td>
<td>06</td>
<td>07100001-545</td>
</tr>
<tr>
<td>9 Division Creek Heron Lk to Okabena Cr</td>
<td>06</td>
<td>07100001-529</td>
</tr>
<tr>
<td>10 Elk Creek Headwaters to Okabena Cr</td>
<td>06</td>
<td>07100001-507</td>
</tr>
<tr>
<td>11 Heron Lake Outlet Heron Lk (32-0057-01) to Des Moines R</td>
<td>06</td>
<td>07100001-527</td>
</tr>
<tr>
<td>12 Jack Creek JD 26 to Heron Lk</td>
<td>06</td>
<td>07100001-509</td>
</tr>
<tr>
<td>13 Jack Creek, North Branch Headwaters to Jack Cr</td>
<td>06</td>
<td>07100001-505</td>
</tr>
<tr>
<td>14 Lime Creek Lime Lk to Des Moines R</td>
<td>04</td>
<td>07100001-535</td>
</tr>
<tr>
<td>15 Okabena Creek Elk Cr to South Heron Lk</td>
<td>06</td>
<td>07100001-506</td>
</tr>
</tbody>
</table>

2.3.3 Excess Nutrients
The MPCA listed North Heron Lake and South Heron Lake as impaired due to excess nutrients (which limits both its recreational use and ecological/wildlife function) in 2006. Related to the Heron Lake nutrient impairment is a listing for pH in the Heron Lake outlet. Data used for assessment was collected through several endeavors from 1992-2002.

Table 3: pH and Excess Nutrient Impairments

<table>
<thead>
<tr>
<th>IMPAIRMENT</th>
<th>REACH DESCRIPTION</th>
<th>YEAR LISTED</th>
<th>ASSESSMENT UNIT ID / DNR LAKE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 pH</td>
<td>Heron Lake Outlet Heron Lk (32-0057-01) to Des Moines R</td>
<td>06</td>
<td>07100001-527</td>
</tr>
<tr>
<td>2 Excess Nutrients</td>
<td>North Heron Lake</td>
<td>02</td>
<td>32-0057-05</td>
</tr>
<tr>
<td>3 Excess Nutrients</td>
<td>South Heron Lake</td>
<td>02</td>
<td>32-0057-07</td>
</tr>
</tbody>
</table>

2.4 Sources of Impairments

2.4.1 Bacteria
The dominant factors for levels of fecal coliform bacteria (will be referred to as bacteria from this point forward) are time of year and occurrence of runoff-producing rainfall events. Both summer samples and wet samples were much higher than spring samples and dry samples, respectively; often five to ten times higher. Regarding the seasonal differences, spring geometric means were well below the 200 organisms/100 mL standard and summer values were generally above it. Explanations for seasonal differences likely include a greater percentage of wet sampling days during summer versus the spring and the growth of bacteria in sediments and riparian areas during summer months. Elevated summer-dry values may be indicative of contributions by a continuous-type source that is present mainly in the summer (e.g., cattle
According to the TMDL Report, there are four sources of bacteria: humans, wildlife, pets, and livestock. The sources were derived from the 2000 US census data separated between rural and community residents, the Minnesota Department of Natural Resources (DNR) – Wildlife Section, the American Veterinary Medical Association, and from county feedlot inventories respectively. The amount of bacteria produced daily by each animal type was obtained from a variety of sources, which are all recommended in EPA’s guidance document *Protocol for Developing Pathogen TMDLs*. The estimated bacteria produced from each source is shown in Table 4.

**Table 4: Bacteria Production by Source**

<table>
<thead>
<tr>
<th>Type</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pets</td>
<td>0.3%</td>
</tr>
<tr>
<td>Wildlife</td>
<td>0.2%</td>
</tr>
<tr>
<td>Humans</td>
<td>0.3%</td>
</tr>
<tr>
<td>Beef</td>
<td>32%</td>
</tr>
<tr>
<td>Swine</td>
<td>57%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Type</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dairy</td>
<td>2%</td>
</tr>
<tr>
<td>Poultry</td>
<td>0.1%</td>
</tr>
<tr>
<td>Sheep</td>
<td>8%</td>
</tr>
<tr>
<td>Horse</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

The total bacteria produced by each source type were categorized by application type/method. For humans, this meant calculating the number of people that had adequately treated and inadequately treated wastewater for both rural and urban populations. For livestock, assumptions were based on professional judgment by county staff. Livestock assumptions were divided into five categories: feedlots or stockpiles without runoff controls, overgrazed pasture near streams or waterways, other pasture, surface-applied manure to fields, and incorporated/injected manure in fields. The assumptions were then paired with bacteria estimates to calculate loads. Table 5 illustrates the estimated delivery potential by county. Livestock-related activities show the greatest potential due to the sheer amount of bacteria produced versus humans, wildlife, or pets, although inadequate septic systems show a contribution during dry periods.
### Table 5: Bacteria Delivery Potential by County

<table>
<thead>
<tr>
<th>Source</th>
<th>Nobles County</th>
<th>Cottonwood County</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Spr-wet</td>
<td>Spr-dry</td>
</tr>
<tr>
<td>Feedlots or stockpiles without runoff controls</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overgrazed pasture near streams or waterways</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other pasture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surface-applied manure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Incorporated / injected manure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Failing / inadequate septic systems</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deer + other wildlife</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dogs + cats in city—waste not collected</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dogs and cats outside city</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**2.4.2 Turbidity**

Conclusions regarding turbidity sources were based largely on analysis/interpretation of the available data and information. Various sources of information used in the analysis include water quality data, soils and land use information. A comparison of historical data indicates about 40 percent of the water yield at the United States Geological Survey station in Jackson is related to anthropogenic sources. A simplified turbidity conceptual model was used to identify...
several possible sources and pathways. The following is a list of external and internal sources. It should be noted that the internal sources are usually related to external sources.

External Sources

- Feedlots with pollution hazards
- Livestock in riparian zone
- Row cropland
- Ditches/channelization
- Impervious surfaces
- Permitted point sources
- Carp

Internal Sources

Channel scour
- Algal growth and decay

Feedlots with pollution hazards present a low contribution but there are feedlots that have pollution potential. Livestock in the riparian zone is also minimal, but there are pastures that may be contributing to the problem.

Ninety-seven percent of the cropland in the watershed is a corn/soybean rotation. The use of drainage through ditches and channelization can lead to increased water movement through waterways resulting in bank erosion and ditch cleanouts contributing to turbidity. Impervious surfaces can cause turbidity issues from increased runoff similar to ditches and/or channelizations. This was deemed a low contribution source because of the small area of impervious surfaces.

Point sources, i.e. wastewater treatment facilities, have specified limits of total suspended solids that can be discharged. Violations of the limits do occur, but for the most part are a minor source. Another point source, stormwater from construction or industrial facilities, is usually short-term and provides minor contribution.

Benthic feeders such as carp may have a profound effect on turbidity issues in the water but it is difficult to gage the relative impact.

2.4.3 Excess Nutrients
The excess nutrients water quality standard mainly looks at phosphorus, a limiting nutrient in Minnesota. The TMDL Report used water quality data, other information, and simple modeling to estimate in-lake and watershed sources of phosphorus. The delivery of phosphorus to surface waters in the watershed was also determined. The following is a list of potential sources of phosphorus to Heron Lake.

Point Sources (NPDES permittees)

- Wastewater Treatment Facilities
- Municipal Stormwater
- Construction Stormwater
- Industrial Stormwater
- Livestock facilities (greater than 1,000 animal units)

Nonpoint Sources
- Inadequate Septics
- Row Cropland
- Feedlots
- Atmospheric Deposition
- Urban Runoff
- Rural runoff
- Deicing chemicals
- Streambank Erosion

Internal Loading
- Carp
- Wind

There are five wastewater treatment facilities that discharge to Heron Lake. Currently, the Brewster, Worthington Industrial, and Worthington Municipal WWTFs are the only facilities with discharge limits for phosphorus (1 mg/L monthly average maximum). In the watershed, Worthington is the only permitted community for stormwater. Construction and industrial stormwater activities are minimal in this agriculturally-dominated watershed. Construction stormwater without proper runoff controls can contribute sediment and phosphorus but usually is a minor impact. Large feedlots, which require a National Pollutant Discharge Elimination System (NPDES) permit, have a zero discharge permit limit. Manure application from NPDES facilities is addressed in the Section 5.

The TMDL Report provided estimates for source contributions from both WWTF and other sources of phosphorus during dry, average, and wet flow conditions. The estimated relative phosphorus contributions, other than WWTFs, were applied during an average year. Cropland and pasture runoff (62.3%) accounted for a significant portion of the phosphorus load. The following are other phosphorus sources ranked from highest to lowest percent contribution: streambank erosion (12.0%), atmospheric deposition (9.0%), urban runoff (5.3%), inadequate septics (3.1%), rural runoff (3.0%), feedlots (2.8%), and deicing chemicals (2.5%). During a dry year, SSTS (5.2%), urban runoff (7.6%), atmospheric deposition (12.5%), and agricultural runoff (67%) become more prominent sources of phosphorus, while streambank erosion (33%) becomes more prominent during a wet year.

Other sources of phosphorus loading to Heron Lake include internal sediment phosphorus release, wind resuspension, carp, and other benthic feeders that stir up fine sediments. It is difficult to gage the relative impact of these internal sources, but under current conditions, these sources as a whole represent a larger source of phosphorus than the watershed loading to North Heron Lake and South Heron Lake.
2.5 Measurable Water Quality Goals

2.5.1 Bacteria
The water quality standard for Class 2B streams for bacteria is as follows:
organisms not to exceed 200 organisms per 100 milliliters (org/100 mL) as a geometric mean of not less than five samples in any calendar month, nor shall more than ten percent of all samples taken during any calendar month individually exceed 2,000 org/100 mL.

The standard applies only between April 1 and October 31. Recently, the bacteria water quality standard was changed from fecal coliform bacteria to *E. coli*. The fecal coliform bacteria standard of 200 org/100 mL is roughly equivalent to 126 org/100 mL of *E. coli* bacteria. Therefore, to adapt the fecal coliform bacteria TMDL allocations based on future *E. coli* standards, a multiplication factor of 0.63 is needed. Future monitoring will utilize the *E. coli* water quality standards geometric mean of 126 org/100 mL and 1,260 org/100mL.

In order to determine percent reduction needed to meet the water quality standard, a simple equation is used and shown below. Table 6 shows the percent reduction needed by reach where adequate data was available. It is evident that the bacteria issue is watershed wide.

\[
\left( \frac{\text{summer geomean-water quality standard}}{\text{summer geomean}} \right) \times 100 = \text{percent reduction}
\]

Table 6: Percent Reduction Needed by Impaired Reach

<table>
<thead>
<tr>
<th>REACH</th>
<th>DESCRIPTION</th>
<th>ASSESSMENT UNIT ID</th>
<th>PERCENT REDUCTION NEEDED</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Beaver Creek</td>
<td>CD 20 to Des Moines R</td>
<td>07100001-503</td>
<td>74</td>
</tr>
<tr>
<td>2 County Ditch 20</td>
<td>Headwaters to Beaver Cr</td>
<td>07100001-504</td>
<td>*</td>
</tr>
<tr>
<td>3 Des Moines River</td>
<td>Beaver Cr to Lime Cr</td>
<td>07100001-546</td>
<td>71</td>
</tr>
<tr>
<td>4 Des Moines River</td>
<td>Lime Cr to Heron Lk Outlet</td>
<td>07100001-533</td>
<td>35</td>
</tr>
<tr>
<td>5 Des Moines River</td>
<td>Windom Dam to Jackson Dam</td>
<td>07100001-501</td>
<td>10</td>
</tr>
<tr>
<td>6 Des Moines River</td>
<td>JD 66 to IA border</td>
<td>07100002-501</td>
<td>52</td>
</tr>
<tr>
<td>7 Elk Creek</td>
<td>Headwaters to Okabena Cr</td>
<td>07100001-507</td>
<td>76</td>
</tr>
<tr>
<td>8 Jack Creek</td>
<td>JD 26 to Heron Lk</td>
<td>07100001-509</td>
<td>62</td>
</tr>
<tr>
<td>9 Lake Shetek Inlet</td>
<td>Headwaters to Lk Shetek</td>
<td>07100001-502</td>
<td>*</td>
</tr>
<tr>
<td>10 Lime Creek</td>
<td>Lime Lk to Des Moines R</td>
<td>07100001-535</td>
<td>63</td>
</tr>
<tr>
<td>11 Lower Lake Sarah Outlet</td>
<td>Unnamed Cr on Lk Sarah Outlet to Lk Shetek inlet</td>
<td>07100001-508</td>
<td>86</td>
</tr>
<tr>
<td>12 Okabena Creek</td>
<td>Elk Cr to South Heron Lk</td>
<td>07100001-506</td>
<td>51</td>
</tr>
<tr>
<td>13 Unnamed Creek</td>
<td>Unnamed Cr to Lk Shetek</td>
<td>07100001-519</td>
<td>86</td>
</tr>
<tr>
<td>14 Unnamed Creek</td>
<td>Unnamed Cr to Unnamed Cr</td>
<td>07100001-517</td>
<td>84</td>
</tr>
<tr>
<td>15 Upper Lake Sarah Outlet</td>
<td>Lk Sarah Outlet to first Unnamed Cr</td>
<td>07100001-513</td>
<td>*</td>
</tr>
</tbody>
</table>

*No reductions calculated because of the limited dataset.

2.5.2 Turbidity
The water quality standard for Class 2B streams for turbidity is 25 nephelometric turbidity units (NTU). Total suspended solids (TSS) and transparency (using a transparency tube) are two surrogates that can also be used. A TSS surrogate was used in the TMDL Report.

To determine the TSS equivalent to the turbidity standard for the individual reaches, paired turbidity and TSS samples were compiled. Table 7 presents the surrogate standard for each of the impaired reaches. For a percent reduction, the 90th percentile TSS load for the flow regimes was compared to a loading capacity at the mid-point of each flow regime. Table 7 also shows the range of reductions needed for the specified flow regimes. The data indicate that the greatest reductions in TSS load will need to occur during higher flow periods.

Table 7: Turbidity Reductions and TSS Surrogate

<table>
<thead>
<tr>
<th>REACH</th>
<th>DESCRIPTION</th>
<th>UNIT ID</th>
<th>TSS-NTU SURROGATE</th>
<th>PERCENT REDUCTIONS</th>
<th>FLOW ZONES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1   Beaver Creek</td>
<td>CD 20 to Des Moines R</td>
<td>503</td>
<td>71</td>
<td>65-95</td>
<td>High to Mid-range</td>
</tr>
<tr>
<td>2   Des Moines River</td>
<td>Beaver Cr to Lime Cr</td>
<td>546</td>
<td>73</td>
<td>60-75</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>3   Des Moines River</td>
<td>Lime Cr to Heron Lk Outlet</td>
<td>533</td>
<td>58</td>
<td>5-75</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>4   Des Moines River</td>
<td>Windom Dam to Jackson Dam</td>
<td>501</td>
<td>66</td>
<td>40-60</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>5   Des Moines River</td>
<td>Jackson Dam to JD 66</td>
<td>541</td>
<td>50</td>
<td>40-90</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>6   Des Moines River</td>
<td>JD 66 to IA border</td>
<td>501</td>
<td>50</td>
<td>40-80</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>7   Des Moines River</td>
<td>Heron Lk Outlet to Windom Dam</td>
<td>524</td>
<td>54</td>
<td>30-55</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>8   Des Moines River</td>
<td>Lk Shetek to Beaver Cr</td>
<td>545</td>
<td>60</td>
<td>30-80</td>
<td>High to Mid-range</td>
</tr>
<tr>
<td>9   Division Creek</td>
<td>Heron Lk to Okabena Cr</td>
<td>529</td>
<td>62</td>
<td>20-75</td>
<td>High flows-Low conditions</td>
</tr>
<tr>
<td>10  Elk Creek</td>
<td>Headwaters to Okabena Cr</td>
<td>507</td>
<td>62</td>
<td>50-75</td>
<td>Moist-Low conditions</td>
</tr>
<tr>
<td>11  Heron Lake Outlet</td>
<td>Heron Lk (32-0057-01) to Des Moines</td>
<td>527</td>
<td>59</td>
<td>60-95</td>
<td>Moist-Low conditions</td>
</tr>
<tr>
<td>12  Jack Creek</td>
<td>JD 26 to Heron Lk</td>
<td>509</td>
<td>59</td>
<td>40-90</td>
<td>High flows-Low conditions</td>
</tr>
<tr>
<td>13  Jack Creek, N. Branch</td>
<td>Headwaters to Jack Cr</td>
<td>505</td>
<td>57</td>
<td>20-30</td>
<td>High flows-Dry conditions</td>
</tr>
<tr>
<td>14  Lime Creek</td>
<td>Lime Lk to Des Moines R</td>
<td>535</td>
<td>54</td>
<td>80-85</td>
<td>High flows-Low conditions</td>
</tr>
<tr>
<td>15  Okabena Creek</td>
<td>Elk Cr to South Heron Lk</td>
<td>506</td>
<td>62</td>
<td>25-90</td>
<td>High flows-Low conditions</td>
</tr>
</tbody>
</table>

2.5.3 Excess Nutrients

Excessive phosphorus causes increased algae blooms and reduced transparency, which may significantly impair or prohibit the use of lakes for ecological and recreational use. The excessive nutrient water quality standard was recently changed to account for lake and regional differences. The new standard for a shallow lake system in the Western Corn Belt Plains
Ecoregion, is a total phosphorus concentration less than or equal to 90 µg/L, chlorophyll-α concentration less than or equal to 30 µg/L, and Secchi disc transparency greater than or equal to 0.7 meters (2.3 feet). Both North Heron Lake and South Heron Lake are shallow lakes in the Western Corn Belt Plains Ecoregion. North Heron Lake is less than five feet deep, while South Heron Lake does not exceed 12 feet deep. Based on 2006 data, a 79 percent phosphorus reduction is needed to meet the water quality standard (Table 8).

Table 8: Current Phosphorus Loading and Percent Reduction Needed

<table>
<thead>
<tr>
<th>Heron Lake Phosphorus Loading Summary</th>
<th>May-September, 2006 Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Source Category</strong></td>
<td><strong>Current/Observed (pounds)</strong></td>
</tr>
<tr>
<td>Wastewater Treatment Facilities</td>
<td>4,075</td>
</tr>
<tr>
<td>Nonpoint Sources/Stormwater Runoff</td>
<td>37,182</td>
</tr>
<tr>
<td>Internal Loading</td>
<td>153,286</td>
</tr>
<tr>
<td>Total</td>
<td>194,543</td>
</tr>
<tr>
<td>Target Load</td>
<td>25,421</td>
</tr>
<tr>
<td>Percent Reduction Needed</td>
<td>79%</td>
</tr>
</tbody>
</table>

2.6 Wasteload and Load Allocations

The allocation tables are not presented here to conserve space but can be viewed in the TMDL Report.

It should be noted that through data analysis and modeling, the cities of Worthington, Okabena, Lakefield, and Brewster and Swift Brands, Inc. that have WWTF discharge to Heron Lake will have new phosphorus discharge limits. For the period from February through September, all five facilities will meet a total phosphorus load limit consistent with an average effluent concentration of 0.4 mg/L. Between October and January, a 1 mg/L phosphorus permit effluent limit will be in effect. The WWTFs have several years (2-3 permit cycles) to meet the new effluent limits.
3.0 Priority Management Areas

It is apparent from the current data that the bacteria and turbidity impairments are watershed wide. Given that these impairments are inherent throughout the watershed, the focus for implementation and education will be done on a watershed basis. Many of the actions selected for addressing bacteria and turbidity will also address the upland component of the excess nutrients impairment on Heron Lake. Depending on funding sources, requirements, and availability, projects on a subwatershed basis may be needed. This will be determined as opportunities are presented.

Committee members stressed the importance of making wetland restorations and flood storage projects a high priority. They also indicated that it would be important to ensure that projects are at least 45 years or perpetual in length. These suggestions will be taken into account when funding is sought.

4.0 Stakeholder Input Process
Local project staff gathered information and ideas from other groups across Minnesota currently working with stakeholders. Cottonwood County and HLWD developed a plan for including stakeholders in the WFDMR TMDL Study process in 2004. The strategy, accepted by MPCA, included developing an advisory committee to obtain input, educate members, and publicize the project. With this committee, HLWD and Cottonwood County wanted to get a wide cross section of all the potential stakeholders that may be affected by the TMDL. Considerable time and effort was spent determining the best way to fairly select advisory committee members.

The strategy enlisted assistance from local government entities. The seven counties and seven SWCDs in the WFDMR watershed were contacted to nominate members. It was determined that representation from cities, agriculture, industries, environment, and government would all be needed on the Advisory Committee for balanced representation. There was some difficulty in getting nominations from the counties and SWCDs within the smaller portions of the watershed. Cottonwood County and HLWD then chose the members based on location and entity represented. Cottonwood County contacted the selected individuals.

Since the project began, there have been changes in the Advisory Committee membership related to lack of interest, political changes, and nominating confusion. The current Advisory Committee members include representatives from Taylor Co-op, the City of Currie, City of Brewster, DNR, Pheasants Forever, Minnesota Soybean Growers, Martin SWCD, and Cottonwood County. Contact information can be found in Appendix 1. The varied interests of members has proven successful in providing discussion, ideas, and input to the TMDL process. In addition, this structure and committee development provided an opportunity for relationship building and educational opportunities with new partners.

Once the TMDL Report was finalized, Cottonwood County, HLWD, and the MPCA met to establish the process for developing an implementation plan. It was determined that HLWD would lead the process and be responsible for writing the plan. Input would be gathered from the existing advisory committee. In addition, it was also decided that the technical conservation agencies in the watershed should be included in implementation plan development. It was tentatively decided that meetings would be held early in 2009 with the goal for implementation plan approval by fall of 2009. The Cottonwood, Nobles, Jackson, and Murray counties environmental officers convened to provide input to the proposed process.

In early 2009, HLWD requested assistance and participation from the technical conservation agencies. Technical Committee members include a representative from each of the SWCDs, Natural Resources Conservation Service (NRCS), and County Water Plan Coordinators in the seven counties of the watershed. In addition, there are representatives from the cities of Lakefield, Jackson, Windom, Worthington, and Okabena; DNR in Windom, Talcot Lake, Marshall, Slayton, and Mankato; Swift and Company; Board of Water and Soil Resources (BWSR); US Fish and Wildlife Service (USFWS); and the Silver Lake Watershed in Iowa. Contact information can be found in Appendix 1.

On February 12, 2009, the Advisory Committee met in the morning and the Technical Committee met in the afternoon. The purpose of the meetings was to update members on the TMDL Study process, lay the groundwork for implementation planning, and review the TMDL Report. A binder with the TMDL report, information regarding common conservation practices, research, and other resources was provided to each committee member. Meeting handouts, presentations, and minutes can be found in Appendix 2.
On March 5, 2009, the committees met to review the bacteria portion of the TMDL Report, and receive presentations regarding septic systems, conservation programs, and feedlot rules. The committees were split into five-member groups and asked to develop a list of measures and actions that address bacteria. The measures and actions were presented to the entire group and each member voted on the top two measures and actions that they felt would address the bacteria impairment. In reviewing the votes, it was difficult for HLWD to quantify actions to address the identified measures. In addition, there were 102 votes submitted; based on the members present, there should have only been 44 votes. An evaluation of the original process yielded a change to the voting that took place. This change in the process was implemented throughout the remaining meetings.

The local project staff realized more detailed actions were needed before it was possible to begin writing the plan. To gather more information, the measures and actions were compiled and a request was sent to meeting participants for further information about each action. That information was returned to the HLWD office by Friday, March 13, 2009.

The information that was returned was redistributed to each meeting participant. The participants were then asked to re-vote for their top two measures and actions. Votes were returned to the HLWD office by March 19, 2009. Meeting handouts, presentations, and minutes can be found in Appendix 3. See Section 5.2.2 for the selected actions.

On March 26, 2009, the committees met to review the actions selected to address bacteria, receive information on the turbidity impairment, and determine actions that would address turbidity. Presentations were given about the turbidity portion of the TMDL Report and agricultural best management practices from the perspective of agency staff and a crop consultant. The committees were split into five-member groups and asked to develop a list of actions that address turbidity.

The identified actions by the groups were more detailed than those received at the previous meeting, but some clarification was needed. That clarification was sought through email correspondence to the respective group. The actions were then compiled and distributed via email to each member present at the March 26, 2009 meeting. Members were asked to vote on two actions that they thought would have the greatest impact on turbidity. Votes were returned to the HLWD office by April 6, 2009. Meeting handouts, presentations, and minutes can be found in Appendix 4. See Section 5.3.2 for the selected actions.

On April 7, 2009, a meeting was held at the Heron Lake Community Center to provide Heron Lake and North Marsh landowners with first-hand information regarding the TMDL Report, phosphorus, and shallow lake management. Presentations were given to address the phosphorus problems identified in the Heron Lake watershed and shallow lake management options and examples from other Minnesota lakes. Following the presentations, participants had the opportunity to ask questions. They also completed an input form, which allowed them to rank in-lake actions and voice their opinions regarding possible watershed actions. Copies of the presentations and the input form were distributed by mail to those unable to attend.

The results of the landowner input forms were compiled and presented to the Advisory and Technical Committees at the April 16, 2009 meeting. Meeting handouts, presentations, and minutes can be found in Appendix 5.
On April 16, 2009, the committees met to review the actions selected to address turbidity and receive presentations regarding the phosphorus portion of the TMDL Report, WWTF implications, and possible inlake and watershed pollution reduction activities. The committees were split into five-member groups and asked to develop a list of measures and actions that address phosphorus.

The identified actions by the groups were more detailed than the previous meetings, but some clarification was needed. That clarification was sought through email correspondence to the respective group. The measures and actions were then compiled and distributed via email to each member present at the April 16, 2009 meeting. Members were asked to vote on two actions that they thought would have the greatest impact on phosphorus. Votes were returned to the HLWD office by April 27, 2009. Meeting handouts, presentations, and minutes can be found in Appendix 7. See Section 5.4.2 for selected actions.

On April 27, 2009, water plan coordinators and SWCD staff from the seven counties were invited to a meeting to discuss project staffing and review the selected implementation actions. Extensive discussion led to the conclusion that additional staff would be needed to ensure a successful project. The group agreed upon the need for a watershed coordinator, engineering technician, and two watershed technicians. Discussion was also held regarding the chosen actions and clarification necessary to provide the public with acceptable actions they would be willing to adopt for water quality improvement. Meeting handouts and minutes can be found in Appendix 7.

On May 21, 2009, the committees met together to review the draft TMDL Implementation Plan. Extensive time was spent reviewing each action and making suggestions for improvement or removal. Additional education and implementation actions were included and the discussed changes can be found in Appendix 8.

5.0 Nonpoint Source Management Actions and Analysis

This section provides a description of the process to gather input from two committees, the measures considered, and the actions selected to be included in this plan. The implementation actions are targeted toward reduction of bacteria, turbidity, and excess nutrients and many of the actions listed could address more than one of the impairments.

5.1.1 Evaluation of Management Actions for Bacteria

The numbered actions below were identified and discussed at the March 5, 2009 meeting of the Advisory and Technical Committees as potential activities to be included in the implementation plan. This section of the Implementation Plan describes those actions and provides a detailed explanation of each. Appendix 9 displays the data and calculations to determine an estimate of the practices and associated costs for implementing the chosen actions discussed in Section 5.2.2, Section 5.3.2, Section 5.4.2, and Section 5.5.2.

Feedlots and Manure Management

The TMDL Report stated that livestock in the WFDMR are contributing bacteria to surface waters. The committees discussed improving feedlots, installing buffer strips, educating producers, and implementing a variety of additional BMPs.
Actions that address these issues are detailed below.

1. Obtain a feedlot inventory by conducting Level III Feedlot Inspections.
   o A Level III Feedlot Inspection consists of the inventorying of all animals, size of buildings, watershed size going to the feedlot, distance to discharge point (stream or tile), buffers, and slopes of the yards. There are 712 feedlots in the watershed, which have varying degrees of pollution potential. Each county is required to inspect seven percent of their feedlots each year. Completing this inventory provides information on how to minimize the pollution potential of the feedlot. Conducting more than the required amount of inspections would allow issues to be addressed sooner.

2. Provide 75 percent cost-share for feedlots to address runoff problems.
   o Through the Level III Feedlot Inspection, an inventory of all the inspected feedlots would be ranked according to pollution potential. A cost-share program would provide up to 75 percent with a maximum cost of $100,000 per feedlot to fix polluting feedlots. Feedlot officers estimated that ten percent of the feedlots have pollution issues that need to be addressed. See Appendix 9 for detailed information.

3. Permits must contain the requirements outlined in Chapter 7020 of the MPCA feedlot program.
   o Permits are required dependant on facility size. This action would ensure feedlots are permitted and meeting the requirements as specified in Chapter 7020.

4. Provide standardized reporting forms to be completed and submitted annually.
   o Chapter 7020.0250, Submittals and Records describes the required records for feedlots and manure management, as well as submittal and records retention requirements. While a standardized reporting form may assist landowners, it does not appear that this would be an action that would improve water quality within the watershed.

5. Require 13-month storage capabilities for any new barn in the watershed.
   o Chapter 7020.2100, Liquid Manure Storage Areas and Chapter 7020.215, Manure Stockpiling Sites, specifically describe the requirements set forth for manure storage. Since these requirements are already set forth in Minnesota rules, it does not appear that any change is needed. Also, it would be cost-prohibitive to implement this practice.

6. Add small grain or hay in rotation to reduce soil loss.
   o Cover crops include cereal rye, oats, clover, hairy vetch, and winter wheat that are planted to temporarily protect the ground from wind and water erosion during times when cropland isn’t adequately protected against soil erosion\(^1\).

7. Implement a larger window for application on wheat stubble planted to corn the following spring.
   o Crops including small grain or alfalfa are often planted to allow for manure application after it has been harvested. This is extremely advantageous to those feedlot producers who have limited storage capacity. This action suggested allowing a longer application time frame to encourage summer manure application.

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\(^1\) USDA/NRCS Iowa. *Core4 Conservation Choices - Cover Crop.*
http://www2.ctic.purdue.edu/Core4/CT/Choices/Choices.html (accessed 5/09)
In order for producers to meet the requirements for animal feedlots, they must be aware of the rules and their responsibilities. Education is a key factor in ensuring producers’ ability to meet their responsibilities. Suggested actions from the Advisory and Technical Committees’ discussion to provide improved educational opportunities are detailed below.

8. Offer manure management workshops.
   - Nobles, Jackson, Murray, and Cottonwood Counties would provide an annual workshop for feedlot operators that address manure management topics such as proper timing, rate, and method of application.

9. Using radio, newspapers, and newsletters, watershed residents would be provided with quick facts about manure application and contact information for local, state, and federal agencies that could be of assistance.
   - A plan could be established whereby each county, SWCD, NRCS, and HLWD would submit an article on a monthly basis to watershed radio stations and newspapers about proper manure application. Articles could also be included in local agency newsletters. Providing information through various forms of media tends to be more effective at reaching the intended audience.

10. Conduct a watershed-wide mailing to producers regarding manure management issues.
    - Through the use of newsletters, residents throughout the watershed could be provided information about manure management issues.

11. Use an on-site demonstration to provide producers with first-hand information about storage/handling benefits, improved agronomics, and improved water quality.
    - Through the use of existing staff or new staff, on-site demonstrations could be held to illustrate the benefits of a particular practice, with the intent of informing the audience and stimulating change.

12. Conduct a survey of agricultural lands within the WFDMR watershed to gather tile intake locations and slopes through use of GPS/GIS.
    - Through the use of existing staff, new staff, or summer interns, a survey of agricultural lands could be completed to accurately identify open tile intake locations and field topography as a means to target implementation efforts. Focusing directly on specific areas for improvement and monitoring water quality changes could lead to obtaining a more objective inventory for applying for grant funds.

13. Provide producers with maps showing buffers and setback requirements for stockpiling.
    - Through the use of existing staff, new staff, or summer interns, GIS maps could be created to accurately identify existing buffers, locations where buffers are needed, and where setbacks apply for feedlots and manure application. Often, producers state they did not know the rules. This action would give them the information to properly apply manure.

14. Teach existing regulations and provide a mandatory two-year refresher course with 75 percent cost-share.
    - Minnesota Chapter 7020 provides detailed information about feedlot permits. While a course may prove useful, the method of enforcement may be difficult. Providing voluntary workshops and individual site visits would more beneficial.

15. Conduct side-by-side trials.
    - Side-by-side trials are a proven method to show producers advantages and disadvantages of conservation methods. This has been an effective education method used across the WFDMR watershed.

16. Use resources provided by the University of Minnesota Extension Service.
17. Give rewards for the best-managed sites, such as a free trip to agricultural functions such as the state fair or Farm Bureau events.
   - Positive reinforcement for producers through the use of free admittance to agriculture-related events could prove to be a good incentive.

18. Provide one alternative tile intake demonstration site per township road ditch.
   - Open tile intakes allow movement of runoff water into underground tile drains and directly discharge to surface waters. Rock inlets significantly reduce the amount of total suspended solids and total phosphorus into the subsurface drainage tile systems. In order for producers to be informed about this alternative for their farming practices, education is imperative. Field scale demonstration sites and tours are an effective means to provide first-hand, accurate information about conservation practices and the importance of implementation.

19. Conduct a site tour showing different methods or stages of construction of alternative tile intakes and identifying benefits and functions.
   - See alternative tile intake information above.

**Enforcement/Compliance**

Typically enforcement and compliance are addressed by the respective county or state authority. Committee members stressed the importance of ensuring that enforcement and compliance are consistently enforced throughout the WFDMR watershed.

20. Enforce the 16.5 foot buffer required along drainage ditches.
    - Under Minnesota Statutes 103E.067, Ditch Buffer Strip Annual Reporting, each drainage authority is required to report the number of miles of buffer strips established according to section 103E.021; the number of drainage system inspections conducted; and the number of violations of section 103E.021 identified and enforcement actions taken. The TMDL Implementation Plan can encourage drainage authorities to ensure proper enforcement measures are undertaken. In 2006, BWSR conducted a survey of public drainage ditches in Minnesota. It is estimated 58 percent of the ditches have inadequate buffers.

21. Conduct annual checks to verify that required and/or incentive installed buffers are in place and maintained.
    - This action is already being implemented by local governmental units on an annual basis.

22. Police current mandates and give fines when they are not met.
    - The Delegated County Program for Animal Feedlots is contained in Chapter 7020.1500 through 7020.1900. All seven counties in the watershed are currently delegated. This section describes the actions required by each

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delegated county. Since a county is already required to enforce the rules, it does not appear that this would be an action that would improve water quality within the watershed.

Financial Incentives
A producers’ financial bottom-line is likely the most crucial element in decision-making. In order to meet water quality goals, there must be a landowners’ willingness to participate. Providing financial incentives to elicit participation in BMP programs is invaluable. Suggested actions from the Advisory and Technical Committees’ discussion are listed below.

23. Use the BMP Challenge to provide possible producer income protection.
   o The Nutrient BMP Challenge allows corn producers to try university-recommended fertilizer rates without risk to income. Producers already working at BMP rates can experiment with below-BMP nutrient applications. The Reduced Tillage BMP Challenge provides a risk-free opportunity for corn farmers to reduce tillage - cutting fuel, time and equipment costs and protecting soil from erosion. No till, strip till, ridge till and other reduced tillage approaches are eligible.

24. Provide a $30 per acre incentive for not applying manure in the winter on shoreland areas or fields with open tile intakes.
   o Applying manure to frozen soils increases the potential for water quality degradation. Winter application of manure is not recommended.

25. Provide a $100 per producer incentive for developing a Manure Management Plan (MMP) for 100+ animal unit facilities with a maximum of 100 producers.
   o Minnesota Chapter 7020.2225 Land Application of Manure provides detailed information regarding manure management plans and producer requirements. MMPs are required by rule for feedlots containing 300 or more animal units. A financial incentive for smaller facilities to develop MMPs may be beneficial. The long-term commitment is difficult unless required by rule or law.

26. Provide a $100 per producer incentive for developing a MMP with a maximum of 100 producers.
   o See MMP information above.

27. Provide a $200 per operation per year incentive for accurate soil sampling using proper methods.
   o Soil tests measure the nutrient status of soils and are used as a basis for profitable and environmentally responsible fertilizer and manure application. A soil sample which does not represent the area being sampled will be misleading and result in over or under-application of fertilizer.

28. Provide a $0.10 per acre incentive for sampling kits for soil and manure.
   o See soil test information above.

29. Provide a $100 per applicator incentive for manure applicator calibration with a maximum of 100 applicators.
   o Manure application is a critical component of any livestock production system. Proper use of manure nutrients can reduce fertilizer costs, improve soil health, and minimize the risk of pollution to ground and surface water. Applicator calibration can help determine not only manure nutrient application rate, but uniformity as

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5 Franzen, Cihacek, Soil Sampling as a Basis for Fertilizer Application
well. Applicators apply manure at varying rates and patterns, depending on speed and/or power take-off speed, gearbox settings, gate openings, etc.

30. Provide an incentive to producers to help defray engineering costs.
   - While assistance to producers in paying engineering costs could prove beneficial, not enough information was provided to use this as an action in the implementation plan.

31. Provide incentives for manure application on small grain and hay fields.
   - Eligible landowners would receive a one-time incentive payment of $400 per acre for manure application on small grain and hay fields. Applying manure to alfalfa has several potential environmental, agronomic, and management advantages. Alfalfa provides a significant amount of available cropland for spreading manure throughout the summer months. Agronomically, alfalfa removes/requires relatively high rates of nutrients and can benefit from the secondary and micronutrients as well as the macronutrients in manure.

32. Provide a $500 per acre incentive for feedlot buffer strips.
   - County feedlot officers estimated that 75 percent of feedlots need a buffer. This equates to 534 acres. See Appendix 9 for detailed information. Vegetated buffer strips can be a very efficient method to filter runoff from fields with manure application. One study has shown that grass buffer strips can remove 75 percent to 91 percent of fecal coliform bacteria. The permanent grass vegetation will trap nutrient-laden sediment and fecal material while simultaneously utilizing nutrients.

33. Provide a $500 per acre incentive for 15-year buffer strips.
   - It is estimated that there are 1,066.62 miles of buffer strips needed throughout the watershed. See Appendix 9 for detailed information. Buffer strips are used along watercourses to protect streambanks, trap sediment and nutrients, and provide wildlife habitat.

34. Provide a $1,000 per acre incentive for perpetual buffer strips.
   - See buffer strip information above.

35. Provide a $100 per acre incentive for feedlot and field buffers with a $2,000 per acre maximum.
   - See buffer strip information above.

36. Provide a $160 per acre incentive for feedlot and field buffers.
   - See buffer strip information above.

37. Provide a $10 per acre incentive if buffer strip width exceeds 1.5 times the base requirement.
   - See buffer strip information above.

38. Provide a $2 per acre for meeting required manure application regulations.
   - Minnesota Chapter 7020.2225 Land Application of Manure provides detailed information regarding manure application and producer requirements. Since this is required by rule, a financial incentive for compliance is not necessary.

39. Offer current Conservation Reserve Program (CRP) rental rates and incentives for additional acres that wouldn’t qualify for CRP and extend project area to 150 feet.

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6 Ess, Hawkins, Gould, Jacobs. Manure Applicator Calibration
7 Considerations When Applying Manure to Alfalfa, 2002.
CRP is a voluntary program for agricultural landowners. Through CRP, annual rental payments and cost-share assistance are provided to establish long-term, resource-conserving cover on eligible farmland. The Commodity Credit Corporation makes annual rental payments based on the agricultural rental value of the land and provides cost-share assistance for up to 50 percent of the participant’s costs in established approved conservation practices. Participants enroll in CRP contracts for 10 to 15 years. Providing incentives and additional acres to square a field and allow for increased landowner participation could prove beneficial for water quality.

40. Provide $3,000 per acre for permanent easements.
   - Conservation easements are a useful legal tool to preserve farmland by limiting land uses. They are used to prevent development or to preserve scenic, natural, or other values the land may have. Governments often fund easement purchases by various means to meet local community objectives such as watershed protection or historic preservation.

41. Provide 75 percent cost-share using multiple programs and partners.
   - Providing cost-share for conservation practices through partnerships and use of new or existing programs is a necessary means for successful implementation. This action is commonly implemented in the watershed.

42. Provide low interest loans for storage or feedlot repairs.
   - Low interest loans are a popular means to provide producers with a cost-effective means to address manure storage and feedlot problems.

43. Provide a $5 per foot incentive for new fencing to prevent livestock from entering waterbodies.
   - Fencing livestock away from open water is an effective method of improving water quality. Keeping animals away from open water will prevent urination and defecation in the stream, which can lead to bacterial pollution.

44. Provide a $20 per acre per year incentive for a 10-year intensive rotational grazing plan.
   - A planned grazing system consists of a pasture being divided into two or more pastures or paddocks with fencing. Cattle are moved from paddock to paddock on a pre-arranged schedule based on forage availability and livestock nutrition needs. Rotational grazing improves vegetative cover, reducing erosion and improving water quality.

45. Provide a $1.50 per foot incentive for installing a four-strand wire fence.
   - Fencing costs can be a major deterrent for producers considering a paddock system. Current funding allows for partial fencing costs. This action would ensure the producer receives ample cost-share to complete the rotational grazing BMP.

46. Provide a one-time $80 per acre incentive for interseeding degraded pasture lands.
   - Interseeding pasture lands to grass and legumes reduces soil erosion and improves grass production.

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11 Spiehs. 2007.
47. Replace open tile intakes with alternative tile intakes by providing up to 75 percent cost share.
   - There are an estimated 18,342 open tile intakes within the watershed. See Appendix 9 for detailed information. A rock inlet can reduce runoff, sediment, and associated contaminants by 20 percent to 28 percent.¹⁴

48. Provide 50 percent cost-share for alternative tile intakes with a maximum of $500 per intake.
   - See alternative tile intake information above.

5.2.2 Selection of Bacteria Actions
The TMDL Report stated that the primary contributing sources of bacteria in the WFDMR watershed were found to be livestock on overgrazed riparian pasture, surface-applied manure on cropland, feedlots lacking adequate runoff controls, and inadequate septic systems. Committee members felt that direct actions regarding enforcement, education, and on-the-ground BMPs would be the best avenues for addressing these problems.

The following actions were chosen by the Advisory and Technical Committees to address bacteria. Section 5.2.1 contains the rationale and justification for each of the actions selected.
- Action 1: Obtain feedlot inventory by conducting Level III Feedlot Inspections
- Action 2: Provide 75 percent cost-share for feedlots to address runoff problems
- Action 8: Offer manure management workshops
- Action 32: Provide a $500 per acre incentive for feedlot buffer strips
- Action 33: Provide a $500 per acre incentive for 15-year buffer strips
- Action 34: Provide a $1,000 per acre incentive for perpetual buffer strips
- Action 47: Replace open tile intakes with alternative tile intakes by providing up to 75 percent cost share

5.3.1 Evaluation of Management Actions for Turbidity
The following actions that address turbidity were identified and discussed at the March 26, 2009 meeting of the Advisory and Technical Committees as potential activities to be included in the implementation plan. This section of the Implementation Plan describes those actions and provides a detailed explanation of each.

Financial Incentives
A producers’ financial bottom-line is likely the most crucial element in decision-making. In order to meet water quality goals, there must be a willingness to participate. Providing financial incentives to elicit participation in BMP programs is invaluable. Suggested actions from the Advisory and Technical Committees’ discussion are listed below.
1. Provide a $30 per acre incentive for strip till, no till, and ridge till conservation tillage methods with greater than 30 percent cover on soybean stubble and greater than 50 percent cover on corn stubble, with a maximum of 500 acres and a 5-year contract.
   - Conservation tillage utilizes crop residue on the surface before and during planting operations to provide cover for the soil at a critical time of the year. The residue is left on the surface by reducing tillage operations and turning the soil

¹⁴ Moncrief, John; Ranaivoson, Andry; Hansen, Neil; Sands, Gary; Dorsey, Edward; 2003. Managing Surface Inlets Rock Filter As An Alternative
less. Pieces of crop residue shield soil particles from rain and wind until plants can produce a protective canopy\textsuperscript{15}.

2. Provide a $20 per acre incentive for conservation tillage greater than 30 percent cover on soybean stubble and greater than 50 percent cover on corn stubble.
   o See conservation tillage information above.

3. Provide low interest loans for 100 percent of the cost of strip till equipment, with a $7,500 per year reduction in principal for a maximum of 10 years, resulting in a total producer benefit of $75,000.
   o See conservation tillage information above.

4. Provide 50 percent cost-share, up to $250 per acre, for installing a controlled drainage system (tiling and structure) and require a signed 10-year management plan.
   o Water control structures installed in the drainage outlet allow the water in the drainage outlet to be raised or lowered as needed. This water management practice is known as controlled drainage. Managing the field water through the use of controlled drainage allows timely drainage but also maximum storage of water within the field for crop utilization. The combined effect of reduced flow and reduced nitrate concentration results in the overall 45 percent reduction in nitrogen mass transport at the field edge. Controlled drainage has also been documented to reduce phosphorus transport by roughly 35 percent\textsuperscript{16}.

5. Provide 100 percent cost-share for installing a controlled drainage structure with no payment for tiling costs.
   o See above information regarding controlled drainage.

6. Provide 50 percent cost-share for controlled drainage structure.
   o See above information regarding controlled drainage.

7. Provide a $15 per acre incentive for variable rate fertilizer application.
   o There are an estimated 733,683 acres available for implementation of this action. See Appendix 9 for detailed information. Farmers use the global positioning system (GPS) coupled with other technologies to refine their crop fertility practices. Instead of applying a uniform fertilizer rate throughout a field, with the use of GPS and variable rate equipment, farmers are experimenting with spatial management practices, varying crop yield goals with fields\textsuperscript{17}.

8. Provide a $10 per acre incentive for banding phosphorus fertilizer.
   o Banding is the application of fertilizer in a concentrated area. Total phosphorus application rates can be decreased by one-third when compared to broadcast, which is the even application of fertilizer across an area\textsuperscript{18}.

9. Provide an incentive for the cost difference between variable rate application and broadcast application (e.g. variable rate at $12 per acre less the broadcast rate $8 per acre = $4 per acre incentive).
   o See banding and broadcast fertilizer application information above.

10. Provide a $150 per year incentive for 10 years for converting cropland to perennial cover (i.e. native grasses and forage mix), with grazing allowed.

\textsuperscript{15} USDA/NRCS Iowa. \textit{Core4 – Crop Residue Management.} http://www2.ctic.purdue.edu/Core4/CT/Choices/Choices.html (accessed 5/09)


\textsuperscript{17} Nowatzki, John, Learning About Variable Rate Fertilizer Application

\textsuperscript{18} Banding Phosphorus Fertilizer Increases Production. http://www.noble.org/Press_Release/Ag/BandingFertilizer/PrintLayout_1_13415_13415.html (accessed 5/09)
Native grass can provide environmental benefits including filtering sediments and chemicals from runoff, dispersing water flow, and reducing erosion. Most native grass species develop a strong root system that contributes to an increase in soil fertility, recycling nutrients while alive and returning vital nutrients to the soil as the roots decompose. Because many native grasses are adapted to survive in almost any soil conditions, they require no fertilizer or irrigation after planting.19

11. Fully fund perpetual easement program for wetlands.
   o Through the USFWS Restorable Wetlands Inventory, the WFDMR watershed contains 8,720 wetlands in need of restoration. See Appendix 9 for detailed information. Wetlands can provide natural pollution control. They filter and collect sediment from runoff water. Because wetlands slow overland flow and restore runoff water, they reduce both soil erosion and flooding downstream.20 Basins improve water quality by trapping sediment on uplands and preventing it from reaching water bodies.21

12. Provide 100 percent cost-share plus a one-time payment of $5,000 per acre incentive for permanent easements on wetland restorations or $2,000 per acre incentive for a 25-year easement in a targeted watershed of 500 acres.
   o See wetland information above.

13. Provide 50 percent cost-share for wetland restorations adjacent to ditches.
   o See wetland information above.

14. Provide 75 percent cost-share with a maximum of $6,500 for 10 sediment basins per year.
   o See wetland/sediment basin information above.

15. Cost-share and incentive program for harvested buffers.
   o There are an estimated 1,066.62 miles of un-buffered streams in the WFDMR watershed. See Appendix 9 for detailed information. Buffers are strips of grass, trees, and/or shrubs that slow water flow and cause contaminants such as sediment, pesticides, and fertilizers to collect in vegetation. The vegetation uses collected nutrients, preventing them from entering water supplies. Native vegetation often has a deeper root structure, which can be effective at stabilizing banks against erosion. Filtered water then enters water bodies.

16. Provide a $20 per acre incentive for alfalfa buffer strips along streams, with a minimum width of 66’ and a maximum width of 300’. No fertilizer would be allowed.
   o See buffer strip information above.

17. Provide a $275 per acre for 10 years for maintaining engineered practices (terraces, waterways, etc.) after NRCS contract ends.
   o Terraces break long slopes into shorter ones. They usually follow the contour of the land. As water makes its way down a hill, terraces serve as small dams to intercept water and guide it to an outlet. There are two basic types of terraces – storage terraces and gradient terraces. Storage terraces collect water and store it until it can infiltrate into the ground or be released through a stable outlet.

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19 Salk, Martha, 2006. Restoring Native Grass Communities on the Oak Ridge Reservation
Gradient terraces are designed as a channel to slow runoff water and carry it to a stable outlet like a grassed waterway\textsuperscript{22}.

- A grassed waterway is formed by grading a natural drainageway and shaping it to form a smooth, bowl-shaped channel. This area is seeded to sod-forming grasses. Runoff water that flows down the drainageway flows across the grass rather than tearing away soil and forming a larger gully. An outlet is often installed at the base of the drainageway to stabilize the waterway and prevent a new gully from forming\textsuperscript{23}.
- Typical BMPs contract lengths are 10 years. This BMP would encourage producers to continue the practice for an additional ten years by providing $275 per acre for usual maintenance that is required after ten years of implementation.

18. Provide up to 75 percent cost-share with EQIP for an approved grazing system in riparian areas and 75 percent cost-share for practices not covered by EQIP (e.g. perimeter fence on existing pasture).

- An approved grazing system provides for planting forage and using grazing rotations to maximize production and reduce sediment and nutrient runoff.

19. Provide 75 percent cost-share for urban BMPs such as trees, rain gardens, stormwater control, and permeable pavers.

- Trees are used as windbreaks in a rural landscape, which are rows of trees and shrubs that protect areas from wind\textsuperscript{24}. Trees in an urban landscape can be used for the same purpose.
- It was estimated that there are 8,828 households in the WFDMR watershed that could install a rain garden. See Appendix 9 for detailed information. A rain garden is a planted depression that allows rainwater runoff from impervious urban areas like roofs, driveways, walkways, and compacted lawn areas the opportunity to be absorbed. This reduces rain runoff by allowing stormwater to soak into the ground (as opposed to flowing into storm drains and surface waters which causes erosion, water pollution, flooding, and diminished groundwater. Rain gardens can cut down on the amount of pollution reaching creeks and streams by up to 30 percent\textsuperscript{25}.
- Urban stormwater control measures include new developments that have fewer hard surfaces; the disconnection of downspouts from hard surfaces to connect with porous surfaces; the conservation of natural areas; improved water and land use planning; rainwater harvesting systems that capture runoff from roofs in rain barrels, tanks, or cisterns; the use of permeable pavement; the creation of infiltration trenches into which stormwater can seep or is piped; the planting of rain gardens on both public and private lands; and the planting of swales along the roadside that capture and treat stormwater.
- "Permeable" is a term used to describe paving methods for roads, parking lots and walkways that allow the movement of water and air around the paving material. Although some porous paving materials appear nearly indistinguishable from

nonporous materials, their environmental effects are qualitatively different. Whether porous asphalt, concrete, paving stones or bricks, all these pervious materials allow precipitation to percolate through areas that would traditionally be impervious and instead infiltrates the stormwater through to the soil below. The infiltration capacity of the native soil is a key design consideration for determining the depth of base rock for stormwater storage or for whether an underdrain system is needed\textsuperscript{26}.

**Education**

20. Urban BMP education targeting master gardeners, rain garden projects, and installing porous pavers.
   - Provide watershed residents with educational opportunities to explain the importance of urban BMPs. Education is a key component to stimulating change in residents’ behaviors.

21. Provide watershed residents with educational opportunities about the importance of urban BMPs.
   - See urban BMP information above.

**Inventory**

22. Targeted wetland inventory to find optimum locations, possible intern project.
   - Using interns, conduct a wetland inventory of the watershed to determine the best locations for targeted restoration activities. Targeted conservation is a new buzz word where time, effort, and money are focused in areas where the best expenditures of resources can occur.

23. Fund a LIDAR flight and data for WFDMR watershed to provide two-foot contour topographic lines.
   - Light Detection and Ranging (LIDAR) is a remote sensing system used to collect topographic data. This technology is being used by the National Oceanic and Atmospheric Administration (NOAA) and NASA scientists to document topographic changes along shorelines. These data are collected with aircraft-mounted lasers capable of recording elevation measurements at a rate of 2,000 to 5,000 pulses per second and have a vertical precision of 15 centimeters (6 inches). After a baseline data set has been created, follow-up flights can be used to detect topographic changes\textsuperscript{27}. Because LIDAR data would aid in delineation of engineered BMPs, essentially less time would be needed in the field to design BMPs. This technology is expensive and not often feasible. State agencies are looking at a cooperative effort to fund this practice state-wide.

**Other**

24. Hire commercial fishermen for carp removal.
   - Hire commercial fisherman to net carp from lakes annually and truck them to the eastern US, where the carp can be sold as a delicacy. Annual harvesting would reduce the number of carp and improve the sediment and phosphorus pollutants.

25. Downsize 10 ditch outlets and riprap per year where needed.
   - Reduce the size of a ditch outlet in order to reduce water flow, thereby decreasing the amount of runoff and increasing flood control. Riprap would be used on the areas above the ditch where the water would naturally overflow in order to control soil loss and erosion.


5.3.2 Selection of Turbidity Actions

The TMDL Report stated that the primary contributing sources to turbidity impairments were found to be streambank/bed erosion, row cropland, algae, and to a lesser extent, benthic feeders (e.g. carp), overgrazed pasture, and inadequate buffers near streams and waterways. Committee members felt that direct actions regarding on-the-ground BMPs and education were the best avenues for addressing these problems.

The following actions were chosen by the Advisory and Technical Committees to address turbidity. Section 5.3.1 contains the rationale and justification for each of the actions selected.

- Action 7: Provide a $15 per acre incentive for variable rate fertilizer application
- Action 11: Fully fund perpetual easement program for wetlands
- Action 15: Implement a cost-share and incentive program for harvested buffer program

5.4.1 Evaluation of Management Actions for Excess Nutrients

The following actions that address phosphorus in Heron Lake were identified and discussed as potential activities to be included in the implementation plan at the April 16, 2009 meeting of the Advisory and Technical Committees. This section of the Implementation Plan describes those actions and provides a detailed explanation of each.

**Inlake Actions**

1. Provide a $500 per ton incentive for commercial fishermen to conduct annual carp removal.
   - Through annual harvesting of carp, the amount of sediment and resulting phosphorus that is disturbed and released into the water column would be reduced. The DNR stated that this is an extremely intensive measure with limited results. This measure would need to be used in addition to other management measures for the best results.

2. Reduce rough fish population via commercial fishermen.
   - See information above.

3. Facilitate awareness, education, and removal through a festive carp tournament.
   - Drawing the public’s attention to the carp issue through a creative venue such as a fishing tournament would promote the project, remove fish from the lake, and bring people and money to the local communities.

4. Harvest the lake on a bi-annual basis for removal of emergent plants and rough fish and incorporate the use of pheromones to increase the efficiency of seining.
   - Harvesting plant biomass removes nutrients by eliminating algae and plants. Harvesting fish would decrease the amount of sediment and phosphorus that is disturbed. Research is currently being conducted by the University of Minnesota in an effort to determine if pheromones (chemical signaling systems) can be used to manage “nuisance” species such as the common carp.

5. Create inlake barriers to prevent wave agitation to limit turbidity and resuspension of phosphorus.
   - Water/dredge-filled tubes are commercially available and can be purchased or rented in a variety of lengths and sizes. Their purpose is to retard the scouring action of water currents to protect shorelines and to restore aquatic vegetation.

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28 Sorensen, Peter, 2004. *Fish: Control via Pheromones 2004*, University of Minnesota
The tubes can also be used to slow wave action resulting in a reduction of resuspended bottom sediments in a shallow basin such as Heron Lake.

6. Improve water level management capabilities through the use of structures and by-pass channels.
   - Install water control structures to improve water level management during wet to completely dry stages. Bypass channels could be constructed around Heron Lake to keep water out of the lake system and move it downstream faster. This action would be an expensive action to implement and unfeasible through the permitting authorities.

7. Provide education on the importance of drawdowns with the goal of conducting a drawdown.
   - Drawdowns lower the water level and can sometimes control weeds by exposing them to drying or freezing. Exposing the littoral zone may also result in shrinkage of soft muck, thus deepening the lake without expensive dredging\(^\text{29}\). Providing education to landowners and the public can increase the awareness and support for conducting a drawdown. In recent years, Heron Lake has been managed with the goal of a drawdown. According to the DNR, the shear size of the watershed makes drawdowns on Heron Lake difficult, attesting to the need for more storage in the watershed.

8. Continue aggressive drawdown management.
   - See drawdown information above.

9. Pump drawdown water into fields through irrigation.
   - Using water to irrigate and fertilize field crops removes nutrients from the water before it drains back into the lake. Most of the land adjacent to Heron Lake is fertile, rich soil with strong soil composition for which irrigation potential is low.

10. Work with stakeholders to address internal loading in Heron Lake. Conduct a three-year drawdown with an annual fall or winter rotenone application, followed by fish stocking in the fourth year.
    - See drawdown information above. The DNR estimated the cost for this action to be $2,259,000.00. See Appendix 9 for detailed information. Use of pesticides such as rotenone that are toxic to fish can be used by the DNR when a lake has become dominated by undesirable fish. Restocking with game fish generally follows. Rotenone application could only be done under low conditions with no water leaving the lake. Without treating areas adjacent to the lake, fish would still be able to enter the lake system.

11. Control rough fish with more efficient containment of upstream sources (e.g. in areas with continuous flow converging into a ditch or stream).
    - See pesticide information above.

12. Implement aggressive stocking of game fish on a yearly basis.
    - Following a successful drawdown and rotenone application, introduce predator fish such as northern pike, walleye, crappie, yellow perch, and bluegill. This can be beneficial in controlling the carp population, but can become quite expensive. In addition, the receiving water needs to be able to handle the stocked fish.

13. Install upstream fish barriers on Jack Creek and Okabena Creek.

\(^{29}\) Freshwater Society and Minnesota Pollution Control Agency, 2004. *Guide to Lake Protection and Management*
The electrical fish barrier can be thought of as an impassible barricade, and the fish guidance system as a repelling zone. Both consist of electrical current passing through water. The electrical circuit is made up of two or more metal electrodes submersed in water with a voltage applied between them. Electric current passing between the electrodes, via the water medium, produces an electric field. When fish are within the field, they become part of the electrical circuit with some of the current flowing through their body. The electric current passing through fish can evoke reactions ranging from a slight twitch to full paralysis, depending on the current level and shock duration they receive.

14. Provide an easement for shoreline buffers with trees to reduce wind and wave action.
   - A buffer of natural vegetation protects the shoreline from bank erosion and helps prevent sediment and nutrients (especially nitrogen and phosphorus) from washing into the lake.

15. Implement lake reclamation (dredging) to remove sediments and nutrients while providing deeper water to prevent predator winterkill.
   - Dredging removes sediment, which can be a major source of phosphorus in the water and can hinder recreational use of the lake. Sediment removal, however, is costly. Disposal of the dredged sediment is often a problem.

Watershed Actions

16. Provide a $2,500 per acre incentive for restoring wetlands through the Wetlands Reserve Program.
   - The Wetlands Reserve Program is a voluntary program offering landowners the opportunity to protect, restore, and enhance wetlands on their property. The USDA NRCS provides technical and financial support to help landowners with their wetland restoration efforts. The NRCS goal is to achieve the greatest wetland functions and values, along with optimum wildlife habitat, on every acre enrolled in the program. This program offers landowners an opportunity to establish long-term conservation and wildlife practices and protection. This program is dependant on annual federal funding allocations and is typically a well-received program in the watershed.

17. Provide up to 75 percent cost-share for flood storage projects.
   - Based on a flood storage inventory in the HLWD, there is potential for 56 flood storage projects in the WFDMR watershed. See Appendix 9 for detailed information. Wetland creation refers to installing a wetland in an area where it did not previously exist. Wetlands can provide natural pollution control. They filter and collect sediment from runoff water. Because wetlands slow overland flow and restore runoff water, they reduce both soil erosion and flooding downstream. Basins improve water quality by trapping sediment on uplands and preventing it from reaching water bodies. Often times, these practices are

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expensive and hard to fund with traditional cost-share and are more difficult to engage landowner participation.

18. Install artificial impoundments.
   - See information above and Section 5.3.1 for more information.

19. Install stormwater and sedimentation basins for hydraulic retention.
    - See information above and Section 5.3.1 for more information.

20. Provide a 100 percent restoration costs plus an annual payment of 1.5 times the net profit per acre for wetland restorations for 10 years. The net profit would be determined by averaging the net profit for the current farm year.
    - See information above.

21. Provide 75 percent cost-share for grassed waterways.
    - A grassed waterway is formed by grading a natural drainageway and shaping it to form a smooth, bowl-shaped channel. This area is seeded to sod-forming grasses. Runoff water that flows down the drainageway flows across the grass rather than tearing away soil and forming a larger gully. An outlet is often installed at the base of the drainageway to stabilize the waterway and prevent a new gully from forming.

22. Provide 75 percent cost-share for controlled drainage, including a 15 year management agreement.
    - Water control structures installed in the drainage outlet allow the water in the drainage outlet to be raised or lowered as needed. This water management practice has become known as controlled drainage. Managing the field water through the use of controlled drainage allows timely drainage but also maximum storage of water within the field for crop utilization. The combined effect of reduced flow and reduced nitrate concentration results in the overall 45 percent reduction in nitrogen mass transport at the field edge. Controlled drainage has also been documented to reduce phosphorus transport by roughly 35 percent.

23. Pay for controlled drainage system with land leases for 5-, 10-, or 15-year periods with variable rates.
    - See controlled drainage information above.

24. Explore options for creating a new program to reduce the amount of water that drains to the lake.
    - Provide opportunities for increased water retention in the watershed, such as designing ditches with floodplains large enough to fully hold flood flows, creating wetlands off channel to take flood flows, and possible water control options in farm fields.

25. Explore options for point to nonpoint trading.
    - Water quality trading is an innovative approach to achieve water quality goals more efficiently. Trading is based on the fact that sources in a watershed can face very different costs to control the same pollutant. Trading programs allow facilities facing higher pollution control costs to meet their regulatory obligations by purchasing environmentally equivalent (or superior) pollution reductions from another source at lower cost, thus achieving the same water quality improvement at lower overall cost.

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37 Controlled Drainage: What Is It and How Does It Work? (accessed 5/09)
26. Provide an annual $300 per acre incentive for planting a third crop.
   o A third crop can provide environmental benefits including filtering sediments and chemicals from runoff, dispersing water flow, and reducing erosion. A third crop is often a combination of a variety of crops used in combination with the traditional corn/soybean rotation. Native grasses can be a third crop and would benefit water quality for several reasons. Most native grass species develop a strong root system that contributes to an increase in soil fertility, recycling nutrients while alive and returning vital nutrients to the soil as the roots decompose. Because many native grasses are adapted to survive in almost any soil conditions, they require no fertilizer or irrigation after planting. Appendix 9 shows that increasing the percentage of third crops from two to four percent in the watershed would be 41,000 acres.

27. Provide a $150 per acre incentive for bi-annual planting of winter wheat or rye as a cover crop.
   o Cover crops include cereal rye, oats, clover, hairy vetch, and winter wheat that are planted to temporarily protect the ground from wind and water erosion during times when cropland is not adequately protected against soil erosion.

28. Provide a $150 per acre or the average CRP rental payment per acre for installing small rain gardens in the upper watershed for water retention on farm ground.
   o A rain garden is a planted depression that allows rainwater runoff from impervious urban areas like roofs, driveways, walkways, and compacted lawn areas the opportunity to be absorbed. This reduces rain runoff by allowing stormwater to soak into the ground (as opposed to flowing into storm drains and surface waters which causes erosion, water pollution, flooding, and diminished groundwater. Rain gardens can cut down on the amount of pollution reaching creeks and streams by up to 30 percent.

29. Employ a full-time person ($15-$20 per hour) to manage rain gardens, sedimentation basins, and created wetlands.
   o Additional staff is needed to employ projects and programs described in this implementation plan.

5.4.2 Selection of Excess Nutrients Actions

The TMDL Report stated that the primary contributing sources to excess phosphorus in North and South Heron Lake were found to be divided between point sources, primarily WWTF, and nonpoint sources, including cropland/pasture runoff and streambank erosion. Under current conditions, internal phosphorus loading to North and South Heron Lake from sediment release, wind resuspension, and benthic fish represent a larger source of phosphorus than the watershed loading to the lakes (about 79 percent). Committee members recognized the internal loading issue but felt that direct actions with on-the-ground BMPs were the best avenues for addressing these problems. Decreasing the phosphorus load into the lake would be a valuable first step.

The following actions were chosen by the Advisory and Technical Committees to address phosphorus. Section 5.4.1 contains the rationale and justification for each of the actions selected.

- Action 10: Work with stakeholders to address internal loading in Heron Lake

40 USDA/NRCS Iowa. Core4 Conservation Choices - Cover Crop. (accessed 5/09)
41 Rain garden. (accessed 5/09)
• Action 16: Provide a $2,500 per acre incentive for restoring wetlands through the Wetlands Reserve Program
• Action 17: Provide up to 75 percent cost-share for flood storage projects
• Action 26: Provide an annual $300 per acre incentive for planting a third crop

5.5.1 Evaluation of Additional Management Actions
The following actions were suggested to be included in the implementation plan at the May 21, 2009 meeting of the Advisory and Technical Committees. This section of the Implementation Plan describes those actions and provides a detailed explanation of each.

1. Provide 75 percent cost-share for rain garden projects.
   o It was estimated that there are 8,828 households in the WFDMR watershed that could install a rain garden. See Appendix 9 for detailed information. A rain garden is a planted depression that allows rainwater runoff from impervious urban areas like roofs, driveways, walkways, and compacted lawn areas the opportunity to be absorbed. This reduces rain runoff by allowing stormwater to soak into the ground (as opposed to flowing into storm drains and surface waters which causes erosion, water pollution, flooding, and diminished groundwater. Rain gardens can cut down on the amount of pollution reaching creeks and streams by up to 30 percent\textsuperscript{42}.

2. Provide urban BMP workshops.
   o Urban stormwater control measures include new developments that have fewer hard surfaces; the disconnection of downspouts from hard surfaces to connect with porous surfaces; the conservation of natural areas; improved water and land use planning; rainwater harvesting systems that capture runoff from roofs in rain barrels, tanks, or cisterns; the use of permeable pavement, the creation of infiltration trenches into which stormwater can seep or is piped; the planting of rain gardens on both public and private lands; and the planting of swales along the roadside that capture and treat stormwater. Urban BMP education targeting master gardeners, rain garden projects, and installing porous pavers.

3. Provide permeable paver demonstration.
   o "Permeable" is a term used to describe paving methods for roads, parking lots and walkways that allow the movement of water and air around the paving material. Although some porous paving materials appear nearly indistinguishable from nonporous materials, their environmental effects are qualitatively different. Whether porous asphalt, concrete, paving stones or bricks, all these pervious materials allow precipitation to percolate through areas that would traditionally be impervious and instead infiltrates the stormwater through to the soil below. The infiltration capacity of the native soil is a key design consideration for determining the depth of base rock for stormwater storage or for whether an under drain system is needed\textsuperscript{43}.

4. Conduct an urban tree survey.
   o Most urban tree plans were last updated when the Dutch Elm disease came through in the 1960s. With the arrival of the Emerald Ash Borer, it is estimated that 60 percent of the urban ash trees will be destroyed.\textsuperscript{44} It is critical to

\textsuperscript{42} Rain garden. (accessed 5/09)
\textsuperscript{43} Permeable paving (accessed 5/09)
\textsuperscript{44} Coder, Dr. Kim D., 1996. Identified Benefits of Community Trees and Forests
determine an inventory of tree types and conditions within the public right-of-way. It was estimated that there are 213 miles of urban right-of-way that would need to be surveyed. See Appendix 9 for detailed information.

5. Implement urban tree replacement program to reduce stormwater runoff.
   - By working with communities to increase tree diversity in boulevards, stormwater runoff can be addressed. For every five percent of tree cover area added to a community, runoff is reduced by approximately two percent. The 10-20-30 rule provides a formula for diversity: no more than 10 percent of any one species of tree, no more than 20 percent of any one genus, and no more than 30 percent of any one family of trees. This formula would be used when creating tree plans and replacing trees within cities. It is estimated that there is an average of 15 trees per city block in an average community, which equates to 38,340 trees needed. See Appendix 9 for detailed information.

6. Develop a website.
   - A website would be created to provide residents and other interested parties with current information regarding project activities, meeting minutes, and scheduled events. The website will be linked from each county’s website, as well as the HLWD and MPCA.

7. Develop and distribute an annual newsletter.
   - An annual newsletter would be mailed to each household in the watershed informing residents about programs and activities undertaken.

8. Facilitate Advisory and Technical Committee meetings.
   - Conduct annual meetings with the Advisory and Technical Committee members to provide project updates and obtain input and direction.

9. Provide quarterly project updates to watershed groups.
   - There are several existing watershed groups that have stemmed from original Clean Water Partnership Projects in the watershed. This action would bring together all of those groups and members of the general public to learn about the project at quarterly meetings.

10. Create project brochure.
    - Develop a color brochure promoting project and educating residents about the importance of water quality improvement efforts.

11. Promote Des Moines River enhancement through community events.
    - Coordinate with communities along the river to provide the public with educational and recreational opportunities such as a booth at community events, canoe trips, and water quality education activities.

### 5.5.2 Selection of Additional Actions

The following actions were chosen by the Advisory and Technical Committees to address phosphorus. Section 5.5.1 contains the rationale and justification for each of the actions selected.

- **Action 1**: Provide 75 percent cost-share for rain garden projects.
- **Action 2**: Provide urban BMP workshops.
- **Action 3**: Provide permeable paver demonstration.
- **Action 4**: Conduct an urban tree survey.
- **Action 5**: Implement urban tree replacement program to reduce stormwater runoff.
- **Action 6**: Develop a website.
- **Action 7**: Develop and distribute an annual newsletter.
• Action 8: Facilitate Advisory and Technical Committee meetings.
• Action 9: Provide quarterly project updates to watershed groups.
• Action 10: Create project brochure.
• Action 11: Promote Des Moines River enhancement through community events.
6.0 Point Source Management Actions and Analysis

Although the WFDMR is mainly an agricultural watershed, point sources do exist in the watershed. Section 6.1 briefly summarizes the process to gather input from the Advisory Committee and Technical Committee. Sections 6.2 through 6.4 explain the actions, opportunities, and implications for SSTS and unsewered communities, MS4, and WWTF, respectively. Section 6.5 summarizes the actions that will be implemented through this implementation plan.

6.1 Stakeholder Input Process

An Advisory Committee was formed during the development of the TMDL Study. When the Implementation Plan process began, a Technical Committee was also formed. Section 4 provides detailed information regarding the formation of these committees.

The Advisory and Technical Committees spent the majority of their time addressing nonpoint source pollution. Through the process described in Section 4, SSTS was the only point source addressed. The HLWD, MPCA and City of Worthington worked together to meet the MS4 requirements. At the time of approval, the MPCA, HLWD and the cities of Worthington, Brewster, Okabena, and Lakefield, together with Swift Brands, Inc. are developing a plan to meet the limits specified in the TMDL Report. The cities of Worthington, Brewster, Okabena, and Lakefield, together with Swift Brands, Inc. will address the remaining point source issues.

6.2 SSTS/Unsewered Communities

The numbered actions below were identified and discussed at the March 5, 2009 meeting of the Advisory and Technical Committees as potential activities to be included in the implementation plan. This section of the Implementation Plan describes those actions and provides a detailed explanation of each.

A septic system is defined as a private waste removal system for homes that are not connected to a community sewer. A conventional septic system consists of three main parts: a septic tank, a drain field, and the soil beneath the drain field. Waste is filtered to the soil, where components in the soil neutralize bacteria and chemicals before they reach groundwater or nearby rivers and lakes. A functioning system can remove up to 99 percent of bacteria. A community sewer system is defined as an on-site sewage disposal system that services more than one property. Non-compliant systems, along with unsewered communities, contribute to the water quality impairments within the watershed. The following actions were suggested by the committees for addressing the bacteria impairment.

1. Have a standardized reporting form to be completed and submitted annually by a licensed professional.
   a. Minnesota Rules Chapter 7080 provides detailed information regarding standards for septic systems. There is no requirement for a SSTS to be pumped every three years. It was suggested that notices sent on a three-year rotation could help to improve water quality. It could not be determined that a standardized reporting form completed by a licensed professional would provide a means to improve water quality.

2. Provide information by mailings to watershed residents.

In order for residents to meet the requirements for septic systems, they must be aware of the rules and their responsibilities. Education is a key factor in ensuring their ability to meet their responsibilities. This task is accomplished through existing county and HLWD newsletters.

3. Explore design options for clustered systems.
   - Over the last decade, the use of cluster systems has become increasingly popular in Minnesota. With cluster systems, sewage collection and treatment for a group of homes occurs at a single facility, as opposed to each dwelling. Exploring options for clustered systems design and installation with the watershed may result in improved water quality.

4. Explore options for grant and loan opportunities offered by the USDA to install community sewer systems.
   - Low interest loans could prove beneficial in assisting residents to install community sewer systems. There are five unsewered communities in the watershed that may be interested in this program.

5. Provide low-interest loans for 100 percent of project cost for SSTS replacement.
   - County Water Plan Coordinators estimate that there are 3,818 septic systems in need of upgrading in the WFDMR watershed. See Appendix 9 for detailed information. The cost for upgrading a septic system varies from $9,000 to $11,000 depending on soil conditions and location. Providing a low interest loan program has been successful in many parts of the watershed. It allows homeowners to place the cost of the septic system upgrade on their property taxes over several years. This makes the project more feasible.

6. Provide a $500 incentive per SSTS.
   - Providing residents with a cash incentive has been a successful impetus for upgrading septic systems in the Heron Lake watershed.

7. Provide a $1,000 incentive per SSTS.
   - See information above.

8. Provide a $2,000 incentive per SSTS.
   - See information above.

9. Provide 75% cost-share with a maximum of $2,500 per SSTS for 300 SSTS.
   - County Water Plan Coordinators estimate that there are 3,818 septic systems in need of upgrading in the WFDMR watershed. See Appendix 9 for detailed information. Providing residents with cost-share funds to assist in septic system upgrading could prove to be successful.

10. Provide 50 percent cost-share up to $2,000 for SSTS replacement.
    - See information above.

6.3 Municipal Separate Storm Sewer System (MS4)
The city of Worthington, located in Nobles County, is the only permitted MS4 in the watershed. The city is located on the watershed boundary with a portion located in the WFDMR watershed and the remaining portion located in the Okabena-Ocheda watershed. The population of Worthington is 11,283. Stormwater from the city discharges to Okabena Creek and Elk Creek (which drains to Okabena Creek). Approximately 245 acres from Worthington drains to Elk Creek while 2,315 acres drains to Okabena Creek. The city land area falling in the WFDMR

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Christopherson, Sara and Gustafson, Dave, 2006. Preliminary Evaluation of Cluster System Septic Tank Performance
watershed is four square miles, which equates to 0.3 percent of the area in the watershed. Figure 1 is a map of Worthington showing the drainage area.

![Worthington’s Stormwater Drainage Map](image)

Permit requirements state that permitted MS4s must demonstrate that their Stormwater Pollution Prevention Program (SWPPP) is meeting the wasteload allocation (WLA) defined in the TMDL Report. If the SWPPP is not meeting the WLA, the MS4 must modify the SWPPP to demonstrate compliance with the WLA. The data analysis and modeling were extremely limited and the lack of information makes it difficult to link the SWPPP and the WLA. In addition, the city of Worthington makes up 0.3 percent of the entire WFDMR watershed, resulting in an overall minor impact on the impaired waters. Finally, the major sources for the impairments are mostly non-regulated, unlike the city of Worthington. The MPCA, therefore, recommends a phased, performance-based approach to implementation. The approach is described below.

### 6.3.1 Stormwater Management Strategy

A performance-based approach is one in which the MS4 implements BMPs which are described in the TMDL Implementation Plan. When these BMPs are included in a SWPPP and implemented properly, the MS4 will be considered to be in compliance with the WLA. Currently, the MPCA is developing guidance that will include a list of BMPs for different impairments. The guidance will include information on expected pollutant reductions as well as information on design and maintenance for different BMPs. Once the guidance is available, which is expected in late 2009, this section of the implementation plan will be defined more clearly with specific BMPs and anticipated reductions.

*Adaptive Management and Timeline*
The performance-based approach will be implemented in three phases. Phase 1, called the primary treatment phase, will last approximately two permit cycles. BMPs for this phase will achieve an approximate 25 percent reduction in pollutant loading from a no-BMP baseline. Thus, BMPs in place will receive credit if it can be demonstrated that they are properly designed and maintained.

At the end of the Phase 1, all sectors (nonpoint and point) will be evaluated to determine if the pollution reduction targets have been met. Phase 2, or the secondary treatment phase, will not begin until all sectors have achieved the pollution reduction targets defined in Phase 1. The Phase 2 target is an additional approximate 25 percent reduction in loading using BMPs selected from the guidance. The BMPs slated for this phase are more aggressive than Phase 1. Phase 2 will take additional permit cycles. Again, all sectors (nonpoint and point) will be evaluated to determine if the pollution reduction targets have been met. Phase 3, or the tertiary treatment phase, will occur when all sectors have made significant progress toward the pollution reduction targets defined in Phase 2. Phase 3 BMPs are very aggressive and include treatment trains. Implementation of these BMPs will take many permit cycles.

BMPs addressing impairments
This section will be developed more thoroughly once BMP reductions have been identified. Below is a list of common actions that may be implemented.

Bacteria:
- Identify sources:
  - Illicit discharges
  - Permitted industrial and commercial stormwater discharges to your conveyance system
    - Wildlife population centers, especially those using the storm sewer system
- Develop actions to address sources
- Determine the importance of wastewater bypasses
- Evaluate existing ordinances and public education efforts for management of pet waste
- Implement effective structural BMPs
- Maintenance and cleaning of storm sewers to minimize bacteria growth
- Evaluate potential contributions from detention ponds

Turbidity:
- Identify sources
- Decrease impervious surfaces by:
  - Using porous materials for roadways, parking lots and alleys
  - Reducing soil compaction during development
  - Increasing green space in new developments
  - Applying horticultural concepts that improve infiltration, such as planting perennial plants
  - Designing narrower roads, sidewalks and alleys
- “Disconnect” impervious surfaces by:
  - Establishing grassy buffers along waterways
  - Installing structural BMPs, such as detention basins, rain gardens, infiltration trenches, vegetated media strips, constructed wetlands, and vegetated swales.
  - Employing properly-maintained proprietary devices to remove sediment under low-flow conditions
Better manage stormwater on private property (e.g. downspout disconnection, rain barrels, etc)

**Phosphorus:**
- Identify sources:
  - Phosphorus fertilizer application
  - Lawn and yard waste
  - Animal waste
  - Phosphorus storage
- Implement actions to address sources
- Reduce illicit discharge connections
- Reduce runoff through a combination of:
  - Site design principles, like increased green space and protection of sensitive wetlands
  - Structural BMPs, like green roofs and pervious pavement, and
  - Regulatory requirements, including ordinances that require increased infiltration
- Treat runoff
  - Install BMPs that reduce phosphorus concentrations by sedimentation or by infiltration.

**Existing Stormwater Management Strategies**
The city of Worthington’s current SWPPP was developed in February 2007, when the MS4 applied for the General Stormwater Permit (MN R 040000). The following is a list of actions that are being implemented to meet the requirements of the permit.

**Public Education & Outreach**
- Distribute Educational Materials
- Implement an Education Program
  - Public Education and Outreach
  - Public Participation
  - Illicit Discharge Detection and Elimination
  - Construction Site Run-off Control
  - Post-Construction Stormwater Management in New Development and Redevelopment
  - Pollution Prevention/Good Housekeeping for Municipal Operations
- Coordination of Education Program
- Annual Public Meeting
- Stormwater Utility Fund

**Public Involvement and Participation**
- Comply with Public Notice Requirements
- Solicit Public Input and opinion on the Adequacy of the SWPPP
- Consider Public Input

**Illicit Discharge Detection and Elimination**
- Storm Sewer System Map
- Regulatory Control Program
- Illicit Discharge Detection and Elimination Plan
- Public and Employee Illicit Discharge Information Program
- Identification of Non Stormwater Discharges and Flows
Construction Site Stormwater Controls
- Ordinance or other Regulatory Mechanism
- Construction Site Implementation of Erosion and Sediment Control BMPs
- Waste Controls for Construction Site Operators Procedure for Site Plan Review
- Establishment of Procedures for the Receipt and Consideration of Reports of Stormwater Noncompliance
- Establishment of Procedures for Site Inspections and Enforcement

Post Construction Stormwater Management for New Development and Redevelopment
- Development and Implementation of Structural and/or Nonstructural BMPs
- Regulatory Mechanism to Address Post Construction Runoff from New Development and Redevelopment
- Long-term Operation and Maintenance of BMPs

Pollution Prevention/Good Housekeeping for Municipal Operations
- Municipal Operations and Maintenance Program
- Street Sweeping
- Annual Inspection of All Structural Pollution Control Devices
- Inspection of a Minimum of 20 percent of the MS4 Outfalls, Sediment Basins and Ponds Each Year on a Rotating Basis
- Annual Inspection of All Exposed Stockpile, Storage and Material Handling
- Inspection Follow-up Including the Determination of Whether Repair, Replacement, or Maintenance Measures are Necessary and the Implementation of the Corrective Measures
- Record Reporting and Retention of all Inspections and Responses to the Inspections
- Evaluation of Inspection Frequency

Funding Needs and Mechanisms
Again, this will be developed more fully once the BMPs are selected. Funding is a crucial component that needs to be addressed. The HLWD has experience in seeking outside funding and has successfully attained funding for education and implementation storm-water-related activities. It is hoped that the HLWD and the city of Worthington would collaborate on seeking and implementing stormwater education and BMPs.

6.3.2 Tracking and Verification Monitoring
Monitoring is a key component needed for the phased performance based approach to be successful. The tracking will mostly be done through annual planning activities and meetings. Each year, the city of Worthington will meet with MPCA and HLWD to report on activities and discuss funding opportunities for potential education, implementation, and demonstration projects. Through the permit, the MS4 is also required to submit an annual report on progress to MPCA.

6.3.3 General Compliance Schedule
Using the phased, performance-based approach, the timeline would largely be dependent on reductions occurring in each phase and all sectors reducing pollutant loads. Generally, it is anticipated that Phase 1 will be completed in 10 to 15 years and Phase 2 will be completed in 10 years. Phase 3 includes more structural BMPs and it is difficult to estimate the time needed. This timeline will go into effect once a detailed MS4 implementation plan is developed, which is anticipated to occur within a year of the approval of this plan.
6.4 WWTFs
As of July 2009, the MPCA was developing a proposal for consideration by the five WWTFs and EPA that would address required phosphorus reductions. A basin permit that would address all five facilities together is under consideration. In addition, the possibility for some form of pollutant trading among the facilities, or with non-point sources is being discussed. Upon completion and approval by the five WWTF and EPA, this proposal will be included in the implementation plan. In order for the lines of communication to remain open, there will be an annual progress meeting with the MPCA, the HLWD, the cities of Worthington, Brewster, Lakefield, Okabena, and Swift Brand, Inc. to provide updates from the WWTF and the nonpoint sector to discus progress.

6.5 Selection of Point Source Actions
The TMDL Report stated that the point sources discussed in this section of the implementation plan (SSTS, MS4, WWTF) provide an overall minor impact to the loading of the watershed. Regardless, these sources are permitted and have requirements to meet the TMDL. The Advisory and Technical Committees, the MPCA, the HLWD, and point sources have collaboratively developed the following actions to meet permit requirements and the TMDL.

- Provide low-interest loans for SSTS upgrades
- Provide cost-share for SSTS upgrades
- Conduct annual meetings with the MPCA, the city of Worthington, HLWD
- Conduct annual meetings with the MPCA, the HLWD, the cities of Worthington, Brewster, Lakefield, Okabena and Swift Brands, Inc.

7.0 Identification and Summary of Implementation Objectives and Action Items
Below is a list of the actions selected by the Advisory and Technical Committees as described in Section 5.0 and Section 6.0.

Objective 1. Protect banks from erosion and runoff through buffer programs

Action A. Provide a $500 per acre incentive for 15-year buffer strips.
- Eligible landowners would receive a one-time cash incentive of $500 per acre for installing a buffer strip for 15 years. The buffer strip would need to meet the CRP and NRCS technical requirements of the practice. The 1,500-acre goal is based on implementation of BMPs through HLWD’s Clean Water Partnership program over ten years. According to eLINK pollutant reductions, this action could reduce 2,034 tons of sediment and 3,333 pounds of phosphorus per year. Staff time from the seven-county SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind at a rate of $35 per hour. Assuming each contract would be eligible for state and/or federal cost-share at a maximum of 75 percent the project cost, the landowner’s 25 percent contribution would also be allocated toward inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county SWCD and NRCS offices, landowner, HLWD, and BWSR
- Total costs: $1,005,000.00
  - Cash: $750,000.00
    - 1,500 acres x $500/acre incentive = $750,000.00
• Inkind: $255,000.00
  ○ Staff time: 150 contracts x 20 hrs/contract x $35/hr = $105,000.00
  ○ Landowner: 150 contracts x $4,000/contract x 25% = $150,000.00

Action B. Provide a $1,000 per acre incentive for perpetual buffer strips.
• Eligible landowners would receive a one-time cash incentive of $1,000 per acre for a perpetual easement. This incentive would be for perpetual buffers and would operate under the technical requirements of the Reinvest In Minnesota (RIM) program. Local staff believes that the Minnesota Legislature will fund RIM in the near future. The 1,500-acre goal is based on implementation of BMPs through HLWD’s CWP program over ten years. According to eLINK pollutant reductions, this action could reduce 20,336 tons of sediment and 33,327 pounds of phosphorus per year. Staff time from the seven-county SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind at a rate of $35 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: Seven-county SWCD and NRCS offices, HLWD, and BWSR
• Total costs: $1,605,000.00
  • Cash: $1,500,000.00
    ○ 1,500 acres x $1,000/acre incentive = $1,500,000.00
  • Inkind: $105,000.00
    ○ 150 contracts x 20 hrs/contract x $35/hr = $105,000.00

Action C. Cost-share and incentive program for harvested buffers.
• Eligible landowners would receive 100 percent cost-share plus a one-time $200 per acre incentive for a harvested native grass buffer. Only areas without an existing buffer will qualify for this program. The width requirements would be a minimum of 100 feet and a maximum of 200 feet. The closest 50 feet to the watercourse cannot be harvested and the remaining acres could be harvested each year. The 1,500-acre goal is based on implementation of BMPs through HLWD’s CWP program over ten years. According to eLINK pollutant reductions, this action could reduce 20,336 tons of sediment and 33,327 pounds of phosphorus per year. Staff time from the seven-county Environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind at a rate of $35 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
• Total costs: $705,000.00
  • Cash: $600,000.00
    ○ 1,500 acres x $200/acre incentive = $300,000.00
    ○ 1,500 acres x $200/acre for establishment cost = $300,000.00
  • Inkind: $105,000.00
    ○ Staff time: 150 contracts x 20 hrs/contract x $35/hr = $105,000.00

Objective 2. Address Nonpoint Source Pollution through cropland changes
Action A. Replace open tile intakes with alternative tile intakes by providing 75 percent cost share.
• Eligible landowners would receive a one-time cost-share payment of 75 percent with a maximum of $450 per intake to replace open tile intakes with alternative tile intakes. There are an estimated 18,342 open tile inlets in the watershed that would be eligible for this program. Based upon the HLWD’s Alternative Tile Intake Program, the goal is to install 350 intakes. According to eLINK pollutant reductions, this action could reduce 140,000 tons of
sediment and 175 pounds of phosphorus per year. Staff time from the seven-county SWCD and NRCS offices, and HLWD would be allocated as inkind at a rate of $35 per hour. The landowner contribution would be the remaining 25 percent of the cost.

- Timeframe: Years 1-10
- Person(s) responsible: Seven-county SWCD and NRCS Offices and HLWD
- Total Costs: $259,000.00
  - Cash: $157,500.00
    - 350 intakes x $450 max cost-share/intake = $157,500.00
  - Inkind: $101,500.00
    - Staff time: 350 intakes x 4 hrs/intake x $35/hr = $49,000.00
    - Landowners: 350 intakes x $600/intake x 25% = $52,500.00

**Action B. Provide a $15 per acre incentive for variable rate fertilizer application.**

- Eligible landowners using broadcast fertilizer application would receive an incentive of $5 per acre per year for three years for changing to variable rate commercial fertilizer application on a maximum of 500 acres per producer, providing signing a three-year agreement. The fertilizer would need to be incorporated, applied in the spring, and use University of Minnesota Extension fertilizer recommendations. The acreage goal is based on 100 producers implementing the maximum acres over a ten-year period. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD and crop consultants would be allocated as inkind at a rate of $35 per hour.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, HLWD and crop consultants
- Total costs: $757,000.00
  - Cash: $750,000.00
    - 50,000 acres x $15/acre = $750,000.00
  - Inkind: $7,000.00
    - Staff time: 100 contracts x 2 hrs/contract x $35/hr = $7,000.00

**Action C. Provide an annual $300 per acre incentive for planting a third crop.**

- Eligible landowners would receive an annual payment of $300 per acre for converting cropland to a third crop such as native grasses for 10 years or the length of the grant. Contracts can be a maximum of 40 acres and the third crop can be harvested annually. Acreage goal is based on implementing 10,000 acres. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and crop consultants would be allocated as inkind at a rate of $35 per hour.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, HLWD and crop consultants
- Total costs: $3,017,500.00
  - Cash: $3,000,000.00
    - 10,000 acres x $300/acre incentive = $3,000,000.00
  - Inkind: $17,500.00
    - 250 contracts x 2 hrs/contract x $35/hr = $17,500.00
Objective 3. Provide flood storage opportunities

Action A. Fully fund perpetual easement program for wetlands.

- Eligible landowners would receive a $6,500 per acre payment for a perpetual easement for restoring wetland and upland acres. The cost of restoration would also be paid. A minimum of one upland acre per basin acre would be required. The acreage goal is based on wetland restorations through the HLWD’s CWP program. The difference in incentives through the TMDL Implementation Plan should result in greater participation and the acreage goal reflects this. According to eLINK pollutant reductions, this action could reduce 17,000 tons of sediment and 23,618 pounds of phosphorus per year. The BWSR will assist with easement and contractual requirements at an estimated cost of $750 per easement. Staff time from the seven-county environmental offices, SWCD and NRCS offices, BWSR, and HLWD would be allocated as inkind at a rate of $35 per hour.
  - Timeframe: Years 1-10
  - Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, BWSR, and HLWD
  - Total costs: $2,116,125.00
    - Cash: $2,105,625.00
      - 300 acres x $6,500/acre payment = $1,950,000.00
      - 300 acres x $500/acre for restoration costs = $150,000.00
      - $750/easement x 7.5 easements = $5,625.00
    - Inkind: $10,500.00
      - Staff time: 7.5 easements x 40 hrs/easement x $35/hr = $10,500.00

Action B. Provide a $2,500 per acre incentive for restoring wetlands through the Wetland Reserve Program (WRP).

- Eligible landowners would receive a $2,500 per acre incentive for restoring wetlands through the Wetland Reserve Program. The acreage goal is based on wetland restorations through the HLWD’s CWP program. The difference in incentives through the TMDL Implementation Plan should result in greater participation and the acreage goal reflects this. According to eLINK pollutant reductions, this action could reduce 17,000 tons of sediment and 23,618 pounds of phosphorus per year. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind at a rate of $35 per hour.
  - Timeframe: Years 1-10
  - Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
  - Total costs: $753,500.00
    - Cash: $750,000.00
      - 300 acres x $2,500/acre incentive = $750,000.00
    - Inkind: $3,500.00
      - Staff time: 5 contracts x 20 hrs/contract x $35/hr = $3,500.00

Action C. Provide 75 percent cost-share for flood storage projects.

- Eligible landowners would receive 75 percent cost-share up to $30,000 for flood storage projects. The projects include excavated ponds, created wetlands, and embankments installed according to NRCS specifications. The acreage goal is based on wildlife ponds installed through the HLWD’s CWP program. Staff time from the SWCD and NRCS offices, and HLWD would be allocated as inkind at a rate of $35 per hour. The landowner contribution of 25 percent would be also used as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs: $162,800.00
  - Cash: $120,000.00
    - 4 contracts x $30,000/contract = $120,000.00
  - Inkind: $42,800.00
    - Staff time: 20 hrs x 4 contracts x $35/hr = $2,800.00
    - Landowner cost: 4 contracts x $40,000/contract x 25% = $40,000.00

**Objective 4. Feedlot Management**

**Action A. Obtain feedlot inventory by conducting Level III Feedlot Inspections.**
- A targeted, Level III feedlot inspection would include an inventory of all animals, size of buildings, feedlot drainage area, distance to discharge point (stream or tile), buffers, and topography. Current feedlot rules require that a minimum of seven percent of the feedlots be inspected each year. This implementation plan would require an expedited completion of the Level III inventory. There are 712 feedlots in the watershed. A Level III inventory would be completed for each of these feedlots within the first five years of the project. Staff time from the seven-county environmental offices would be allocated as inkind at a rate of $35 per hour.
  - Timeframe: Years 1-5
  - Person(s) responsible: Seven-County Environmental Offices
  - Total Costs: $124,600.00
    - Cash: $0.00
    - Inkind: $124,600.00
      - Staff time: 5 hrs/site x $35/hr x 712 feedlots = $124,600.00

**Action B. Provide 75 percent cost-share for feedlots to address runoff problems.**
- Through the inventory, all 712 feedlots would be inspected and ranked by pollution potential. The project would provide 75 percent cost-share with a maximum cost of $100,000 per feedlot to fix polluting sites. Staff time from the seven-county environmental offices, SWCDs, and NRCS would be allocated as inkind at a rate of $35 per hour. The 25 percent remaining cost would be to the landowner, which would also be used as inkind.
  - Timeframe: Years 2-10
  - Person(s) responsible: Seven-County Environmental Offices, SWCDs, and NRCS and landowners
  - Total Costs: $7,139,760.00
    - Cash: $5,325,000.00
      - 71 feedlots x $75,000/max cost/feedlot = $5,325,000.00
    - Inkind: $1,814,760.00
      - Staff time: 71 feedlots x 16 hrs/project x $35/hr = $39,760.00
      - Landowner: 71 feedlots x $100,000/feedlot x 25% = $1,775,000.00

**Action C. Provide a $500 per acre incentive for feedlot buffer strips.**
- Eligible landowners would receive a one-time cash incentive of $500 per acre for installing buffer strips around feedlots to control runoff. The buffer strip would need to meet the NRCS technical requirements of the practice and be 10 years in length. It is estimated that
75 percent of the feedlots in the watershed are in need of this practice. Based on the goals for the other buffer programs identified in this plan, the goal is 150 contracts. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind at a rate of $35 per hour. Assuming each contract would be eligible for state and/or federal cost-share at a maximum of 75 percent the project cost, the landowner portion would also be allocated towards inkind.

- **Timeframe:** Years 1-10
- **Person(s) responsible:** Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- **Total costs:** $114,000.00
  - **Cash:** $75,000.00
    - 150 acres x $500/acre incentive = $75,000.00
  - **Inkind:** $39,000.00
    - 150 contracts x 6 hrs/contract x $35/hour = $31,500.00
    - Landowner contribution: $50/acre x 150 acres = $7,500.00

**Objective 5. Initiate Urban BMP Programs**

**Action A. Provide 75 percent cost-share for rain garden projects.**
- Eligible landowners would receive 75 percent cost-share up to $3,000 for installing a rain garden to reduce rainfall runoff through infiltration. Contracts would be 10 years in length. Residential and commercial projects must be designed according to RAIN GARDENS: A how-to manual for homeowners. The goal is to install 14 per year over a 10-year period based on the HLWD’s rain garden cost-share program. Staff time from the seven-county environmental offices, SWCD, and HLWD would be allocated as inkind at a rate of $35 per hour.
- **Timeframe:** Years 1-10
- **Person(s) responsible:** Seven-county Environmental offices, SWCD, and HLWD
- **Total costs:** $609,000.00
  - **Cash:** $420,000.00
    - 140 rain gardens x $3,000/project = $420,000.00
  - **Inkind:** $189,000.00
    - 10 hrs x $35/hour x 140 projects = $49,000.00
    - Landowner: 140 projects x $4,000/project x 25% = $140,000.00

**Action B. Conduct an urban tree survey.**
- Work with local communities to develop an inventory of tree types and conditions in public right-of-way. Staff time from the cities would be allocated as inkind at a rate of $35 per hour.
- **Timeframe:** Years 1-2
- **Person(s) responsible:** Seven-county Environmental offices, cities, and HLWD
- **Total costs:** $29,820.00
  - **Cash:** $0.00
  - **Inkind:** $29,820.00
    - 852 hrs x $35/hr = $29,820.00

**Action C. Improve community tree diversity.**
• Work with local communities to install and/or replace trees. Trees would be planted using the 10-20-30 rule to ensure diversity. The goal is to replace trees on 252 blocks in a 10-year period. Staff time from the cities would be allocated as inkind at a rate of $35 per hour.
• Timeframe: Years 3 - 10
• Person(s) responsible: Seven-county Environmental offices, cities, and HLWD
• Total costs: $259,560.00
  • Cash: $189,000.00
    ○ 252 blks x 15 trees/blk x $50/tree and materials = $189,000.00
  • Inkind: $70,560.00
    • 8 hrs/blk x 252 blks x $35/hr = $70,560.00

Objective 6. Address In-lake Phosphorus Loading in Heron Lake
Action A. Work with stakeholders to address internal loading in Heron Lake.
• Input gathered through the planning process showed support for continuing drawdowns on Heron Lake. In addition, input gathered indicated support for conducting an a three-year annual fish kill using rotenone and game fish stocking in the fourth year. It is estimated that the project cost would be $2.3 million. Project partners would work with landowners, DNR, HLWD, and other stakeholders to determine feasibility of this project. Staff time from the DNR and HLWD would be allocated as inkind at a rate of $35 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: DNR, landowners, and HLWD
• Total costs: $7,000.00
  • Cash: $0.00
  • Inkind: $7,000.00
    ○ Staff time: 200 hrs x $35/hr = $7,000.00

Objective 7. Address Point Source Pollution
Action A: Provide cost-share for SSTS upgrades.
• Eligible landowners would qualify for 25 percent cost-share, maximum of $2,500, to upgrade a SSTS. It is estimated that there are 3,818 systems in the watershed that are noncompliant. The goal is to install 1,600 systems in a 10-year period, based upon 40 per county per year. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind at a rate of $35 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: Seven-County Environmental Offices and HLWD
• Total Costs: $4,224,000.00
  • Cash: $4,000,000.00
    ○ 1,600 SSTS x $2,500.00/SSTS cost-share = $4,000,000.00
  • Inkind: $224,000.00
    ○ Staff time: 4 hrs/SSTS x 1,600 SSTS x $35/hr = $224,000.00

Action B: Provide low interest loans for SSTS upgrades.
• Eligible landowners would qualify for a low interest loan for 100 percent of the cost to upgrade a SSTS. If a landowner receives the 25% cost-share identified in Objective 7, Action A, then only 75 percent of the project cost would be eligible for the loan. For simplicity, this action is calculated figuring a loan of 100 percent of the cost. It is estimated that there are 3,818 systems in the watershed that are noncompliant. The average cost of an
upgrade is $11,000. The goal is to install 1,600 systems in a 10-year period, based upon 40 per county per year. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind at a rate of $35 per hour.

- **Timeframe:** Years 1-10
- **Total Costs:** $36,320,000.00
  - **Cash:** $0.00
  - **Loan:** $17,600,000.00
    - 1,600 SSTS x $11,000.00/system = $17,600,000.00
  - **Inkind:** $18,720,000.00
    - Staff time: 20 hrs/SSTS x 1,600 SSTS x $35/hr = $1,120,000.00
    - Landowner cost: 1,600 SSTS x $11,000.00/system = $17,600,000.00

**Action C: Conduct annual MS4 meetings.**

- An annual meeting with the city of Worthington, HLWD, and the MPCA would be held for the city of Worthington and HLWD to provide an update on activities completed in the previous year. It would also be an opportunity to review and discuss the implementation of the MS4 SWPPP. Adaptive management principles could also be applied in the meetings. Staff time preparing and attending the meetings would be allocated as inkind at a rate of $35 per hour.
  - **Timeframe:** Years 1-10
  - **Total Costs:** $8,400.00
    - **Cash:** $0.00
    - **Inkind:** $8,400.00
      - Staff time: 4 hrs/mtg x 6 attendees x $35/hr x 10 yrs = $8,400.00

**Action D: Conduct annual WWTF meetings.**

- An annual meeting with five WWTF, HLWD, and the MPCA would be held for those in attendance to provide an update on activities completed in the previous year and WWTF changes. Staff time preparing and attending the meetings would be allocated as inkind at a rate of $35 per hour.
  - **Timeframe:** Years 1-10
  - **Total Costs:** $12,600.00
    - **Cash:** $0.00
    - **Inkind:** $12,600.00
      - Staff time: 4 hrs/mtg x 9 attendees x $35/hr x 10 yrs = $12,600.00

**Objective 8. Provide Educational Opportunities**

**Action A. Offer manure management workshops.**

- Annual workshops in Nobles, Jackson, Murray, and Cottonwood Counties would be offered to address manure management topics such as proper timing, rate, method of application, existing regulations, setback/winter application requirements, and nutrient management. Workshops would be conducted by county, SWCD, NRCS, HLWD and University of Minnesota Extension, and MPCA staff. Locations would be rotated throughout the watershed during the ten-year grant period. Staff time would be allocated as inkind at a rate of $35 per hour.
  - **Timeframe:** Years 1-10
- Person(s) responsible: Nobles, Jackson, Murray, and Cottonwood County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and MPCA
- Total Costs: $119,600.00
  - Cash: $100,000.00
    - $2,500/workshop x 4 co/yr x 10 yrs = $100,000.00
  - Inkind: $19,600.00
    - Staff prep time: 4 hrs/co x 4 co x $35/hr x 10 yr = $5,600.00
    - Staff speaker time: 10 hrs/speaker x 4 co x $35/hr x 10 yr = $14,000.00

Action B. Provide urban BMP workshops.
- Annual workshops in Nobles, Jackson, Murray, and Cottonwood Counties would be offered to inform homeowners and city staff about urban stormwater control measures. Workshops would be conducted by county, SWCD, HLWD, University of Minnesota Extension, and MPCA staff. Locations would be rotated throughout the watershed during the ten-year grant period. Staff time would be allocated as inkind at a rate of $35 per hour.
- Timeframe: Years 1-10
- Person(s) responsible: Nobles, Jackson, Murray, and Cottonwood County Environmental Offices, SWCD Offices, HLWD, U of M Extension, and MPCA
- Total Costs: $119,600.00
  - Cash: $100,000.00
    - $2,500/workshop x 4 co/yr x 10 yrs = $100,000.00
  - Inkind: $19,600.00
    - Staff prep time: 4 hrs/co x 4 co x $35/hr x 10 yr = $5,600.00
    - Staff speaker time: 10 hrs/speaker x 4 co x $35/hr x 10 yr = $14,000.00

Action C. Provide permeable paver demonstration sites.
- Develop a 10-year agreement with homeowners and/or business owners to provide a permeable paver demonstration site in each of the four core counties. Agreements will specify conditions for one education event at each site and maintenance. Education events would be conducted by county, SWCD, HLWD, and University of Minnesota Extension, and MPCA staff. Staff time would be allocated as inkind at a rate of $35 per hour.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD Offices, HLWD, U of M Extension, and MPCA
- Total Costs: $60,680.00
  - Cash: $59,000.00
    - Paver purchase/installation: 1,225 sq ft x $10/sq ft x 4 sites = $49,000.00
    - $2,500/event x 4 events = $10,000.00
  - Inkind: $1,680.00
    - Staff time for paver installation: 8 hrs on-site x $35/hour x 4 sites = $1,120.00
    - Staff prep time: 4 hrs/event x 4 co x $35/hour = $560.00

Action D. Develop a website.
- Develop a website for the project, which will be linked to each county’s, as well as to the HLWD and MPCA websites. This website would contain water quality information, project updates, and program availability. The website would be maintained by project staff.
- Timeframe: Years 1-10
• Person(s) responsible: Seven-County Environmental Offices, HLWD, and MPCA
• Total Costs: $4,700.00
  • Cash: $1,200.00
    o $120/year for website hosting x 10 years = $1,200.00
  • Inkind: $3,500.00
    o Staff time: 10 hrs/year x $35/hr x 10 years = $3,500.00

Action E. Develop and distribute an annual newsletter.
• An annual newsletter would be mailed to each household in the watershed informing residents about programs and activities undertaken in the project.
• Timeframe: Years 1-10
• Person(s) responsible: Watershed Coordinator and/or Technicians
• Total Costs: $41,000.00
  • Cash: $41,000.00
    o Postage: $1,500/distribution x 10 years = $15,000.00
    o Publication: $2,600/distribution x 10 years = $26,000.00

Action F. Facilitate Advisory and Technical Committee meetings.
• Conduct annual meetings with Advisory and Technical Committee members to provide project updates and obtain input and direction. Inkind would be contributed by Advisory Committee members at $15 per hour and Technical Committee members at $35 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: Advisory and Technical Committee members
• Total Costs: $28,600.00
  • Cash: $300.00
    o $30/meeting for refreshments x 10 years = $300.00
  • Inkind: $28,300.00
    o Advisory: 2 hrs/mtg/member x $15/hr x 8 members x 10 yrs = $2,400.00
    o Technical: 2 hrs/mtg/member x $35/hr x 37 members x 10 yrs = $25,900.00

Action G. Provide quarterly project updates to watershed groups.
• Conduct quarterly meetings with members of existing watershed groups and others to provide project updates. The intent would be to consolidate several existing watershed groups and host one meeting in each county four times per year. Inkind would be contributed by attendees at $15 per hour.
• Timeframe: Years 1-10
• Person(s) responsible: Watershed Coordinator
• Total Costs: $28,800.00
  • Cash: $4,800.00
    o $30/meeting for refreshments and mailing x 4 mtgs/yr x 4 counties x 10 years = $4,800.00
  • Inkind: $24,000.00
    o 2 hrs/meeting/attendee x $15/hr x 20 members x 4 counties x 10 years = $24,000.00

Action H. Create project brochure.
- Develop a color brochure promoting the project and educating residents about the importance of water quality improvement efforts. The brochure would be distributed at events and displayed at project partners offices.
- Timeframe: Year 1
- Person(s) responsible: Watershed Coordinator
- Total Costs: $900.00
  - Cash: $900.00
    - $0.45/brochure x 2,000 brochures = $900.00
  - Inkind: $0.00

**Action I. Promote Des Moines River enhancement through community events.**
- Coordinate with communities along the river to provide the public with educational and recreational opportunities such as a booth at community events, canoe trips, and water quality education activities.
- Timeframe: Years 1 - 10
- Person(s) responsible: Watershed Coordinator
- Total Costs: $5,000.00
  - Cash: $5,000.00
    - $500/year for promotion x 10 years = $5,000.00
  - Inkind: $0.00

**Objective 9. Effectiveness Monitoring**

**Action A. Sample 15 stream sites for E. coli bacteria in WFDMR watershed.**
- Collect five *E. coli* samples per month at the 15 sites impaired for bacteria in Year 5 and Year 10 of the project to determine implementation effectiveness. Monitoring of all 15 sites will be dependent on implementation practices installed during the project timeline. Samples should be collected from April 1-October 31 by Watershed Technicians and/or Coordinator. Shipping, ice and supplies will be additional costs. Field measurements of transparency, pH, dissolved oxygen, temperature and conductivity and visual observations will also be collected at each sampling occasion.
- Timeframe: Year 5 and 10
- Person(s) responsible: Watershed Technicians and/or Coordinator
- Total Costs: $22,700.00
  - Cash: $22,700.00
    - Sample analysis: 5 sampling occasions/site x $20.00/sample x 15 sites/month x 7 months x 2 yrs=$21,000.00
    - Ice: $5.00/occasion x 5 occasions/mo x 7 mo x 2 yrs = $350.00
    - Shipping: $15.00/occasion x 5 occasions/mo x 7 mo x 2 yrs = $1,050.00
    - Miscellaneous Supplies: $300.00
  - Inkind: $0.00

**Action B. Sample 15 stream sites for turbidity in WFDMR watershed.**
- Collect twenty-five turbidity, total suspended solids, total suspended volatile solids, and chlorophyll-a samples per year at the 15 sites impaired for turbidity in Year 5 and Year 10 of the project to determine implementation effectiveness. Monitoring of all 15 sites will be dependent on implementation practices installed during the project timeline. Samples should be collected from ice-out through September by Watershed Technicians and/or Coordinator.
Often, this sampling will be conducted at the same time as the *E. coli* sampling so ice and shipping costs reflect the occasions when the sampling can not occur simultaneously. Field measurements of transparency, pH, dissolved oxygen, temperature and conductivity and visual observations will also be collected at each sampling occasion.

- **Timeframe:** Year 5 and 10
- **Person(s) responsible:** Watershed Technicians and/or Coordinator
- **Total Costs:** $56,450.00
  - **Cash:** $56,450.00
    - Sample analysis: 25 samples/yr x $75.00/sample x 15 sites/yr x 2 years = $56,250.00
    - Ice: $5.00/occasion x 5 samples/yr not included in Action A x 2 yrs = $50.00
    - Shipping: $15.00/occasion x 5 samples/yr not included in Action A x 2 yrs = $150.00
- **Inkind:** $0.00

**Action C. *E. coli* and turbidity synoptic surveys in WFDMR watershed.**

- **Conduct a synoptic survey along six of the major tributaries into the WFDMR in Year 1.** This information will be useful in focusing future implementation dollars and provide a current baseline. Depending on funding timeline, this sampling could be repeated in the final year of the grant (if prior to Year 5). Collect at least 10 samples/subwatershed for analysis of turbidity and *E. coli*. Samples should be collected on three flow regimes (high, moderate and low) by Watershed Technicians and/or Coordinator. Field measurements of transparency, pH, dissolved oxygen, temperature, conductivity, and visual observations will also be collected at each sampling occasion.
  - **Timeframe:** Year 1
  - **Person(s) responsible:** Watershed Technicians and/or Coordinator
  - **Total Costs:** $8,200.00
    - **Cash:** $8,200.00
      - Dissolved oxygen, pH, temperature and conductivity field meter: $2,200.00
      - Sample analysis: 6 subwatersheds x 10 sites/subwatershed x 3 samples/yr x $33.00/sample = $5,940.00
      - Ice: $5.00/occasion x 3 occasions = $15.00
      - Shipping: $15.00/occasion x 3 occasions = $45.00
    - **Inkind:** $0.00

**Action D. Monitor Heron Lake tributaries.**

- **Continue current sampling regime of collecting thirty turbidity, total suspended solids, total suspended volatile solids, total phosphorus, and ortho phosphorus samples per year at Okabena Creek, Jack Creek and the Heron Lake Outlet in Years 1-3.** These sites also have continuous stage tracking equipment. Flow measurements are collected by the DNR. Samples should be collected from ice-out through September by HLWD staff, Watershed Technicians and/or Coordinator. Field measurements of transparency, pH, dissolved oxygen, temperature and conductivity and visual observations will also be collected at each sampling occasion.
  - **Timeframe:** Years 1 - 3
  - **Person(s) responsible:** HLWD staff, Watershed Technicians and/or Coordinator
  - **Total Costs:** $90,900.00
    - **Cash:** $65,700.00
Sample analysis: 30 samples/yr x $105.00/sample x 3 sites x 3 yrs = $28,350.00
- Ice: $5.00/occasion x 30 occasions x 3 yrs = $450.00
- Shipping: $10.00/occasion x 30 occasions x 3 yrs = $900.00
- DNR flow contract: $4,000.00/site/yr x 3 sites x 3 yrs = $36,000.00
- Inkind: $25,200.00
  - Staff: 30 occasions x 8 hrs/occasion x $35/hr x 3 yrs = $25,200.00

**Action E. Monitor North and South Heron Lake.**
- Collect 12 samples per year in Years 1-3 on North Heron Lake and South Heron Lake from April through September. In addition, monthly samples will be collected from October through March for one year. Lab analysis of turbidity, total suspended solids, total suspended volatile solids, chlorophyll A, total phosphorus, and ortho phosphorus water column samples and total phosphorus and ortho phosphorus analysis of near bottom water samples. Samples would be collected by HLWD staff. Field measurements of Secchi disk readings, pH, dissolved oxygen, temperature and conductivity and visual observations will also be collected at each sampling occasion.
- Timeframe: Years 1-3
- Person(s) responsible: HLWD staff, Watershed Technicians and/or Coordinator
- Total Costs: $23,730.00
  - Cash: $11,970.00
    - Summer sample analysis: 12 samples/yr x $135.00/sample x 2 sites x 3 yrs = $9,720.00
    - Winter sample analysis: 6 samples/yr x $135/sample x 2 sites x 1 yr = $1,620.00
    - Summer Ice: $5.00/occasion x 12 occasions x 3 yrs = $180.00
    - Winter Ice: $5.00/occasion x 6 occasions x 1 yr = $30.00
    - Summer Shipping: $10.00/occasion x 12 occasions x 3 yrs = $360.00
    - Winter Shipping: $10.00/occasion x 6 occasions x 1 yr = $60.00
  - Inkind: $11,760.00
    - Staff-Summer sampling: 12 occasions/yr x 8 hrs/occasion x $35/hr x 3 yrs = $10,080.00
    - Staff-Winter sampling: 6 occasions/yr x 8 hrs/occasion x $35/hr x 1 yr = $1,680.00

**Action F. Conduct macrophyte, phytoplankton, zooplankton, and fisheries survey.**
- Utilize DNR Shallow Lakes and Fisheries units to conduct thorough macrophyte, phytoplankton, zooplankton and fishery survey in Year 2. This would be done using protocol defined by DNR. Local staff would be available for assistance as needed.
- Timeframe: Year 2
- Person(s) responsible: HLWD staff, Watershed Technicians and/or Coordinator, and DNR
- Total Costs: $11,777.50
  - Cash: $0.00
  - Inkind: $11,777.50
    - Fisheries survey staff: 2 staff x 80 hrs x $35/hr = $5,600.00
    - Fisheries survey mileage: 300 miles x $0.55/mile = $165.00
    - Shallow Lakes survey: 2 staff x 80 hrs x $35/hr = $5,600.00
    - Shallow Lakes survey mileage: 750 miles x $0.55/mile = $412.50
Objective 10. Project Administration

Action A. Hire and House a Watershed Coordinator.
- Hire a watershed coordinator to direct project activities and seek funding. Funds would also be needed for a computer, telephone costs, and travel. This position would be housed in the HLWD office. HLWD would provide office space and supplies needed to support the position. The HLWD has the most experience with grant administration and implementation and would be able to provide first-hand assistance to the watershed coordinator.
- Timeframe: Years 1-10
- Person(s) responsible: HLWD
- Total Costs: $1,018,700.00
  - Cash: $979,700.00
    - Salary and Benefits: $44/hr x 2080 hr/yr x 10 yrs = $915,200.00
    - Equipment: 1 computer x $2,500.00/computer = $2,500.00
    - Travel: 8000 mi/yr x $0.55/mi x 10 yrs = $44,000.00
    - Telephone: $1,800.00/year x 10 yrs = $18,000.00
  - Inkind: $39,000.00
    - Office Space and Office Supplies: $3,900/yr x 10 yr = $39,000.00

Action B. Hire and House an Engineering Technician.
- Hire an engineering technician to provide technical information for projects within the watershed. Office and field equipment needed to support the position would also be purchased. This position would be housed in the Murray SWCD office. Housing a technician in an SWCD office provides optimum opportunities for direct contact with landowners.
- Timeframe: Years 1-10
- Person(s) responsible: Murray SWCD
- Total Costs: $1,073,200.00
  - Cash: $1,034,200.00
    - Salary and Benefits: $44/hr x 2080 hr/yr x 10 yrs = $915,200.00
    - Equipment: $75,000.00
    - Travel: 8000 mi/yr x $0.55/mi x 10 yrs = $44,000.00
  - Inkind: $39,000.00
    - Office Space and Office Supplies: $3,900/yr x 10 yr = $39,000.00

Action C. Hire and House Two Watershed Technicians.
- Hire two watershed technicians to promote and enroll projects within the watershed. The project would also provide the office and field equipment needed to support the positions. One position would be shared between the Jackson SWCD and Cottonwood SWCD office and the other technician would be shared between Nobles and Murray Counties. Housing will be provided by the respective county and/or SWCD offices. Housing a technician in an SWCD office provides optimum opportunities for direct contact with landowners.
- Timeframe: Years 1-10
- Person(s) responsible: Jackson SWCD, Cottonwood SWCD, Nobles and Murray counties
- Total Costs: $1,252,600.00
  - Cash: $1,174,600.00
    - $26/hr x 2080 hr/yr x 2 technicians x 10 yrs = $1,081,600.00
- Equipment: 2 computers x $2,500.00/computer = $5,000.00
- Travel: 16,000 mi/yr x $0.55/mi x 10 yrs = $88,000.00
- Inkind: $78,000.00
  - Office Space and Supplies: $3,900/yr x 2 technicians x 10 yrs = $78,000.00
8.0 Roles and Responsibilities of Project Partners

MINNESOTA POLLUTION CONTROL AGENCY: The MPCA will support project partners’ efforts to execute implementation activities by providing implementation-funding opportunities, assistance with water quality monitoring plans, and TMDL project oversight.

HERON LAKE WATERSHED DISTRICT: The HLWD will support and administer the activities assigned to them through the TMDL Implementation Plan as a means to improve water quality within the Heron Lake watershed and WFDMR watershed. The HLWD will provide office space and office supplies for the Watershed Coordinator. The HLWD will also provide technical assistance as needed.

COUNTIES: Nobles, Jackson, Murray, Cottonwood, Pipestone, Lyon, and Martin Counties will support and administer the activities assigned to them through the TMDL Implementation Plan as a means to improve water quality within the Heron Lake watershed and WFDMR watershed. Each county will provide technical assistance as needed. Nobles County and Murray County will provide office space and office supplies for a watershed technician.

SWCDs: The SWCDs in Nobles, Jackson, Murray, Cottonwood, Pipestone, Lyon, and Martin Counties support the WFDMR and Heron Lake TMDL Implementation Plan as a means to improve and protect water quality and quantity. Each individual SWCD will assist in all aspects of the objectives for this project. Jackson SWCD and Cottonwood SWCD will provide office space and office supplies for a watershed technician. Murray SWCD will provide office space and office supplies for an engineering technician.

NRCS: The NRCS offices in Nobles, Jackson, Murray, Cottonwood, Pipestone, Lyon, and Martin Counties support the WFDMR and Heron Lake TMDL Implementation Plan as a means to improve and protect water quality and quantity. Each individual NRCS office will assist in all aspects of the objectives for this project.

USFWS: The USFWS fully supports the WFDMR and Heron Lake TMDL Implementation Plan. The projects implemented through this effort will protect and restore key wetland and upland areas, which will provide multiple benefits including water quality improvement, water retention, and wildlife habitat. The USFWS will provide technical support for this effort.

DNR: The DNR fully supports the WFDMR and Heron Lake TMDL Implementation Plan. The projects implemented will promote environmental educational efforts and application of those practices within the watershed, as well as monitor the effects upon Heron Lake and the Des Moines River. The DNR will provide technical support for this effort.

BWSR: The BWSR supports the WFDMR and Heron Lake TMDL Implementation Plan as a means to improve and protect water quality and quantity. The BWSR will provide technical assistance for this project.

WORTHINGTON, BREWSTER, OKABENA, LAKEFIELD, AND SWIFT BRANDS INC.: The Cities of Worthington, Brewster, Okabena, and Lakefield, as well as Swift Brands, Inc. support the WFDMR and Heron Lake TMDL Implementation Plan. The cities and industry will work with MPCA and project staff to meet the requirements for each respective NPDES permit.
SILVER LAKE WATERSHED: As a representative of the State of Iowa, the Silver Lake Watershed appreciates the opportunity to assist in Implementation Plan development and will provide technical assistance if needed. Interstate coordination is valuable to the project and may present opportunities in future funding endeavors.

UNIVERSITY OF MINNESOTA EXTENSION: The U of M Extension supports the WFDMR and Heron Lake TMDL Implementation Plan as a means to provide educational opportunities for watershed residents. U of M Extension will provide technical assistance for the project.

CROP CONSULTANTS: Crop consultants support the WFDMR and Heron Lake TMDL Implementation Plan as a means to improve and protect water quality and quantity. Crop consultants will assist with BMP promotion.

LANDOWNERS: Landowners within the WFDMR will attend workshops and implement projects that will protect banks from erosion and runoff, address nonpoint source pollution through cropland changes, offer flood storage, and provide feedlot management.

9.0 Timeline

| Objective 1. Protect banks from erosion and runoff through buffer programs |
|---|---|---|---|---|
| Action A. Provide a $500 per acre incentive for 15-year buffer strips | X | X | X | X |
| Action B. Provide a $1,000 per acre incentive for perpetual buffer strips | X | X | X | X |
| Action C. Cost-share and incentive program for harvested buffer program | X | X | X | X |

| Objective 2. Address Nonpoint Source Pollution through cropland changes |
|---|---|---|---|---|
| Action A. Replace open tile intakes with alternative tile intakes by providing up to 75% cost-share | X | X | X | X |
| Action B. Provide a $15 per acre incentive for variable rate fertilizer application | X | X | X | X |
| Action C. Provide a annual $300 per acre incentive for planting a third crop | X | X | X | X |

<p>| Objective 3. Provide flood storage opportunities |
|---|---|---|---|---|
| | | | |</p>
<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action A.</td>
<td>Fully fund perpetual easement program for wetlands</td>
</tr>
<tr>
<td></td>
<td>Provide a $2,500 per acre incentive for restoring wetlands through WRP</td>
</tr>
<tr>
<td></td>
<td>Provide up to 75 percent cost-share for flood storage projects</td>
</tr>
</tbody>
</table>

**Objective 4. Feedlot Management**

| Action A. | Obtain feedlot inventory by conducting Level III Feedlot Inspections       |
| Action B. | Provide 75 percent cost-share for feedlots to address runoff problems      |
| Action C. | Provide a $500 per acre incentive for feedlot buffer strips                |

**Objective 5. Initiate Urban BMP Programs**

| Action A. | Provide 75 percent cost-share for rain garden projects                     |
| Action B. | Conduct an urban tree survey                                              |
| Action C. | Improve community tree diversity                                          |

**Objective 6. Address In-lake Phosphorus Loading in Heron Lake**

| Action A. | Work with stakeholders to address internal loading in Heron Lake           |
| Action B. | Provide a $2,500 per acre incentive for restoring wetlands through WRP   |
| Action C. | Provide up to 75 percent cost-share for flood storage projects             |
### Objective 7. Address Point Source Pollution

| Action A. Provide cost-share for SSTS upgrades | x x x x |
| Action B. Provide low interest loans for SSTS upgrades | x x x x |
| Action C. Conduct Annual MS4 meetings | x x x x |
| Action D. Conduct Annual WWTF meetings | x x x x |

### Objective 8. Provide Educational Opportunities

| Action A. Offer manure management workshops | x x x x |
| Action B. Provide urban BMP workshops | x x x x |
| Action C. Provide permeable paver demonstration sites | x x x x |
| Action D. Develop a website | x x x x |
| Action E. Develop and distribute an annual newsletter | x x x x |
| Action F. Facilitate Advisory and Technical Committee meetings | x x x x |
| Action G. Provide quarterly project updates to watershed groups | x x x x |
| Action H. Create project brochure | x |
| Action I. Promote Des Moines River enhancement through community events | x x x x |

### Objective 9. Effectiveness Monitoring

| Action A. Sample 15 stream sites for *E. coli* bacteria in WFDMR watershed |
| Action B. Sample 15 stream sites for turbidity in the WFDMR watershed |
| Action C. Conduct *E. coli* and turbidity synoptic surveys in WFDMR watershed | x |
| Action D. Monitor Heron Lake tributaries | x x x |
| Action E. Monitor North and South Heron Lake | x x x |
| Action F. Conduct macrophyte, phytoplankton, zooplankton, and fisheries survey | x |

### Objective 10. Project Administration

| Action A. Hire and house a watershed coordinator | x x x x |
| Action B. Hire and house an engineering technician | x x x x |
| Action C. Hire and house two watershed technicians | x x x x |

### 10.0 Adaptive Management Process

The actions outlined in this implementation plan will decrease the pollutant loading to the WFDMR and Heron Lake. Funding opportunities are unclear; therefore, the changes expected are unknown. The cumulative effect on water quality is also unknown. A continual process of stream and lake water quality evaluation must be implemented to tailor implementation to the findings.
As implementation takes place, water quality monitoring will also occur to evaluate the impact collective practices have on watershed impairments. If the water quality improves, that is an indication that the approach is working and the course will be followed. If water quality does not improve, that indicates the approach is not sufficient or is targeted to the wrong sources. In this case, the approach would be evaluated and adjusted so that water quality improvements can be realized. This process is referred to as adaptive management.

In order to be successful, this implementation plan must be adaptable to current and future research data. Practices or programs that are proven successful in reducing bacteria, turbidity, and/or excess nutrients in other watersheds may need to be incorporated into this plan. There may be programs that are not yet in the planning stages that would need to be analyzed and possibly incorporated. The best analysis of effects, public perception, and the success of each current or future objective would come with the participation of the Technical and Advisory Committees. As funding is secured and objectives are accomplished, the committees would continue to meet to analyze the successes and future steps needed to meet the goals of the TMDL Report.

11.0 Budget
<table>
<thead>
<tr>
<th>Objective 1. Protect banks from erosion and runoff through buffer programs</th>
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<tbody>
<tr>
<td>Action A. Provide a $500 per acre incentive for 15-year buffer strips</td>
</tr>
<tr>
<td>Action B. Provide a $1,000 per acre incentive for perpetual buffer strips</td>
</tr>
<tr>
<td>Action C. Cost-share and incentive program for harvested buffers</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objective 2. Address nonpoint source pollution through cropland changes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action A. Replace open tile intakes with alternative tile intakes by providing up to 75%</td>
</tr>
<tr>
<td>Action B. Provide a $15 per acre incentive for variable rate fertilizer application</td>
</tr>
<tr>
<td>Action C. Provide an annual $300 per acre incentive for planting a third crop</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objective 3. Provide flood storage opportunities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action A. Fully fund perpetual easement program for wetlands</td>
</tr>
<tr>
<td>Action B. Provide a $2,500 per acre incentive for restoring wetlands through WRP</td>
</tr>
<tr>
<td>Action C. Provide up to 75 percent cost-share for flood storage projects</td>
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<td><strong>Subtotal</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Objective 4. Feedlot Management</th>
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<tbody>
<tr>
<td>Action A. Obtain feedlot inventory by conducting Level III Feedlot Inspections</td>
</tr>
<tr>
<td>Action B. Provide 75 percent cost-share for feedlots to address runoff problems</td>
</tr>
<tr>
<td>Action C. Provide a $500 per acre incentive for feedlot buffer strips</td>
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<td><strong>Subtotal</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Objective 5. Initiate Urban BMP Programs</th>
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</thead>
<tbody>
<tr>
<td>Action A. Provide 75 percent cost-share for rain garden projects</td>
</tr>
<tr>
<td>Action B. Conduct an urban tree survey</td>
</tr>
<tr>
<td>Action C. Improve community tree diversity</td>
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<tr>
<td><strong>Subtotal</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objective 6. Address In-lake Phosphorus Loading in Heron Lake</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action A. Work with stakeholders to address internal loading in Heron Lake</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
</tr>
</tbody>
</table>
## Objective 7. Address Point Source Pollution

<table>
<thead>
<tr>
<th>Action</th>
<th>Cash</th>
<th>In-Kind</th>
<th>Loan</th>
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<tbody>
<tr>
<td>Action A. Provide cost-share for SSTS upgrades</td>
<td>$4,000,000.00</td>
<td>$224,000.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action B. Provide low interest loans for SSTS upgrades</td>
<td>$-</td>
<td>$18,720,000.00</td>
<td>$17,600,000.00</td>
</tr>
<tr>
<td>Action C. Conduct annual MS4 meetings</td>
<td>$-</td>
<td>$8,400.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action D. Conduct annual WWTF meetings</td>
<td>$-</td>
<td>$12,600.00</td>
<td>$-</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$4,000,000.00</td>
<td>$18,965,000.00</td>
<td>$17,600,000.00</td>
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</table>

## Objective 8. Provide Educational Opportunities

<table>
<thead>
<tr>
<th>Action</th>
<th>Cash</th>
<th>In-Kind</th>
<th>Loan</th>
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<tbody>
<tr>
<td>Action A. Offer manure management workshops</td>
<td>$100,000.00</td>
<td>$19,600.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action B. Provide urban BMP workshops</td>
<td>$100,000.00</td>
<td>$19,600.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action C. Provide permeable paver demonstration sites</td>
<td>$59,000.00</td>
<td>$1,680.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action D. Develop a website</td>
<td>$1,200.00</td>
<td>$3,500.00</td>
<td>$-</td>
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<tr>
<td>Action E. Develop and distribute an annual newsletter</td>
<td>$41,000.00</td>
<td>$-</td>
<td>$-</td>
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<tr>
<td>Action F. Facilitate Advisory and Technical Committee meetings</td>
<td>$300.00</td>
<td>$28,300.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action G. Provide quarterly project updates to watershed groups</td>
<td>$4,800.00</td>
<td>$24,000.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action H. Create project brochure</td>
<td>$900.00</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Action I. Promote Des Moines River enhancement through community events</td>
<td>$5,000.00</td>
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<td>$-</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td>$312,200.00</td>
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## Objective 9. Effectiveness Monitoring

<table>
<thead>
<tr>
<th>Action</th>
<th>Cash</th>
<th>In-Kind</th>
<th>Loan</th>
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</thead>
<tbody>
<tr>
<td>Action A. Sample 15 stream sites for <em>E. coli</em> bacteria in WFDGR watershed</td>
<td>$22,700.00</td>
<td>$-</td>
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</tr>
<tr>
<td>Action B. Sample 15 stream sites for turbidity in the WFDGR watershed</td>
<td>$56,450.00</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Action C. Conduct <em>E. coli</em> and turbidity synoptic surveys in WFDGR watershed</td>
<td>$8,200.00</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Action D. Monitor Heron Lake tributaries</td>
<td>$65,700.00</td>
<td>$25,200.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action E. Monitor North and South Heron Lake</td>
<td>$11,970.00</td>
<td>$11,760.00</td>
<td>$-</td>
</tr>
<tr>
<td>Action F. Conduct macrophyte, phytoplankton, zooplankton, and fisheries survey</td>
<td>$-</td>
<td>$11,777.50</td>
<td>$-</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td>$165,020.00</td>
<td>$48,737.50</td>
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## Objective 10. Project Administration

<table>
<thead>
<tr>
<th>Action</th>
<th>Cash</th>
<th>In-Kind</th>
<th>Loan</th>
</tr>
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<tbody>
<tr>
<td>Action A. Hire and house a watershed coordinator</td>
<td>$979,700.00</td>
<td>$39,000.00</td>
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<tr>
<td>Action B. Hire and house an engineering technician</td>
<td>$1,034,200.00</td>
<td>$39,000.00</td>
<td>$-</td>
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<tr>
<td>Action C. Hire and house two watershed technicians</td>
<td>$1,174,600.00</td>
<td>$78,000.00</td>
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<tr>
<td><strong>Subtotal</strong></td>
<td>$3,188,500.00</td>
<td>$156,000.00</td>
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**Total of all Objectives** $23,407,845.00 $22,188,957.50 $17,600,000.00

### Appendices

Appendix 1: Committee Members
Exhibit A: Advisory and Technical Committee Member Contact Information

Appendix 2: TMDL Implementation Plan Kickoff Meeting – February 12, 2009
Exhibit A: Invite – Advisory Committee
Exhibit B: Invite – Technical Committee
Appendix 3: Bacteria Meeting – March 5, 2009
Exhibit A: PowerPoint presentation – TMDL Report
Exhibit B: Handout – TMDL Report worksheet
Exhibit C: PowerPoint presentation – USDA Programs
Exhibit D: PowerPoint presentation – Feedlot and Manure Management Regulation
Exhibit E: PowerPoint presentation – Operation and Maintenance of Septic Systems
Exhibit F: PowerPoint presentation – Roundtable instructions
Exhibit G: Handout – Discussion Questions
Exhibit H: Memo to those not in attendance
Exhibit I: Minutes of March 5, 2009 meeting
Exhibit J: Memo with revised voting process
Exhibit K: Voting results

Appendix 4: Turbidity Meeting – March 26, 2009
Exhibit A: Agenda
Exhibit B: PowerPoint presentation – Bacteria voting summary
Exhibit C: Handout - Results
Exhibit D: PowerPoint presentation – TMDL Report
Exhibit E: Handout – TMDL Report worksheet
Exhibit F: PowerPoint presentation – Turbidity BMPs
Exhibit G: PowerPoint presentation – Crop Consultant view
Exhibit H: PowerPoint presentation – Roundtable instructions
Exhibit I: Handout – Roundtable questions
Exhibit J: Memo to those not in attendance
Exhibit K: Minutes of March 26, 2009 meeting
Exhibit L: Roundtable summary
Exhibit M: Voting Results

Appendix 5: Landowner Meeting
Exhibit A: Meeting notice
Exhibit B: Agenda
Exhibit C: PowerPoint presentation – Welcome
Exhibit D: PowerPoint presentation – TMDL Report
Exhibit E: PowerPoint presentation – Shallow Lake Management
Exhibit F: Landowner Input Form
Exhibit G: Landowner Input Form results
Exhibit H: Landowner follow-up letter
Exhibit I: Minutes of the April 7, 2009 meeting
Appendix 6: Excess Nutrients meeting – April 16, 2009
Exhibit A: Agenda
Exhibit B: PowerPoint presentation – Turbidity voting summary
Exhibit C: Handout - Turbidity Results
Exhibit D: PowerPoint presentation – TMDL Report
Exhibit E: Handout – TMDL Report worksheet
Exhibit F: PowerPoint presentation – NPDES permitted facilities
Exhibit G: PowerPoint presentation – Shallow Lake Management
Exhibit H: PowerPoint presentation – Roundtable instructions
Exhibit I: Handout - Roundtable discussion questions
Exhibit J: Memo to those not in attendance
Exhibit K: Roundtable Summary
Exhibit L: Voting Results
Exhibit M: Minutes of the April 16, 2009 meeting

Appendix 7: Water Plan Coordinator and SWCD meeting – April 27, 2009
Exhibit A: Memo to water plan coordinators and SWCD staff
Exhibit B: Questionnaire
Exhibit C: draft implementation plan actions
Exhibit D: Watershed county percentage
Exhibit E: Minutes of the April 27, 2009 meeting

Appendix 8: Draft Plan Review – May 21, 2009
Exhibit A: Memo to Advisory and Technical Committee members
Exhibit B: Minutes of the May 21, 2009 meeting

Appendix 9: Details
Exhibit A: Calculation and documentation for each Action
Advisory Committee

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<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Nelson</td>
<td>City of Okabena</td>
<td>PO Box 8</td>
<td>507-853-4500</td>
<td><a href="mailto:kwnelson@frontiernet.net">kwnelson@frontiernet.net</a></td>
</tr>
<tr>
<td>Dwayne Haffield</td>
<td>City of Worthington</td>
<td>PO Box 279</td>
<td>507-372-8641</td>
<td><a href="mailto:d.haffield@ci.worthington.mn.us">d.haffield@ci.worthington.mn.us</a></td>
</tr>
<tr>
<td>Jason Rossow</td>
<td>City of Lakefield</td>
<td>PO Box 900</td>
<td>507-662-5920</td>
<td><a href="mailto:lakefield@peopleservice.com">lakefield@peopleservice.com</a></td>
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</tbody>
</table>
Appendix 3-Exhibit G

Contacts

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Melanie Luinenburg
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mluinenburg@hlwdonline.org

Watershed Assistance Through Education & Resources

Heron Lake Watershed District
PO Box 345, Heron Lake, MN 56137
507-793-2462 ~ FAX 507-793-2253
Toll free: 888-878-4345
Email: hlwd@roundlk.net
Web: www.hlwdonline.org
TO: TMDL Study Advisory Committee
FROM: Jan Voit, District Administrator
SUBJECT: Implementation Plan Kickoff Meeting
DATE: February 9, 2009

After all those months of waiting and wondering, the West Fork Des Moines River and Heron Lake TMDL Study was approved on December 18, 2008! You can view the report online at the website listed below. Each committee member will receive a hard copy of the report at the kickoff meeting.

What did the study entail?

- Addressing 32 impairments, making us the first in Minnesota to do a TMDL Implementation Plan of this magnitude
- First in Minnesota to address TMDLs on a basin-wide scale
- First in Minnesota to tackle excess nutrients, turbidity, and fecal in TMDL study and implementation plan

What’s next?

It’s time to roll up our sleeves and get to work on the Implementation Plan. This plan has to be written by local entities and approved by MPCA before we can apply for implementation funds! We would like to apply for funds this fall, which puts us on an aggressive schedule. With your help, HLWD staff will draft the plan. A technical committee will also be available to assist with learning more about the impairments and clean up measures. Kelli Daberkow, MPCA, will be our local contact.

Let’s get together and get started!

- When: Thursday, February 12
- Where: Heron Lake Watershed District office, Heron Lake
- Time: 10:00 a.m. – 12:00 p.m.
- Agenda: TMDL report review, Advisory Committee role and expectations, and education

Thanks for hanging in there through this process. We’re looking forward to working with you to write the implementation plan.

If you cannot make the meeting, it is very important that you let me know. Either send an email to me at hlwd@roundlk.net or call 507-793-2462. Should you have any questions, please do not hesitate to contact me.

Attached is a list of committee members. Please review and carpool with others if possible.

Heron Lake Watershed District
PO Box 345, Heron Lake, MN  56137
TO: TMDL Study Technical Committee  
FROM: Jan Voit, District Administrator  
SUBJECT: Implementation Plan Kickoff Meeting  
DATE: February 9, 2009

After all those months of waiting and wondering, the West Fork Des Moines River and Heron Lake TMDL Study was approved on December 18, 2008! You can view the report online at the website listed below. Each committee member will receive a hard copy of the report at the kickoff meeting.

What did the study entail?

- Addressing 32 impairments, making us the first in Minnesota to do a TMDL Implementation Plan of this magnitude
- First in Minnesota to address TMDLs on a basin-wide scale
- First in Minnesota to tackle excess nutrients, turbidity, and fecal in TMDL study and implementation plan

What role do you play?

As you may know, an advisory committee was developed early in the TMDL Study and recommended by many of you. The Advisory Committee represents various interests throughout the watershed including a technical component. This committee is still in existence and will be helping with the Implementation Plan.

But, the Implementation Plan can’t be written without your technical expertise. Your experience working with point and nonpoint source pollution on a daily basis is invaluable to this effort. We’re counting on you to help us, too!

What’s next?

It’s time to roll up our sleeves and get to work on the Implementation Plan. This plan has to be written by local entities and approved by MPCA before we can apply for implementation funds! We would like to apply for funds this fall, which puts us on an aggressive schedule. With your help, HLWD staff will draft the plan. Kelli Daberkow, MPCA, will be our local contact.

Let’s get together and get started!

- When: Thursday, February 12  
- Where: Heron Lake Watershed District office, Heron Lake  
- Time: 1:00 p.m. – 3:00 p.m.  
- Agenda: TMDL report review, Technical Committee role and expectations, and education

We’re looking forward to working together to write the implementation plan!

If you cannot make the meeting, if you are not interested in serving, or would feel more comfortable having another person from your office serve on the committee, it is very important that you let me know. Either send an email to me at
hlwd@roundlk.net or call 507-793-2462. Should you have any questions, please do not hesitate to contact me.

Attached is a list of committee members. Please review and carpool with others if possible!

**WFDMR TMDL Report**

**Pages to review**

- Page 4: Impairments addressed in the report
- Page 5: TMDL Map
- Page 9-11: Section 2.2 Watershed Characteristics

**Fecal Coliform Bacteria**

- Page 13: Table 3.1
- Page 14: Figure 3.1
- Page 14: Conclusions
- Page 18-21: Sources
- Page 61: Section 3.5 Critical Conditions

**Turbidity**

- Page 66-70: Section 4.2 Turbidity Sources and Current Contributions
- Page 67: Figure 4.1
- Page 107-109: Section 4.5 Conclusions

**Excess Nutrients**

- Page 114-117: Section 5.2 Sources and Current Contributions
- Page 115: Figure 5.4
- Page 127-129: Section 7.0 Implementation
- Page 162-165: Appendix E: Agroregion BMP matrix

**Handouts provided to Committee Members**

**Protecting Water Quality from Agricultural Runoff**
This is a fact sheet about how agricultural runoff affects water quality (March 2005, EPA 841-F-05-001).
[http://www.epa.gov/owow/nps/Ag_Runoff_Fact_Sheet.pdf](http://www.epa.gov/owow/nps/Ag_Runoff_Fact_Sheet.pdf)

**Conservation Buffer Facts**
[http://www.conservationinformation.org/?action=learningcenter_core4_conservationbuffer](http://www.conservationinformation.org/?action=learningcenter_core4_conservationbuffer)

**Facts about individual sewage-treatment systems—Sewage treatment in a soil system**

**Low-Cost Conservation Practices**

**MPCA’s Why treat sewage? factsheet**
[http://www.pca.state.mn.us/publications/wq-wwists1-10.pdf](http://www.pca.state.mn.us/publications/wq-wwists1-10.pdf)

**MPCA’s Bacteria: Sources, Types and Impacts on Water Quality**

**Conservation Buffer Facts**
[http://www.conservationinformation.org/?action=learningcenter_core4_conservationbuffer](http://www.conservationinformation.org/?action=learningcenter_core4_conservationbuffer)

**Runoff Water Quality and Crop Responses To Variable Manure Application Rates By: Neil C. Hansen**
Best Management Practices for Pathogen Control in Manure Management Systems
(http://www.extension.umn.edu/distribution/livestocksystems/components/8544.pdf)

Nutrient Management
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice1.html)

Manure Testing
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice4.html)

Planned Grazing System
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice9.html)

Manure Storage
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice24.html)

Low-Cost Conservation Practices
(http://wrc.umn.edu/publications/lowcost.pdf)

Conservation Buffer Facts
(http://www.conservationinformation.org/?action=learningcenter_core4_conservationbuffer

Pest Management
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice2.html)

Crop Residue Management
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice5.html)

Crop Rotation
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice6.html)

Filter Strip
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice7.html)

Wildlife Upland Habitat
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice10.html)

Critical Area Planting
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice12.html)

Contour Strip-cropping
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice13.html)

Contour Buffer Strip
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice14.html)

Contour Farming
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice15.html)

Field Border
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice16.html)

Windbreak
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice17.html)

Pasture Planting
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice18.html)

Tree Planting
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice19.html)

Cover Crop
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice20.html)

Terrace
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice21.html)

Water and Sediment Control Basin
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice22.html)

Farm Pond
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice23.html)

Grade Control Structure
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice25.html)

Diversion
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice26.html)

Grassed Waterway
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice27.html)

Stream Protection
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice28.html)

Wetland Enhancement
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice29.html)
Wetland
(http://www2.ctic.purdue.edu/Core4/CT/Choices/Choice30.html)

West Fork Des Moines River TMDL Implementation Plan
Meeting 1:

Gettin’ on the bus
Thursday, February 12, 2009

Where are we headed?

- Today’s goals:
  - Describe process
  - Committee members
    • Roles
    • Expectations
  - Review TMDL report
  - Provide an overview of BMP information

Where are we headed?

- Process Goal #1
  - Have a draft implementation plan completed by August 1, 2009
  - An approved plan opens door for funding opportunities
Appendix 3-Exhibit G

Outline of Implementation Plan

- Implementation Plan Executive Summary
- TMDL Report Summary
- Identification of Priority Management Areas
- Nonpoint Source Management Measures Alternatives and Analysis
  - Evaluation of Management Measures
  - Selection of Management Measures
    - Rationale and justification of the Management Measures
    - Load reduction estimate of the Management Measures

Outline of Implementation Plan con't

- Point Source Management Measures Alternatives and Analysis
  - Evaluation of Management Measures
  - Selection of Management Measures
    - Rationale and justification of the Management Measures
    - Load reduction estimate of the Management Measures
- Implementation Objectives and Tasks
- Roles and Responsibilities of Project Partners
- Milestone Schedule by Objectives and Tasks
- Adaptive Management
- Project Budget

Where are we headed?

- Process Goal #2
  - Hold four meetings
    - Address one impairment at each meeting
    - "Learn, discuss, and decide" format
    - Review decisions and draft from previous meeting
  - Hold one public meeting
    - Unveil draft implementation plan

What happens on the ride?

Thursday, March 12, 2009 at 1:00 pm
1. Bacteria section review
2. TMDL report refresher-Turbidity
3. Explain existing programs and BMPs
4. Roundtable (RT) Discussions
5. Summarize RT Discussions and Vote

Meeting will be held at the Heron Lake Community Center, Heron Lake

Thursday, March 26, 2009 at 1:00 pm
1. Turbidity section review
2. TMDL report refresher-Excess Nutrients
3. Explain existing programs and BMPs
4. Roundtable (RT) Discussions
5. Summarize RT Discussions and Vote

Meeting will be held at the Heron Lake Community Center, Heron Lake

Thursday, February 26, 2009 at 1:00 pm
1. TMDL report refresher-Bacteria
2. Explain existing programs and BMPs
3. Roundtable (RT) Discussions
4. Summarize RT Discussions and Vote

Meeting will be held at the Heron Lake Community Center, Heron Lake
TMDL Implementation Plan Development Meeting
February 12, 2009, 10 am and 1 pm  Heron Lake Community Center, Heron Lake, MN

Attendance

The Advisory Committee met at 10 am. Attendees: Randy Schmitz, Clark Lingbeek, Don Louwagie, Tom Kresko, Ross Behrends, Rich Perrine, Marlene Smith, Kelli Daberkow, Jan Voit, and Melanie Luinenburg.

The Technical Committee met at 1 pm. Attendees: Chuck Tennessen, Todd Kolander, Jason Rossow, Ed Lenz, Wayne Smith, Don Hagen, Jerry Purdin, Joel Poppe, Randy Markl, Brian
Nyborg, April Sullivan, Kay Clark, Dave Bucklin, Mark Hiles, Gordy Olson, Ross Behrends, Kelli Daberkow, Jan Voit, and Melanie Luinenburg

Minutes

The format for both meetings was similar and summarized below.
+ Jan Voit welcomed everyone and provided background information for the Technical Committee.
+ Kelli Daberkow explained the implementation plan process. The goal is to have a draft implementation plan to MPCA by August 1, 2009.
+ Jan Voit explained upcoming meetings. The Advisory Committee decided the best time to meet was 1:00 p.m. There will be four meetings held in Heron Lake. The dates are February 26, March 12, March 26 and April 16. Each meeting will focus on one of the impairments and the last meeting will be spent reviewing the draft report. A meeting schedule was handed out.
+ Kelli Daberkow went through the TMDL report highlights. Committee members were encouraged to read the highlighted portions of the report. A binder was provided with the TMDL report and BMP information.
+ Jan reviewed the binder contents.
+ Kelli wrapped up with final thoughts and homework assignments.

Discussion

Advisory Committee:
+ A question was raised about the DNA sampling/fingerprinting progress.
+ A question was raised on involving the rural population and communicating this project’s progress. It was noted that there are several publicizing efforts through the MPCA and HLWD to promote this process, but there is no money for direct targeting of the rural population. The committee was reminded that they are representing a portion of the rural population.
+ It was suggested that crop consultants be involved due to their interaction with agricultural producers. It may be valuable to have a crop consultant conduct a presentation.
+ Discussion was held about the CSP program constraints.

Technical Committee:
+ Tom Riordin is no longer mayor. Kay Clark will contact the new mayor, Kirby Kruse, to see who can participate from the city of Windom.
+ Jan and Kelli will go through this presentation with those that couldn’t make it today.
+ Discussion was held about the funding availability and shortages.
+ A question was raised about the staffing possibilities. It was noted that for a successful project, staff is needed.
Appendix 3-Exhibit G

Whoa, Bacteria!
WFDMR
TMDL Implementation Meeting #2

Whoa, Bacteria! Meeting Outline
1:00 Welcome and introductions
1:05 TMDL report review
1:15 Ben Crowell, SSTS programs
1:30 Brian Christianson, Bacteria BMPs
1:45 Ben Crowell, Feedlot/manure issues
2:00 Roundtable discussions
2:20 Groups present ideas
2:45 Vote
2:50 Wrap up
3:00 Adjourn

Why do we care about bacteria?
• Indicates the possible presence of pathogens
• Giardiasis and Cryptosporidiosis are illnesses caused by pathogens
  – Can be deadly
• Do we really want to be recreating in areas with the potential of getting sick or dying?

Where are the bacteria impairments?

When is bacteria a problem?
• Dependent on season and rainfall
  – April-May (spring)
    • ½ inch or more rain within 1 day of sample
    • 1 inch or more within 2 days of sample
  – June-October (summer)
    • No rainfall
    • ½ inch or more rain within 1 day of sample
    • 1 inch or more within 2 days of sample

Bacteria in surface water
• Four sources
  – Livestock
  – Humans
  – Wildlife
  – Pets
One minute brainstorm

- Bad after it rains through Summer
  - What activities occur from April to October that runoff is carrying to the river?

- Bad in dry conditions in Summer
  - What activities are currrent from May-October that causes the impaired

Livestock

- Feedlots or stockpiles without adequate runoff controls
- Manure
  - Surface applied
  - Incorporated
- Overgrazed pastures near water
- Pasture (not near water)

Humans

- Inadequate functioning septic systems
  - Discharge to tile or ditch
- Unsewered communities
  - Hadley, Lime Creek, Kinbrae, Wilder, Dundee, and Petersburg
- Wastewater treatment facilities
  - Emergency bypasses
  - Facility malfunction

Humans

- Inadequate functioning septic systems
  - Problem during dry conditions
- Unsewered communities
  - Hadley and Dundee: Sewered by late 2009
  - Lime Creek: Applying for sanitary sewer status
  - Kinbrae, Petersburg, & Wilder: SSTs
  - May be a small problem during dry conditions
- Wastewater treatment facilities
  - MPCA enforcement & corrective actions
  - Not much a problem

Wildlife

- Naturally occurring in watershed
  - Can be concentrated in areas during certain times of the year
    - Migrating waterfowl
- May be a problem in isolated areas during dry conditions
Appendix 3-Exhibit G

**Pets**
- Lack of proper disposal in urban areas
- Pets at-large
- Not much of a problem

**TMDL report suggestions**
- Livestock exclusion
- Properly sited and designed liquid manure storage
- Manure management
- Correction of feedlots with runoff problems
- Inadequate septic system upgrades

---

**Worksheet**
1. There are [redacted] reaches in the WFDMR watershed with fecal coliform bacteria impairments.
2. Areas on the map that do not show impairments mean:
   - No problem
   - Not sampled
3. The bacteria issue should be viewed:
   - By impairment
   - Watershed-wide
4. Monitoring shows bacteria is worst in the Spring after rain events and in the Summer during dry and wet conditions.
5. Livestock, humans, wildlife and pets are the four sources of bacteria.
6. List the problems and conditions with livestock-related issues:
   a. Feedlots or stockpiles without adequate runoff controls, wet, April-October
   b. Surface-applied manure, wet, April-October
   c. Overgrazed pastures near water, wet and dry, April-October

---

**Worksheet**
7. List the problems and condition with human-related issues:
   a. Inadequately functioning septic systems, dry
   b. Unserviced communities, dry
8. List the problem and condition with wildlife-related issues:
   a. Concentrated in areas at times, dry
9. List the problem and condition with pet-related issues:
   a. NA
10. For implementation to address bacteria, the TMDL report suggests:
    a. Livestock exclusion
    b. Better liquid manure storage site and design
    c. Better manure management
    d. Correct feedlots with runoff problems
    e. Inadequate septic system upgrades

---

**Roundtable questions**
- List at least five measures* could be used to reduce fecal coliform bacteria in the WFDMR watershed. How does that relate to the TMDL report?
- What assistance or actions* are needed to implement the measures listed above? (Monetary, regulatory control, bribes, treats, or ridicule if not implemented)
- Should focal coliform bacteria efforts be focused in a subwatershed (if so, which one) or implemented on a willing landowner basis regardless of location?
Fecal Coliform Bacteria TMDL Report Worksheet  
Thursday, March 5, 2009

1. There are ______ reaches in the WFDMR watershed with fecal coliform bacteria impairments.

2. Areas on the map that do not show impairments mean:
   a. No problem
   b. Have not been sampled

3. The bacteria issue should be viewed:
   a. By impairment
   b. Watershed wide

4. Monitoring shows bacteria is worst in the _____________ after rain events and in the _____________ during dry and wet conditions.

5. ____________, ____________, ____________, and ____________ are the four sources of bacteria.

6. List the problems and conditions with livestock-related issues:
   a. ________________________________
   b. ________________________________
   c. ________________________________

7. List the problems and conditions with human-related issues:
   a. ________________________________
   b. ________________________________

8. List the problem and condition with wildlife-related issues:
   a. ________________________________

9. List the problem and condition with pet-related issues:
   a. ________________________________

10. For implementation to address bacteria, the TMDL report suggests:
    a. ________________________________
    b. ________________________________
c. ________________________________
d. ________________________________
e. ________________________________

**One minute brainstorm**

- *Bad after it rains from Spring through Summer*
  What activities occur from April to October that runoff is carrying bacteria to the river?

- *Bad in dry conditions in Summer*
  What activities are occurring from May-October that causes the impairment?
Appendix 3-Exhibit G

USDA PROGRAMS

TYPES OF PROGRAMS
- COST-SHARE/INCENTIVE PAYMENT
- LAND RENTAL
- EASEMENTS

ENVIRONMENTAL QUALITY INCENTIVE PROGRAM (EQIP)

EQIP started in 1997. Since 1997 USDA has entered into 117,625 agreements for over 51.5 million acres. Total obligations are nearly $1.08 billion.

PRACTICES
- Nutrient Management- $2.25 - $8.00/ac
- Pest Management- $5.50/ac
- Residue Management- $15/ac or $30/ac
- Animal mortality facility- $18.82/sqft
- Waste facility cover- $100/au
- Waste storage facility- $ based on volume

EQIP
- Cost-share for installing structural practice.
- Incentives for adopting new management practices.
- Must own or operate the land.
- Can address both point and non-point sources of pollution.
- Contract length up to 10 years.

EQIP is a competitive program. Applications are scored based on Federal, state, and local ranking criteria.

www.mn.nrcs.usda.gov/programs
### WILDLIFE HABITAT INCENTIVE PROGRAM (WHIP)
- Cost-share program to enhance wildlife.
- Must own the land.
- Up to 10 year agreements.
- WHIP is competitive and has a ranking criteria.

### PRACTICES
- Prescribed Burn - $22.50/ac - $56.25/ac
- Restoration of rare and declining habitat-
- Upland wildlife habitat management-
- Wetland restoration-
- Tree planting-

- Cost-share not to exceed 75%
Land Rental Programs

Pays the participant an annual rental payment to enroll land and manage it.

CONSERVATION RESERVE PROGRAM (CRP)

- Agreement length 10 yrs – 15 yrs.
- General sign-up
- Continuous sign-up (CCRP)
- Annual payment based on average soil rental rate. ($101/ac - $153/ac).
- Signing Incentive Payment (SIP)
- Practice Incentive Payment (PIP)
- Soil Rental Rate Incentive (SRR)
- Own or operate the land for 1 year.

CRP

- CP-21 filter strip
- CP-22 riparian buffer
- CP-8 grass waterway
- CP-23 wetland restoration
- CP-27/28 farmed wetland
- CP-5, CP-16, CP-17 windbreak practices
- CP-38 Rare and declining habitat tall grass prairie

Grassland Reserve Program (GRP)

- Non-cropland only.
- Payment $16/ac
- Land must be managed according to a prescribed grazing, haying or wildlife habitat plan.
- 10 yr to 20 yr rental agreements
- Easements also a possibility.
### Easement programs

### Wetland Reserve Program (WRP)
- This program purchases an easement to restore wetlands.
- Easement lengths 30 years or perpetual.
- Up to 100% cost-share for restoration costs.
- USDA pays for easement costs.

### WHAT'S NEW?
- Conservation Stewardship Program (CSiP)

### CSiP
- Is the new version of the conservation Security Program (CSP).
- Purpose is to install additional conservation activities and improve, maintain, and manage existing conservation activities.
- Goal to enroll 12,769,000 ac per fiscal year.

### CSTP eligibility
- Must demonstrate a stewardship threshold for one resource concern.
- Address at least one additional resource concern by the end of the CSiP contract.

### CSiP
- Applications will be selected using a ranking criteria.
- Contract lengths 5 years.
- CSiP payments can not exceed $200,000 for the contract period.
- Payments will be made for installing adopting new practices, maintaining existing practices, crop rotations, and research plots.
Feedlot and Manure Management Regulation

Ben Crowell
Jackson County
Environmental Services Officer

Feedlot Regulation and TMDLs
- Feedlot Regulations are mostly based on BOD (Biochemical Oxygen Demand) and Nutrients (Nitrogen and Phosphorous)
- WFDMR Impaired for Fecal Coliform
- Assumption – If we keep BOD and nutrients out of the water, we will be keeping fecal out of the water as they are both coming from the same source (Manure).

Overview
- Delegated County Feedlot Program
- Feedlot regulation
- Manure management regulation
- How feedlots contribute fecal coliform to the WFDMR Watershed
- Pollution Prevention

Delegated County Feedlot Program
- Each county can choose to be delegated to administer feedlot regulations in their county
- All counties in the WFDMR Watershed are delegated
- Delegated counties are required to inspect 7% of registered feedlots each year
- Also required to meet non-inspection requirements as well
  - i.e. – Permitting, Complaint Response, Owner Assistance, etc

Feedlot Regulations
- Main concern at the feedlot is open lot run off
- Compliance with water quality discharge standards is determined by using a computer model called MinnFARM (MN Feedlot Annualized Runoff Model)
  - Several factors are used to determine loading in the model
  - Load limits are based on pounds of animals
  - Best Professional Judgment may be used if the feedlot is obviously not a pollution hazard

Other Feedlot Regulations
- Dead Animal Disposal
  - Render, Compost, Burial, Incineration
- Liquid Manure Storage Areas
  - All LMSAs must be engineered or inspected by an engineer
  - All LMSAs must be inspected by the producer on a regular basis, this includes monitoring the liquid level and perimeter tile samples to ensure structure isn’t leaking
  - Records of these inspections must be kept on file
Appendix 3-Exhibit G

Other Regulations - Stockpiles
- Permanent Stockpiles
  - Must be on an impervious surface
  - Must have clean water diversions
  - Must control manure contaminated runoff
- Short-term Stockpiles
  - Must be 300 ft of flow distance from sensitive features
  - Must be on slopes <2%
  - Records must be kept
  - Cannot stockpile at the same site for at least 1 yr

Construction of Expansion - 7020
- New Sites
  - No new sites within: shireland, floodplains, 100 ft of a private well, 1000 ft of a community well, or within a DWSMA
- Expansion
  - Can expand in shireland, but not closer to water
  - No expansion within a floodplain
- Environmental Assessment Worksheets
  - Required if construction or expansion = 1000 AU outside of shireland, 500 AU in shireland

Land Application of Manure
- In general, manure must be applied at agronomic rates (140 lbs N/ac for C/S Rotation)
- Sites over 100 AU are required to keep records of land app
  - Where, when, how, and how much applied
  - Reviewed at inspection
- Sites over 300 AU are required to have a manure management plan (MMP)
  - Reviewed with permit application

Setbacks from Sensitive Features

<table>
<thead>
<tr>
<th>Feature</th>
<th>Surface App</th>
<th>Inject or Incorp</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lakes, Rivers, Streams</td>
<td>300 ft*</td>
<td>25 ft</td>
</tr>
<tr>
<td>Public Well</td>
<td>1,000 ft</td>
<td>1,000 ft</td>
</tr>
<tr>
<td>Private Well</td>
<td>200 ft</td>
<td>200 ft</td>
</tr>
<tr>
<td>Road Ditch</td>
<td>100 ft</td>
<td>0 ft</td>
</tr>
<tr>
<td>Tile Intakes</td>
<td>300 ft</td>
<td>0 ft</td>
</tr>
<tr>
<td>Floodplains</td>
<td>Prohibited</td>
<td>Prohibited</td>
</tr>
</tbody>
</table>

* May be closer if vegetative buffer exists

Phosphorous Management

<table>
<thead>
<tr>
<th>Bray/ Olsen (PPM)</th>
<th>22-75/ 76-120</th>
<th>&gt;150</th>
<th>&lt;22/ 75</th>
</tr>
</thead>
<tbody>
<tr>
<td>&gt;300 ft from Sensitive Features</td>
<td>No Requirements</td>
<td>No Requirements</td>
<td>Permit needed for application</td>
</tr>
<tr>
<td>&lt;300 ft from Sensitive Features</td>
<td>No Requirements</td>
<td>Permit needed for application</td>
<td>Permit needed for application</td>
</tr>
</tbody>
</table>

Winter Application
- Prohibited on:
  - Land within 300' of: Lakes, rivers/streams, tile intakes
  - High Phos Soils
  - Frequently Flooded Land
  - Steeply Sloping Land (>6% for solid, >2% liquid)
- More stringent requirements for NPDES Permitted facilities
- Rules will be changing for 2011 permit
Disclaimer: The next part of this presentation is opinion only. It does not necessarily reflect Jackson County's, MACFO's, or any other organization's position regarding the WFDMR TMDL. Kelli asked me to do this!

How are feedlots contributing fecal to the watershed?
1. Land application of manure (most)
2. Open lot/Stockpile runoff (some)
3. Grazing near streams (little to none)
   - More concerned with stream bank erosion

Pollution Prevention – Land Application
- Education about setbacks and planning
- Vegetative Buffers
- Encourage immediate incorporation
- Encourage conservation tillage and drainage practices and provide financial assistance for those practices
- Proper permit reviews
- Enact ordinances that increase setbacks from sensitive features (Is 25 ft enough?)
- Enforcement

Pollution Prevention – Open Lots/Stockpiles
- Encourage low-cost fixes
  - Clean water diversions
  - Vegetative buffers
- Provide financial and technical assistance at sites where low-cost fixes aren't enough
- Educate producers about stockpiling rules
- Proper permit reviews
- "Patient Persistence" at sites that have a pollution hazard
Grazing

Pollution Prevention - Grazing
- Provide financial assistance for rotational grazing
  - Dollars to fence out of water (Must be fenced out of lakes already)
  - Dollars to get water to the pastures
- "Pastures" are not covered in Feedlot Rules so incentives are the best/only option

Summary
- Feedlot rules prevent fecal contamination indirectly
- Land application of manure is likely the biggest area of concern
- Education along with incentives are needed to reduce the fecal load in the WFDMR Watershed

Questions

Modern industrial agriculture employs practices and technologies, including...
Appendix 3-Exhibit G

Septic Systems and TMDLs

Jackson County
Planning &
Environmental
Services
507-847-2240

Overview

- What is sewage?
- Septic System Basics
  - Components
  - Types
  - Design
  - Licensing
- How Sewage is Treated in a septic system
- How are septic systems contributing fecal coliform to the WFDMR Watershed?
- What steps can we take to prevent fecal contamination from septic systems?

WHAT IS SEWAGE?

What do we add to the water?

- Pathogens
  - Virus, Bacteria (Human health; fecal coliform bacteria)
- Nutrients
  - Phosphorus (Environment; weed & algal growth)
  - Nitrogen (Blue Baby Syndrome, environment)
  - Micro-nutrients (Human health and the environment)
- Solids
  - Organic (Biological Oxygen Demand (BOD))
  - Inorganics
- Chemicals
  - Cleaners
  - Water treatment
  - Medications

What is a septic system?

- Septic Tank
  - Pre-treatment of sewage
  - Solid separation
- Drainfield
  - Final treatment of sewage
  - 3 of unsaturated soil required to treat sewage effective and required by State Law

System Components

[Diagram showing source, well, tank, drainfield, 3 feet treatment in soil, saturated zone or confining layer]
Appendix 3-Exhibit G

Mound System
- Topsoil
- Drain lines
- Rock
- Sand
- 3 feet
- Saturated Zone or Confining Layer

Septic System Design
- Site Evaluation
  - Depth to restricting layer – Redoximorphic Features
  - Soil Texture and Structure used to determine soil permeability
  - Determine Flow
- Design Worksheet and Sketch
  - Determine tank and drainfield sizing
- Operation and Maintenance Plan
  - Who will pump the tank and how often?
  - How will drainfield performance be evaluated?

SSTS Licensing
- Anyone working on septic systems must be licensed
  - Installers
  - Designers (Basic and Advanced)
  - Inspectors (Basic and Advanced)
  - Maintainers (Used to be called Pumper)
Appendix 3-Exhibit G

**How Sewage is Treated**

- Septic Tank provides pre-treatment of sewage and solid separation
- Unsaturated soil provides the final treatment in the drainfield

**Where are pathogens (fecal) treated?**

Tank? Soil? How do they die?

**Pathogens - captured by the soil**

SOIL IS STICKY

Electrical Charges

**Typical Pollutant Concentration in Sewage**

<table>
<thead>
<tr>
<th>Parameter</th>
<th>Raw Waste</th>
<th>Septic Tank Effluent</th>
<th>1 ft Below Trench Bottom</th>
<th>3 ft Below Trench Bottom</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOD (mg/L)</td>
<td>270-400</td>
<td>140-220</td>
<td>Background</td>
<td>Background</td>
</tr>
<tr>
<td>TSS (mg/L)</td>
<td>300-400</td>
<td>45-55</td>
<td>Background</td>
<td>Background</td>
</tr>
<tr>
<td>Fecal Coliform (MPN/10 ml)</td>
<td>1,000,000 - 100,000,000</td>
<td>100,000 - 1,000,000,000</td>
<td>Background - 10</td>
<td>Background</td>
</tr>
<tr>
<td>Viruses (PFU/ml)</td>
<td>Unknown</td>
<td>1,000 - 10,000,000,000</td>
<td>Background - 1,000</td>
<td>Background</td>
</tr>
<tr>
<td>Nitrogen (mg/L) Total</td>
<td>100-150</td>
<td>50-60</td>
<td>Background</td>
<td>Background</td>
</tr>
<tr>
<td>Nitrogen (mg/L) NH₃</td>
<td>60-120</td>
<td>30-50</td>
<td>Background - 40</td>
<td>Background - 40</td>
</tr>
<tr>
<td>Nitrogen (mg/L) NH₄</td>
<td>&lt;1</td>
<td>&lt;1</td>
<td>Background - 10</td>
<td>Background - 10</td>
</tr>
<tr>
<td>Phosphorus (mg/L)</td>
<td>10-40</td>
<td>10-30</td>
<td>Background - 10</td>
<td>Background - 10</td>
</tr>
</tbody>
</table>

**Where is the fecal coming from?**

- Failing/outdated septic systems
  - Imminent Threat to Public Health and Safety
    - Systems that discharge sewage to ground surface
    - Systems that fail to meet 3 foot separation requirement
  - Other
    - Leaking tanks
    - "Overloaded systems"
      - Hydraulically or organically
What steps can we take to prevent fecal contamination from septic systems?

- Provide homeowners incentives to update their systems
- Provide education to homeowners on proper system operation
- Enact ordinances to require system upgrades
- Enforcement when failing systems are found

SSTS Incentives Available in Jackson County

<table>
<thead>
<tr>
<th>Jackson County</th>
<th>Heron Lake Watershed District</th>
</tr>
</thead>
<tbody>
<tr>
<td>County loan program</td>
<td>Loan Program</td>
</tr>
<tr>
<td>7 years at 3% interest</td>
<td>7 years at 3% interest</td>
</tr>
<tr>
<td>Payable with property taxes</td>
<td>Payable on property taxes</td>
</tr>
</tbody>
</table>

As BMP loan
5 years at 3% interest +
1% origination fee
Payable to lender

Septic System Owner's Guide

Owner’s Guide

- Sent to all of the proud owners of a new septic system in Jackson County
- We also send letters to owners to remind them to pump their tanks after 3, 6, and 9 years
**Jackson County SSTS Upgrade Triggers**

- **Shoreland**
  - Any permit
  - Construction of a bedroom
  - 800 sq ft or more of living space
  - Property transfer

---

"I adore the beauty and tranquility of those new sewage days."
Roundtable Discussions

1. Designate a recorder
2. Designate a reporter

Measures vs Assistance/Actions

<table>
<thead>
<tr>
<th>Measures</th>
<th>Assistance/Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Livestock exclusion:</td>
<td>$1.00/ft fencing incentive</td>
</tr>
<tr>
<td>Manure Application:</td>
<td>TIMP-Turn In Manure Polluters program</td>
</tr>
<tr>
<td>Urban Stormwater:</td>
<td>Diapers on pets</td>
</tr>
</tbody>
</table>

Roundtables

- Table 1
  - Name, name, name
- Table 2
  - Name, name, name
- Table 3
  - Name, name, name
- Table 4
  - Name, name, name
- Table 5
  - Name, name, name
- Table 6
  - Name, name, name

Measures and Actions

- Measure:
  - Actions:
- Measure:
  - Actions:
- Measure:
  - Actions:
- Measure:
  - Actions:
- Measure:
  - Actions:

Fecal Coliform Bacteria Ballot

Vote for your top two Measures
Vote for your top two Assistance/Actions

NOTE: The measures have to correspond with the assistance(actions)!
Roundtable Discussion Questions
Thursday, March 5, 2009

1. List at least five measures* could be used to reduce fecal coliform bacteria in the WFDMR watershed. How does that relate to the TMDL report?
   1. _______________________________________________
   2. _______________________________________________
   3. _______________________________________________
   4. _______________________________________________
   5. _______________________________________________

2. What assistance or actions* are needed to implement the measures listed above? (Monetary, regulatory control, bribes, treats, or ridicule if not implemented)
   1. _______________________________________________
   2. _______________________________________________
   3. _______________________________________________
   4. _______________________________________________
   5. _______________________________________________

3. Should fecal coliform bacteria efforts be focused in a subwatershed (if so, which one) or implemented on a willing landowner basis, regardless of location?

*Examples:
Measures: Livestock exclusion Manure Application
Assistance/Actions: $1.00/ft fencing incentive TIMP-Turn In Manure Polluters program
Hi there!

I am sorry that you missed our second West Fork Des Moines River TMDL Implementation Plan meeting. We focused on addressing the fecal coliform bacteria portion of the TMDL report. There were four presentations given; the presentation slides are enclosed. Roundtable discussions were held and the committee listed several activities that could be accomplished to address bacteria in the watershed. The final portion of the meeting was for each committee member to vote on two activities that they believe would address bacteria the most. Jan Voit, Heron Lake Watershed District Administrator or I will be in contact with you to review the following meeting materials.

Enclosures:
1. February 12, 2009 meeting minutes
2. Whoa, Bacteria! presentation
3. Septic Systems and TMDLs presentation
4. USDA Programs presentation
5. Feedlot and Manure Management Regulation presentation
6. TMDL worksheet and 1 minute brainstorm (corresponds with Whoa, Bacteria! presentation)
7. Round table discussions handout

Due to scheduling conflicts, the March 12 turbidity meeting has been postponed to March 26. The meeting will be at 1:00 pm at the Heron Lake Community Center. Please let Jan Voit know if you will not be able to attend.
Appendix 4-Exhibit I

Attendance
Randy Schmitz, Clark Lingbeek, Don Louwagie, Ross Behrends, Rich Perrine, Mike Hanson, Kelli Daberkow, Jan Voit, Melanie Luinenburg, Ed Lenz, Wayne Smith, Don Hagen, Joel Poppe, Randy Markl, April Sullivan, Dave Bucklin, Brad Harberts, Roger Schroeder, Ben Crowell, Steve Beckel, Mike Haugen, Brian Christiansen, Dwayne Haffield, Chris Hansen, Howard Konkol, and Matt Drewitz

Minutes
- Jan Voit welcomed everyone, asked all to introduce themselves, and reminded the committee of the importance of their decisions. The task of the day was to determine implementation measures and actions that will address the impairment and will be accepted by the general public.
- Jan presented the agenda for the meeting and distributed discussion questions.
- Kelli Daberkow provided a summary of the fecal coliform bacteria portion of the TMDL Study. A worksheet was distributed to go along with Kelli’s presentation. Participants were asked to complete the worksheet as the presentation was given, as a means to help reinforce the information presented.
- Ben Crowell, Jackson County Environmental Services, gave a presentation about sewage, septic system design and components and options for reducing bacteria in surface water.
- The group took a 10-minute break.
- Brian Christiansen, Murray NRCS, presented information about USDA programs such as EQIP and WHIP, Land Rental Programs such as CRP, CCRP, and GRP, and easement programs such as WRP. Brian also presented information on a new program called CSTP, which is a new version of CSP.
- Ben Crowell, Jackson County Environmental Services, presented information about feedlot and manure management regulations. Ben also provided information on activities that would address bacteria.
- Kelli Daberkow explained the procedure for the round table discussions. Jan Voit and Melanie Luinenburg assigned participants to five tables.
- Each table discussed the following questions:
  - List at least five measures that could be used to reduce fecal coliform bacteria in the WFDMR watershed. How does that relate to the TMDL report?
  - What assistance or actions are needed to implement the measures listed above? (monetary, regulatory control, bribes, treats, or ridicule if not implemented).
  - Should fecal coliform bacteria efforts be focused in a subwatershed (if so, which one) or implemented on a willing landowner basis, regardless of location?
- Each table reported on their discussion. Jan recorded the ideas on a PowerPoint slide.
- Kelli reported that the turbidity meeting for March 12, 2009 has been postponed until March 26, 2009.
- Participants voted on their two top measures and actions. The votes were tallied by Jan and Kelli.
- Voting results were presented.

Discussion
- Question: Do counties have to report septic compliance inspections to MPCA? A: No.
- Question: If the county sends out a reminder sheet every three years to have the septic system pumped out, couldn’t the pumper send the sheet in to MPCA? A: That’s a good idea. However, not all counties send out reminder sheets.
- Discussion was held about CSTP and funding.
- Question: What are some of the popular implementation practices in Murray County and why are they so popular? A: In Murray County, nutrient and pest management is doing the best, affecting field runoff and feedlots. Many people are also switching to strip-till and no-till.
- A request was made to inform the agricultural producer groups regarding these meetings.

Heron Lake Watershed District
PO Box 345, Heron Lake, MN 56137
TO: TMDL Implementation Plan Advisory and Technical Committee Members
FROM: Jan Voit, District Administrator
DATE: March 10, 2009
SUBJECT: Roundtable Discussion and Voting Process from March 5 meeting

The interaction at the March 5 meeting was great. It is apparent that there are lots of good ideas about the many possibilities that could be used to address the fecal coliform bacteria problems in the watershed. In reviewing the votes it was difficult to quantify actions to address the identified measures.

In order to make this plan effective, we need to have specific actions to address the measures that were identified. Here’s an example from last week’s meeting:

<table>
<thead>
<tr>
<th>Measure</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manure application</td>
<td>nutrient management education</td>
</tr>
</tbody>
</table>

While the measure is definitive, the action could take several different courses. A better action example might be:

<table>
<thead>
<tr>
<th>Measure</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manure application</td>
<td>workshops for landowners to provide information about proper application techniques (1 workshop per county per year)</td>
</tr>
</tbody>
</table>

More detailed actions are needed before I can begin writing the plan. Below are the measures and actions summarized by your group. I would appreciate each of you providing further information for each action. If you could return your individual ideas for each action to me as soon as possible, but no later than Friday, March 13, I would appreciate it immensely.

The results will be compiled on Monday, March 16 and redistributed to each of you. Then, you will again be asked to vote for your top two measures and actions. The votes must be cast no later than Thursday, March 19. The results will be presented at the meeting on March 26.

If you have any questions or need clarification about any of this, please do not hesitate to contact Kelli Daberkow, kelli.daberkow@state.mn.us or 507-476-4251 or me at the above email or telephone.

Bacteria Voting Results

<table>
<thead>
<tr>
<th>Measure</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manure Management</td>
<td>- targeted, Level III feedlot inspections/site visits by staff (new, existing or interns) III</td>
</tr>
<tr>
<td></td>
<td>- annual workshops/short class by new and/or existing county staff (various topics such as: proper timing, rate, and method of application) II</td>
</tr>
</tbody>
</table>
- permit that spells out guidelines for manure application
- media blitz conducted throughout the watershed using radio, newspapers, and newsletters to give quick facts about manure application, and info on where to get more information
- mailings/materials to watershed wide producers regarding manure management issues
- workshop at an installed system – explain storage/handling benefits, improved agronomics, and reductions in water quality
- provide on-site survey to gather tile intake locations and slopes through GPS/GIS
- provide landowner/operator with a map showing buffers and setbacks for stockpiling
- teach existing regulations and have a mandatory two-year refresher course with 75% cost-share
- education and side-by-side trials
- provide education through university extension services
- use BMP Challenge to provide possible producer income protection
- $30/acre incentive for no winter application in areas within shoreland or fields with open tile intakes
- $100/producer incentive for developing a Manure Management Plan for 100+ animal unit facility, maximum 100 producers
- $100/producer incentive for developing Manure Management Plan, maximum 100 producers
- $200/operation/year incentive for soil sampling
- $0.10/acre incentive for sampling kits for soil and manure
- standardized reporting forms to be filled out and reported yearly
- $100/applicator incentive for manure applicator calibration, maximum 100 applicators
- incentives to cover engineering costs
- incentives for small grains and hay fields for manure application
- $300/acre incentive for feedlot and field buffer strips, only eligible for buffers that are greater than 66’ wide and a 15-year contract
- incentive of $2/acre for manure application requirements that are established are met
- Offer current CRP rental rates and incentives for additional acres that wouldn’t qualify for CRP (extend to 150’?)
- $100/acre incentive for feedlot and field buffers, $2,000 acre maximum
- $160 per acre incentive for feedlot and field buffers
- $3000/acre incentive for permanent easement
- $10/acre incentive if buffer strip width exceeds 1.5 times the base requirement
- cost-share for small grains and hay fields for manure application
- 75% cost-share using multiple programs/partners
- low interest loans for storage or feedlot fixes
- require 13 month storage capabilities to any new barn in watershed
- be sure current mandates are policed and fines are given when they are not
- enforce the 16.5’ required buffer along drainage ditches
- rewards for the best managed sites, free trips to ag events (state fair, farm bureau, etc)
- add small grain or hay in rotation to reduce soil loss
Hello Turbidity! Meeting Agenda

TO: TMDL Advisory Committee and Technical Committee Members
FROM: Jan Voit, District Administrator
SUBJECT: TMDL Implementation Plan Meeting - Turbidity
DATE: March 24, 2009

Our next scheduled meeting to work on the West Fork Des Moines River and Heron Lake TMDL Implementation Plan is scheduled for Thursday, March 26 at 1:00 p.m. at the Heron Lake Community Center.

An agenda for the meeting is included below.

Hello Turbidity! Meeting Agenda
1:00  Welcome and introductions
1:05  Bacteria results
1:15  TMDL report review
1:30  Dave Bucklin, Cottonwood SWCD
1:50  Mark Hockel, Eagle Ag
2:10  Roundtable discussions
2:40  Groups present ideas
2:55  Wrap up
3:00  Adjourn
6.0 Identification and Summary of Implementation Objectives and Action Items

Objective 1. Address Nonpoint Source Pollution

Task A. Provide a $300 per acre incentive for buffer strips

- Eligible landowners would receive a one-time cash incentive of $300 per acre for installing a field or feedlot buffer strip for 15 years.

The buffer strip would need to exceed the traditional 66’ width in order to qualify. It is estimated that there are ______ stream miles in the watershed without adequate buffers. The practice would follow NRCS
specifications. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind.

- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, HLWD, and BWSR
- Total costs:
  - Cash
  - Inkind

Information needed to complete this task:
- Number of stream miles in the watershed without adequate buffers – Jan & Kelli
- Cost/hour of staff time for each organization - $35/hour reasonable?

**Task A: Targeted, Level III Feedlot Inspections/Site Visits by Staff (New, Existing, or Interns)**

- A targeted, Level III Feedlot Inspection would include an inventory of all animals, size of buildings, watershed size going to the feedlot, distance to discharge point (stream or tile), buffers, and slopes of the yards. Current feedlot rules require that a minimum of seven percent of the feedlots be inspected each year. This plan would require an expedited completion of the Level III inventory. There are 712 feedlots in the watershed. A Level III inventory would be completed for each of these feedlots over the 10-year period of the grant. Staff time from the seven-county environmental offices would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Information needed to complete this task:
- Work with SWCDs on this task

**Objective 2. Feedlot Management**

**Task B: Provide a maximum of $500 per intake cost-share for replacing open tile intakes with rock inlets**

- Eligible landowners would receive a one-time cost-share payment of 75% with a maximum of $500 to replace open tile intakes with rock inlets. It is estimated that there are _______ open tile intakes in the watershed. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Information needed to complete this task:
- Number of open tile intakes in the watershed – Jan & Kelli
- Cost/hour of staff time for each organization – $35/hour reasonable?

**Task C: Provide a ________ per acre incentive for manure application**

- Eligible landowners would receive a one-time incentive payment of ______ per acre for manure application on small grain and hay fields. It is estimated that there are _______ acres that would be eligible for this practice. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Information needed to complete this task:
- Work with SWCDs on this task
Person(s) responsible: Seven-County Environmental Offices
Total Costs: $124,600.00
  - Cash: $0.00
  - Inkind: $124,600.00
    - 5 hours/site x $35.00/hour x 712 feedlots

Objective 3. Address Point Source Pollution

Task A: Provide low interest loans
- Eligible landowners would qualify for a low interest loan for 100% of the cost to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Total Costs:
  - Cash: $41,998,000.00
    - 3,818 systems x $11,000.00
  - Inkind:

Information needed to complete this task:
- Cost/hour of staff time for each organization - $35/hour reasonable?

Task B: Provide cost-share
- Eligible landowners would qualify for 25% cost-share, maximum of $2,500, to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices and HLWD
- Total Costs:
  - Cash: $9,545,000.00
    - 3,818 systems x $2,500.00
  - Inkind:

Information needed to complete this task:
- Cost/hour of staff time for each organization
- Estimated number of hours needed to complete task

Objective 4. Provide Educational Opportunities

Task A. Offer workshops
- Annual workshops would be offered to address proper timing, rate, method of application, existing regulations, setback/winter application requirements, and nutrient management. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Locations would be rotated throughout the watershed during the ten-year grant period. Staff time would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Task B. Require refresher course
Every two years producers with feedlot permits would be required to take a mandatory refresher course. Seventy-five percent cost-share would be provided for these courses. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Their time would be allocated as inkind.

- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Information needed to complete this task:

- Work with county water plan coordinators to better identify what will work
Turbidity in surface water
- External Sources
  - Feedlots with pollution hazards
  - Livestock in riparian zone
  - Row cropland
  - Ditches/channelization
  - Impervious surfaces
  - Permitted point sources
  - Carp
- Internal Sources*
  - Channel scour
  - Algal growth and decay
  *Usually related to external sources

Feedlots with pollution hazards
- Contributes turbidity
  - Runoff of sediment and phosphorus
- Overall, low contribution in the watershed
  - But there are sites that exist
Pathway: Runoff

Brainstorm-Feedlots
What practices can be done to address runoff of sediment and phosphorus at feedlots?

Livestock in the riparian zone
- Contributes turbidity
  - Runoff of soil and phosphorus in overgrazed areas
  - Resuspending sediments by walking through stream
  - Access to stream destabilizes banks
    - Leads to increased bank erosion and slumping
- Not a widespread problem but should be further identified and addressed
Pathways: Runoff, sediments disturbed, bank erosion

Brainstorm-Grazing Livestock
In pastures, what practices can be done to address:
- Runoff of sediment & phosphorus?
- Resuspended sediments from access to stream?
- Bank erosion?

Row Cropland
- Contributes turbidity:
  - Runoff of sediment overland
  - Runoff of sediment through open tile intakes
  - Wind eroded soils settling into ditches
  - Bank desatibilization (if no buffer)
  - Drainage
    - Increased flow causes bank and bed erosion
- 97% of the landuse in the watershed is agricultural. This source is contributing turbidity.
Pathways: Runoff, wind erosion, bank erosion
Appendix 4-Exhibit I

**Brainstorm-Row Cropland**

In cropland, what practices can be done to address:

- Runoff of sediment & phosphorus overland?
- Runoff of sediment & phosphorus to tile outlets?
- Wind erosion?
- Bank destabilization from lack of buffers?
- Bank erosion from water getting to stream quicker with more energy?

**Ditches/Channelization**

- Ditches:
  - Shorter than natural channel, steeper gradient
  - Generally have higher velocities and peak flows
  - Usually limited access to floodplain
  - Energy confined to channel
- Contributes turbidity:
  - Bank erosion through increased water volume
  - Release of sediment during cleanouts
- The degree of severity is unknown but suspected to be a contributor
Pathway: Bank erosion from increased volume

**Brainstorm-Ditches/Channelization**

What practices can be done to address bank erosion from water getting to stream quicker with more energy?

**Impervious Surfaces**

- Roads, roofs, parking lots, etc
- Contribute turbidity:
  - Direct flow to storm drains
  - Bank erosion
- Worthington is only city with permit that addresses stormwater
- Fairly limited due to ratio of impervious surfaces versus agricultural area
Pathway: Direct discharge, bank erosion

**Brainstorm-Impervious Surfaces**

What practices can be done to address:

- Direct discharge?
- Bank erosion from water getting to the stream quicker with more energy?

**Point Sources-NPDES permittees**

- Four types:
  - Wastewater treatment facilities
  - Direct discharge
  - Construction stormwater
  - Runoff
  - Industrial stormwater
  - Runoff
  - Permitted municipal stormwater (Worthington)
  - Direct discharge
- Permits specify discharge limits
  - Violations on occasion, compliance schedules
- Usually a minor turbidity source
Pathway: Runoff, Direct discharge
Turbidity
TMDL Report Worksheet

Thursday, March 26, 2009

1. Turbidity is the cloudiness of water often caused by ______, ______, ______, ______, ______, ______.

2. There are ______ reaches in the WFD MR water shed with turbidity impairments.

3. Monitoring shows turbidity is worst during ______ but exceedences at all flows.

4. List the 7 external sources: 1. __________________________ 2. __________________________
   3. __________________________ 4. _______________________
   5. __________________________

5. List the internal sources:
   - Feedlots with pollution hazards
   - Feedlots with pollution hazards
   - Livestock in riparian zone
   - Row cropland
   - Impervious surfaces
   - Permitted point sources

6. List the permitted point sources:
   - Channel scour
   - Algal growth

Questions?

With turbidity impairments.

3. Monitoring shows turbidity is worst during __________ but exceedence at all flows.

4. List the 7 external sources: 1. __________________________ 2. __________________________
   3. __________________________ 4. _______________________
   5. __________________________
Brainstorm:

6. Feedlots: What practices can be done to address runoff of sediment and phosphorus?

____________________________________________________________________________________

7. Livestock: What practices can be done to address runoff of sediment and phosphorus?

____________________________________________________________________________________

8. Livestock: What practices can be done to address resuspended sediments?

____________________________________________________________________________________

9. Livestock: What practices can be done to address bank erosion?

____________________________________________________________________________________

10. Row Cropland: What practices can be done to address runoff of sediment and phosphorus overland?

____________________________________________________________________________________

11. Row Cropland: What practices can address runoff of sediment & phosphorus through tile intakes?

____________________________________________________________________________________

12. Row Cropland: What practices can be done to address wind erosion?

____________________________________________________________________________________

13. Row Cropland: What practices can be done to address bank destabilization for lack of buffers?

____________________________________________________________________________________

14. Row Cropland: What practices can be done to address bank erosion?

____________________________________________________________________________________

15. Ditches/Channelization: What practices can be done to address bank erosion?

____________________________________________________________________________________

16. Impervious Surfaces: What practices can be done to address direct discharge?

____________________________________________________________________________________

17. Impervious Surfaces: What practices can be done to address bank erosion?

____________________________________________________________________________________

18. Carp: What practices can be done to address the resuspended sediments from benthic feeders?

____________________________________________________________________________________

19. Rank the severity of contributor (1 being most severe, 7 being least severe).

_____ Feedlots
_____ Livestock
_____ Row cropland
_____ Ditches
_____ Impervious surfaces
_____ Permitted point sources
_____ Carp
Des Moines River Turbidity TMDL

Implementation Plan Development BMPs
March 26, 2009
David Bucklin Cottonwood SWCD

WFDMR TMDL Report facts
- Significant upward trend in watershed yield in the last 60 years.
- 40% of the increase is man made
- Just that 40% increase accounts for 12,000 tons of additional stream bank erosion.
- 12,000 tons = 160% of the TMDL allowable sediment per year.
- Significant increase in turbidity since 2001

 WFDMR TMDL Report facts
Primary Sources of Turbidity
- Stream bank/bed erosion
- Row Cropland
- Algae
- Inadequate Buffers
- Overgrazed pastures
- Carp

Sediment Sources
- Upland 1/3
cropland, urban
- Riparian 1/3
ravines and riparian gullies
- Stream bed/bank 1/3
the river channel

Typical BMP Erosion Reduction
Waterways, Terraces, 638s.
100 projects built per year
15 year project life span 100 x 15 = 1,500 projects on the landscape.
Each project saves 10T of soil p/yr
1,500 x 10T = 15,000T of soil saved each year.
Sheet and Rill and Wind Erosion calculations

RUSLE2 calculation using a Corn SB rotation with mulch tillage.
= 1.5T of soil erosion per acre p/yr

Wind Erosion calculation
= 1.5T of soil erosion per acre p/yr

729,417 acres of tillable ground in the Des Moines Watershed.
729,417 X 3.0T = 2,188,251 T/yr

BMPs 15,000T saved p/yr
Sheet / Rill and Wind 2,188,251 T p/yr
BMPs soil saved = .07% each year.
<1/10th of 1 percent

Does Not include gully erosion not treated

WFDMR TMDL Report Implementation options
Manure/ Nutrient management (Phos.)
Conservation Tillage
Terraces
Forest and Grass Buffer strips
Field Windbreaks
Pasture management/ livestock exclusion
Urban Storm water management

Minnesota River Turbidity TMDL

- 20+% of the landscape with perennials
- Hydrology manipulation; eliminate all tile intakes, controlled drainage on all suitable fields (1% slope or less)
- Residue management on all fields >30%
- Treat 30% of Ravines w/ drop structures.
- Nutrient management; entire watershed follow U of M recommendations.

What can we do?

- Water storage... Wetland restorations on drainages, residue management, drainage manipulation/control, intake removal, 638’s, perennials, urban forestry, rain gardens.
- Erosion Control... Residue management, constructed BMP’s, perennials, FWBs, Ravine treatment (move tile outlets).
- Nutrients ... U of M guidelines, manure management and application guidelines, livestock exclusion.
Thank You!
Appendix 4-Exhibit I

Row Crop's Input

Run-off of Soil & Nutrients
- Surface Composition
- Residue
- Previous Crop
- Previous Tillage

Row Crop's Inputs
- Alternative Tillage and Fertilization
  - Conservation Tillage
  - Ridge-Till
  - Strip-Till
  - Low Impact Nitrogen Side-dressing
- Reduced Nutrient Use-Banding
  • Phosphorus, Potassium & Zinc 25-40% ($0-$50/acre)
- Increased Nutrient Use-Banding
  • Nitrogen~ 13% ($5/acre)
  • Less Yield~ 5% ($35/acre)

Run-off of Soil & Nutrients
- Reduced Nutrient Use-Variable Rate Application
  • Apply only where needed
  • Crop Most Likely to Use Majority of Nutrients Applied
- VRT Costs
  • Grid Samping to Identify Variability-Positive ~$8/acre
  • Slightly Higher Application Charge ~$1/acre
- Increasing Precipitation
  • Mannmade Bottlenecks
  • Tile Intakes
  • Channelization of Streams
  • Older Tile Systems-Blowouts

Maintaining Soil Structure

Field Surface Composition
Appendix 4-Exhibit I

Tillage Study & Increased Early Growth

Soil Volume Fertilized: Root and Top Growth

<table>
<thead>
<tr>
<th>Soil Volume Fertilized</th>
<th>Tops</th>
<th>Roots</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>g/m² plant</td>
<td>ft²/plant</td>
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<tr>
<td>5</td>
<td>5.1</td>
<td>120</td>
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<tr>
<td>6</td>
<td>4.8</td>
<td>148</td>
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<td>12</td>
<td>4.3</td>
<td>139</td>
</tr>
<tr>
<td>25</td>
<td>4.0</td>
<td>104</td>
</tr>
</tbody>
</table>

Soil Test in low, 32 days after planting

Advantages to Banding Nutrients

Looking Back
- "Applying fertilizer in the right place is fully as important as applying the right analysis or the right amount"
- Dr. Robert Salter (Soils and Men, 1938)

Phosphorus Usage by Crops

Some Basics
- 1/3 of applied P absorbed in the year of application
- small amounts in subsequent years
- remainder increases soil test P or is fixed (tied up)
- banding reduces soil/fertilizer contact thereby reducing fixation

Source: U.S. NRCS Research

Added Cost to Leaving Residue

Removing Residue Reduced N Need

<table>
<thead>
<tr>
<th>Nitrogen fertilizer (lb N/acre)</th>
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<tbody>
<tr>
<td>60</td>
</tr>
<tr>
<td>105</td>
</tr>
<tr>
<td>150</td>
</tr>
<tr>
<td>240</td>
</tr>
</tbody>
</table>

All or half residue removed

No residue removed

Variable Rate Applicator
Phosphorus Variability

Increasing Precipitation

Possible Implications of Amplified Precipitation Variability

- Irrigation drainage, runoff, sediment, and soil erosion management
- Changes in storm sewer management
- Changes in flood protection practices and fish population
- Mitigation of soil erosion
- Increased vulnerability to waterborne diseases
- Amplification of increased flooding potential

Heavy Rainfall Events

Manmade Bottle-Necks

Tile Intakes
Channelization of Streams

Thanks!
Roundtable Discussions

1. Designate a recorder
2. Designate a reporter

Specific Action Examples

**Assistance/Actions**

→ $20.00/acre conservation tillage incentive on eligible acres for 10 years

→ 75% cost-share, maximum $2,000.00 for rain garden installation, 10% of city residences

→ Convert drainage ditch outlet to sediment basin. 75% cost-share, maximum of $6,500.00

Roundtables

- Table 1
  - Richard Ilg, Don Louwage, Melanie Luinenburg, Kaye Clark

- Table 2
  - Matt Drewnitz, Mark Vaniman, April Sullivan, Jan Vot

- Table 3
  - Mike Hanson, Randy Schmitz, Don Hagen, Dave Bubein, Stephanie McLain

- Table 4
  - Mark Hockel, Ed Lenz, Gorgy Olson, Steve Beckel, Tom Kresko

- Table 5
  - Brian Nyborg, Clark Lingbeek, Rose Behrends, Wayne Smith, Randy Markl

Implementation Plan Actions

- Targeted, Level III feedlot inspections/site visits
- Annual workshop to address manure management
- Mandatory two-year refresher class
- Manure application incentive on small grain and hay fields
- Incentive of $300/acre for feedlot and field buffer strips that are greater than 66' wide, and enroll in a 15-year contract
- 50% cost-share, maximum of $500 for rock inlets
- Low interest loans for 100% of septic system upgrade
- 25% cost-share, maximum of $2,500 per system, 300 systems
4. Discuss in your group the seven turbidity sources. (Feedlots, grazing livestock, row cropland, ditches, impervious surfaces, permitted point sources, and carp.)

   a. Focusing on which sources will provide the most improvement of water quality?
   b. Focusing on which sources will be the easily implemented?

5. List at least five specific actions could be used to reduce turbidity in the WFDMR watershed. How does that relate to the TMDL report?

   1. _________________________________________________________
      How does this relate to the TMDL report? __________________________

   2. _________________________________________________________
      How does this relate to the TMDL report? __________________________

   3. _________________________________________________________
      How does this relate to the TMDL report? __________________________

   4. _________________________________________________________
      How does this relate to the TMDL report? __________________________

   5. _________________________________________________________
      How does this relate to the TMDL report? __________________________

6. Should turbidity efforts be focused in a subwatershed (if so, which one) or implemented on a willing landowner basis, regardless of location?

*Examples:
   → Specific Action: 75% cost-share, maximum $6,500.00 for 100 sediment basins
Hi there!

I am sorry that you missed our third West Fork Des Moines River TMDL Implementation Plan meeting. We focused on addressing the turbidity portion of the TMDL report. There were three presentations given; the presentation slides are enclosed. Roundtable discussions were held and the committee listed several activities that could be accomplished to address turbidity in the watershed. Voting will be taking place over email in the next week. Jan Voit, Heron Lake Watershed District Administrator or I will be in contact with you to review the following meeting materials.

Enclosures:
1. March 5, 2009 meeting minutes
2. Bacteria meeting summary Jan Voit, HLWD
2. Hello Turbidity! presentation Kelli Daberkow, MPCA
3. Des Moines River Turbidity TMDL Dave Bucklin, Cottonwood SWCD
4. Turbidity Mark Hockel, Eagle Ag
6. TMDL worksheet (corresponds with Hello Turbidity! presentation)and roundtable discussions handout

The next meeting will be Thursday April 16, 2009. The meeting will be at 1:00 pm at the Heron Lake Community Center. Please let Jan Voit know if you will not be able to attend.

TMDL Implementation Plan Development Meeting
Thursday, March 26, 2009 at 1:00 p.m.
Senior Citizens Room, Heron Lake Community Center, Heron Lake, MN

Attendance
Richard Illg, Joel Poppe, Don Louwagie, Melanie Luinenburg, Matt Drewitz, Kay Clark, Howard Konkol, Jerry Purdin, Mark Vaniman, April Sullivan, Jan Voit, Mike Hanson, Chris Hansen, Randy Schmitz, Don
Minutes

- Jan Voit welcomed everyone and presented the agenda for the meeting. The task for the day was to determine implementation measures and actions that will address the turbidity impairment as well as be accepted by the general public.
- Jan explained which endeavors worked at the last meeting and which ones needed improvement. The round table discussions worked but the actions were not clearly stated. There were 102 votes recorded when there should have been 50 total votes. Jan worked with those present to clarify the actions and then the members were asked to re-vote via email. The bacteria portion of the plan was written based on the top 50% of the votes. This new procedure will be implemented for the turbidity and excess nutrients meetings.
- The following actions were chosen to address bacteria.
  - Targeted, Level III feedlot inspections/site visits by staff (new, existing, or interns)
  - Annual workshop to address proper timing, rate, method of application, and existing regulations
  - Work with counties to implement a mandatory two-year refresher class with 75% cost-share
  - Provide incentive for manure application on small grain and hay fields
  - Provide a cash incentive of $300/acre for feedlot and field buffer strips that are greater than 66’ wide, and enroll in a 15-year contract
  - Provide 50% cost-share with a maximum of $500 per rock inlet.
  - Provide low interest loans for 100% of project cost
  - Provide 25% cost-share, maximum of $2,500 per system, 300 systems
- Kelli Daberkow provided a summary of the turbidity portion of the TMDL Study. A worksheet was distributed to go along with the presentation.
- Dave Bucklin, Cottonwood SWCD, gave a presentation about sediment sources, erosion facts, and implementation options for turbidity.
- Mark Hockel, Eagle Ag Consulting, gave a presentation on soil runoff, nutrient management, and tillage options.
- The group took a 10-minute break.
- Jan Voit and Melanie Luinenburg assigned participants to five tables. Jan explained the procedure for the round table discussions and stressed the importance of providing specific examples, dollar amounts, and time limits.
- Each table addressed the following questions:
  - Discuss in your group the seven turbidity sources.
    - Focusing on which sources will provide the most improvement of water quality?
    - Focusing on which sources will be easily implemented?
  - List at least five specific actions that could be used to reduce turbidity in the WFDMR watershed. How does that relate to the TMDL report?
- Each table reported on their discussion.
- The attendees were reminded that voting will occur via email. The actions presented by the each of the roundtables will be summarized and distributed. Each member will be able to vote from March 31 through April 6. The next meeting will be held on Thursday, April 16, at 1:00 p.m. at the Heron Lake Senior Citizen’s Center.
  - The meeting was adjourned.

Turbidity Roundtable Discussion Summary
March 26, 2009

Conservation Tillage
• $30 per acre incentive for conservation tillage methods: strip till, no till, and ridge till on > 30% cover on soybean stubble and > 50% cover on corn stubble, maximum of 500 acres and a 5-year contract
• $20 per acre incentive for conservation tillage on > 30% cover on soybean stubble, > 50% cover on corn stubble
• Low interest loans for 100% of the cost of strip till equipment, with $7,500 per year reduction in principal for each year used up to 10 years - Total producer benefit $75,000

Conservation Drainage
• 50% cost-share, up to $250 per acre, for installing a controlled drainage system (tiling and structure), signed 10-year management plan required
• 100% cost-share for installing controlled drainage structure, no payment for tiling costs
• 50% cost-share for controlled drainage structure

Fertilizer Application
• $15 per acre incentive for variable rate fertilizer application, maximum of 500 acres per producer
• $10 per acre incentive for banding phosphorus fertilizer

Perennial Cover
• $150 per year incentive over 10 years for converting crop land to perennial cover (native grasses/forage mix), grazing allowed

Water Storage
• $5,000 per acre incentive, plus restoration costs, for perpetual easement for water/flood storage (wetlands, sediment basins, etc.)
• 100% cost-share plus a one-time payment of $5,000 per acre incentive for permanent easement on wetland restoration or $2,000 per acre incentive for a 25 year easement, targeted watershed with a minimum size of 500 acres
• 50% cost-share for wetland restorations adjacent to ditches
• 75% cost-share, maximum of $6,500, for sediment basins, 10 per year

Buffers
• 100% cost-share plus a $200 per acre incentive for 15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-harvestable, 50% of the remaining acres can be harvested each year
• $20 per acre incentive for alfalfa buffer strips along streams, minimum 66’, maximum 300’, no fertilizer

Terraces/Waterways
• $275 per acre for 10 years for maintaining engineered practices (terraces, waterways, etc.) after NRCS contract ends

Grazing
• Up to 75% cost-share (with EQIP) for approved grazing system in riparian areas and 75% cost-share for practices not covered by EQIP (e.g. perimeter fence on existing grass)

Urban BMPs
• 75% cost-share for urban BMPs: trees, rain gardens, stormwater control, permeable pavers
• Urban BMP education targeting master gardeners, rain gardens, porous pavers
• Incentive for cost difference between variable rate application and broadcast application (variable rate $12/acre less broadcast rate $8/acre = $4/acre incentive)

Inventory
• Targeted wetland inventory to find optimum locations, intern project
• Fund LIDAR flight and data for WFDMR watershed to provide 2’ contour topographic lines – aid in delineation of engineered BMPs

Other
• Hire commercial fishermen for carp removal
Appendix 6-Exhibit I

- Downsize ditch outlets and riprap where needed, 10 per year

Turbidity Roundtable Voting Results
March 26, 2009

Conservation Tillage
- $30 per acre incentive for conservation tillage methods: strip till, no till, and ridge till on > 30% cover on soybean stubble and > 50% cover on corn stubble, maximum of 500 acres and a 5-year contract xxx
- $20 per acre incentive for conservation tillage on > 30% cover on soybean stubble, > 50% cover on corn stubble xx
- Low interest loans for 100% of the cost of strip till equipment, with $7,500 per year reduction in principal for each year used up to 10 years - Total producer benefit $75,000 x

Conservation Drainage
- 50% cost-share, up to $250 per acre, for installing a controlled drainage system (tiling and structure), signed 10-year management plan required x
- 100% cost-share for installing controlled drainage structure, no payment for tiling costs xx

Fertilizer Application
- $15 per acre incentive for variable rate fertilizer application, maximum of 500 acres per producer xxxxxx
- Incentive for cost difference between variable rate application and broadcast application (variable rate $12/acre less broadcast rate $8/acre = $4/acre incentive) x

Perennial Cover
- $150 per year incentive over 10 years for converting cropland to perennial cover (native grasses/forage mix), grazing allowed xxx

Water Storage
- $5,000 per acre incentive, plus restoration costs, for perpetual easement for water/flood storage (wetlands, sediment basins, etc.) xxxxxxxx
- 100% cost-share plus a one-time payment of $5,000 per acre incentive for permanent easement on wetland restoration or $2,000 per acre incentive for a 25 year easement, targeted watershed with a minimum size of 500 acres xxx
- 50% cost-share for wetland restorations adjacent to ditches x

Buffers
- 100% cost-share plus a $200 per acre incentive for 15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-harvestable, 50% of the remaining acres can be harvested each year xxxxxxxxx
- $20 per acre incentive for alfalfa buffer strips along streams, minimum 66’, maximum 300’, no fertilizer x

Grazing
- Up to 75% cost-share (with EQIP) for approved grazing system in riparian areas and 75% cost-share for practices not covered by EQIP (e.g. perimeter fence on existing grass) xx

Heron Lake Watershed District
PO Box 345, Heron Lake, MN  56137
507-793-2462 ~ FAX 507-793-2253
Toll free: 888-878-4345
Email: hlwd@roundlk.net
Over the past few years, the words Total Maximum Daily Load (TMDL) or impaired waters have been heard in the media. Some of you may be aware that a TMDL Study was conducted in the West Fork Des Moines River and Heron Lake watersheds. The TMDL Study was approved on December 18, 2008. You can view the report online at the website listed below.

What did the study entail?

- Addressing 32 impairments, making us the first in Minnesota to do a TMDL Implementation Plan of this magnitude
- First in Minnesota to address TMDLs on a basin-wide scale
- First in Minnesota to tackle excess nutrients, turbidity, and bacteria in TMDL study and implementation plan

What’s next?

The TMDL Advisory and Technical Committees have begun the process of writing an implementation plan to address the water quality problems in the watershed. In order to make this plan a working document that will contain implementation efforts that watershed residents are likely to employ, we’d like your help!

Let’s get together!

- When: Tuesday, April 7
- Where: Heron Lake Community Center, Heron Lake
- Time: 7:00 p.m.
- Agenda:
  - The MPCA will provide an overview of the TMDL report.
  - The DNR-Shallow Lakes Division will provide information regarding shallow lake management.
  - Landowners will be asked to provide input as to future management actions on North and South Heron Lake.

Please contact me by phone (507-793-2462) or email (hlwd@roundlk.net) if you are unable to attend.

*If you are not an adjacent landowner to North Heron Lake, South Heron Lake, or North Marsh, please disregard.*
Heron Lake Landowner Meeting
Shallow Lake Management
April 7, 2009

Agenda

• Welcome
• What brings us here tonight and the expectations
• TMDL report overview
• Questions
• Shallow Lake Management Strategies
• Questions
• Gather input
• Wrap up
• Adjourn
Appendix 6-Exhibit I

**p what?**

A closer look at what the TMDL report tells us....

Kelli Daberkow, Minnesota Pollution Control Agency
Tuesday, April 7, 2009 7:00 pm
Heron Lake, MN

---

**Impaired Waters**

When a waterbody exceeds standards set by MPCA, it is listed as an **impaired water**.

This leads to the requirement of a **Total Maximum Daily Load (TMDL) Assessment**. A TMDL report is required for each impaired water.

---

**Total Maximum Daily Load**

**TMDL** = The maximum amount of pollution a river or lake can take on and still maintain a healthy state

- Point sources
  - Wastewater
  - Cities
  - Industries
  - Stormwater
  - Large cities
  - Large feedlots

- Nonpoint sources
  - Runoff
  - Agriculture
  - Urban
  - Small feedlots
  - Streambank erosion
  - Wildlife

- Safety factor

---

**The TMDL Process**

- WFDMR since 1986
- Heron Lake since 1992

1. Assess
2. List
3. Do TMDL Study
4. Implement
5. Evaluate

One study approved in 2026 for WFDMR and Heron Lake

---

**Standard for Shallow Lakes**

- Excess nutrients is the name of the water quality standard.
  - Phosphorus
  - Chlorophyll A
  - Secchi disk
- Excessive nutrients (phosphorus) lead to increased algae blooms
  - Reduces transparency
  - Affects recreational value
  - Affects aquatic life
    - All connected, all affected
- 1 pound of phosphorus can grow 500 pounds of algae!
Appendix 6-Exhibit I

---

**Phosphorus Sources in Heron Lake**

**Point Sources (NPDES permits)**
- Wastewater Treatment Facilities
- Municipal Stormwater
- Industrial Stormwater
- Livestock facilities (greater than 1000 animal units)

**Nonpoint Sources**
- Inadequate Septic Systems
- Row Cropland
- Feedlots
- Atmospheric Deposition
- Urban Runoff
- Rural runoff
- Deicing chemicals
- Streambank Erosion

**Internal Loading**
- Carp
- Wind

---

**Heron Lake P Sources**

**Wastewater Treatment Facilities**
- 5 plants
  - Brewer’s, Worthington Municipal, Worthington Industrial, Lakefield, and Okabena
  - “Have an 1 mg/l discharge limit of phosphorus
  - Brewer, Lakefield and Okabena are point systems
  - Worthington’s facilities are continuous discharge
- Good operation
  - No violations from 1999-present

**Municipal Stormwater**
- Worthington
  - About 2590 acres drain to Heron Lake

---

**How’s P getting to Heron Lake?**

- Okabena Creek
- Jack Creek

**1997-2005 Average Total Phosphorus Concentrations**

---

**P leaving Heron Lake?**

- Through the Heron Lake Outlet
  - Phosphorus above lake standard at all flow levels
  - Proportionally higher phosphorus values at lower flows
  - Not seeing a big decrease after 2005
  - Indicates internal loading

---

**Summary of In-Lake Total Phosphorus Goals**

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
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<tr>
<td>Short term</td>
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<td>0.65</td>
<td>0.63</td>
<td>0.65</td>
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<td>0.65</td>
<td>0.65</td>
<td>0.65</td>
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<tr>
<td>Long term</td>
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<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

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**Average Concentration of Total Phosphorus 1997-2005 and 2006**

[Graph showing concentration over time]
Appendix 6-Exhibit I

Heron Lake P Sources
- Construction Stormwater
  - Any activities disturbing >1 acre soil with exceptions
  - Can be a contributor if runoff controls are lacking, usually minor source
- Industrial Stormwater
  - Four permittees
  - Minor source
- Feedlots (greater than 1000 animal units)
  - Six facilities
  - Required in permit to be zero discharge
  - Manure application not included

Barr Engineering Report
- Phosphorus loading rates dependant
  - Soil erosion rate
  - Percentage of cropland and pasture within 300 feet of a watercourse
  - Phosphorus fertilizer application rate
  - Manure application method
- Did not account for drainage
  - Another study in MN River basin, average year
    - 11 percent

Heron Lake P Sources
- Inadequate septic tanks
  - 3.1% of phosphorus/year
- Row Cropland and Pasture Runoff
  - 62.3% of phosphorus/year
- Feedlots
  - 2.8% of phosphorus/year
- Atmospheric Deposition
  - 9.0% of phosphorus/year

Wet years:
Streambank erosion (33%)
Urban Runoff
- 5.3% of phosphorus/year
Rural Runoff
- 3.3% of phosphorus/year
Deicing Chemicals
- 2.5% of phosphorus/year
Streambank Erosion
- 12.0% of phosphorus/year

Dry years:
Septics, Urban runoff, atmospheric deposition, ag runoff

Heron Lake Current & Target
Phosphorus Loading Summary
May-September, 2006 Conditions
That's an 87 percent reduction needed!

<table>
<thead>
<tr>
<th>Source Category</th>
<th>Current/Allowed (%)</th>
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<tr>
<td>Wastewater Treatment Facilities</td>
<td>4,075 / 2,125</td>
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<tr>
<td>Nonpoint Sources/Stormwater Runoff</td>
<td>17,182 / 1,812</td>
</tr>
<tr>
<td>Internal Loading</td>
<td>153,286 / 5,000</td>
</tr>
<tr>
<td>Total</td>
<td>194,543 / 9,732</td>
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The Target Load: 25,421 lbs!

TMDL Allocations

<table>
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<th>Source Category</th>
<th>Target Heron Lake P Loading (%)</th>
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<td>Lakefield</td>
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<td>Brewer</td>
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<tr>
<td>Worthington Industrial</td>
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<tr>
<td>Okabena</td>
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<td>Worthington Stormwater Runoff</td>
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<td>Nonpoint Source Runoff</td>
<td>81</td>
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<td>Margin of Safety</td>
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Appendix 6-Exhibit I

Shallow Lake Management: Heron Lake

DNR Shallow Lakes Program
Steve Kittelson

Shallow Lakes in Minnesota

Minnesota Shallow Lake Summary

<table>
<thead>
<tr>
<th>Lake Condition</th>
<th>Underlying nutrient levels and landscape impacts</th>
<th>Management Approach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Clear</td>
<td>Low</td>
<td>Focus on protection, wild rice</td>
</tr>
<tr>
<td>Transition Clear or Turbid Intermediate</td>
<td>May be needed-lakes usually respond well to management</td>
<td></td>
</tr>
<tr>
<td>Prairie More likely turbid High</td>
<td>Aggressive management needed-difficult to maintain aquatic plants</td>
<td></td>
</tr>
</tbody>
</table>

Minnesota Shallow Lake Summary

<table>
<thead>
<tr>
<th>Management Approach</th>
<th>Management Tools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Protect and Maintain</td>
<td>Shoreline standards, local ordinances, surface use restriction, conservation, easements, information &amp; education, outlet maintenance</td>
</tr>
<tr>
<td>Transition May be needed-lakes usually respond well to management</td>
<td>In addition to above: draindowns, rotenone treatments, fish barriers, wetland and grassland restoration</td>
</tr>
<tr>
<td>Prairie Aggressive management needed-difficult to maintain aquatic plants</td>
<td>Same as above, but with greater selectivity, frequency and intensity (more frequent draindowns for example, focus on lakes with small watersheds)</td>
</tr>
</tbody>
</table>

External loading from runoff

Atmospheric inputs

Loading from internal nutrient Cycling
Fish are often targeted for management because:

- Results are immediate
- Often external controls of nutrients are not obtainable
- Improved water quality and wildlife habitat
- Exotic species control
- Sometimes nutrient loading from fish is greater than external nutrient loading

Heron Lake: General Characteristics

- 8,251 acres in size
- Average depth 3.4 ft, max depth 6 ft
- Very important waterfowl migration lake—especially for canvasbacks
- Watershed-lake ratio of 36:1
- West Fork of Des Moines River Watershed
Appendix 6-Exhibit I

Management Approach

- Long history of management through lake draw downs and chemical treatments
- Management focus on wildlife habitat
- Limited water level management
- Grassland, wetland restoration and protection
- History of partial winterkills

Management Approach

- Fish barriers (effective?)
- Fish stocking (management objectives)
- New possibilities of water level management through pumping to increase winterkill severity and decrease need for chemical treatment
In summary:

- Fish removal is a management tool
- Not a one-time fix
- Expensive for large lakes
- Best suited for isolated lakes
- Should be combined with other management tools, comprehensive watershed approach
Landowner Input Form

Name: ________________________________________________

**Rank the following actions based on willingness to implement** (1 being most likely and 5 being least likely)

- Fish barriers 1 2 3 4 5
- Fish stocking 1 2 3 4 5
- Aeration 1 2 3 4 5
- Water level management - drawdowns 1 2 3 4 5
- Chemical treatment - rotenone 1 2 3 4 5
- Other _______________________________ 1 2 3 4 5
  _______________________________ 1 2 3 4 5

**Question**
In your opinion, what practices on the land would make a big improvement in keeping phosphorus and sediment out of our lakes and streams?

___________________________________________________________________
___________________________________________________________________
___________________________________________________________________
___________________________________________________________________

**Landowner Input Form Results**
Addressing Phosphorus in Heron Lake – April 7, 2009 meeting

**Actions ranked based on willingness to implement:**
1. Fish stocking
2. Water level management - drawdowns
3. Fish barriers
4. Aeration
5. Chemical treatment - rotenone

**Other ideas that were suggested:**
  a. Feasibility study for fish barriers on incoming water
  b. Increase wildlife
c. Decrease pounds of bank erosion
d. Higher water levels
e. Winter netting of rough fish
f. Further programs for control of ag runoff-more cost-share for buffer strips, etc.
g. Drain the lake completely if at all possible
h. CRP (enhanced)
i. Removal of nutrients from municipal sewers

In your opinion, what practices on the land would make a big improvement in keeping phosphorus and sediment out of our lakes and streams?

1. Continue to work on slowing the flow of water, removing energy from the flow, improve conservation tillage practices
2. More enforcement with filter strips or mandatory strips
3. Sediment ponds, water retention areas
4. Anything that can be done to slow the water flow into the lake to control the bounce would establish more plant growth in the lake bed
5. Stop or control the flow down the drainage ditches, grass barriers around and along ditches
6. Buffer strips around running water, rock intakes work good. Pelicans can eat a lot of fish when water is low. This spring, there are a lot more bullheads and carp in the minnow traps
7. I think we are doing our part on the management already. Damage has already been done.
8. Educating the public is always great, I think! The more information you can get out the better. I know I don't know much about it at all.
9. Fines for farmers and business for not policing their runoff. I feel they are the main culprit in the demise of the watershed.
10. I fear the biggest part is this problem are Heron Lake's eutrophic nature and possibly excessive erosion from "the old days". It would be silly to try to defy these geologic problems. The best practices will be undertaken outside of the immediate basin with CRP and the REMOVAL of nutrients from wastewater. If anything is attempted in the basin, it should be to remove nutrients (i.e. carp removal, careful irrigation, etc.). Please beware of unintended consequences.
11. General stewardship and better land management on low lines. Watch water levels more closely and hopefully keep water in marsh and both lakes all year instead of opening dam.
We missed you!
On April 7, a meeting was held at the Heron Lake Community Center to provide Heron Lake and North Marsh landowners with first-hand information regarding the Total Maximum Daily Load (TMDL) Study, phosphorus, and shallow lake management. There were 12 people in attendance.

Kelli Daberkow, Minnesota Pollution Control Agency, explained the TMDL Study and the phosphorus problems identified in the Heron Lake watershed. Steve Kittelson, Minnesota Department of Natural Resources, talked about shallow lake management options and examples from other Minnesota lakes.

Since you were unable to attend, I’ve enclosed the following items for you to review:
- Summary slides from Kelli Daberkow’s presentation.
- Summary slides from Steve Kittelson’s presentation.
- Landowner input form.

We need your input!
Those in attendance were also asked to provide input about inlake actions they would support and suggested watershed treatment activities that could help reduce phosphorus loading in the watershed. In addition to the five options listed on the input form, discussion was also held about other inlake treatment options including seining, harvesting the nutrients, algal toxins, and alum treatment. We are looking at all possible options, so if you have any other suggestions for inlake actions, please put those in the other category on the form.

Your time in reviewing the enclosed documents and completing the landowner input form would be greatly appreciated. The information gathered from the forms will be brought to the advisory and technical committees next week to guide their decision-making for choosing actions that will help reduce the phosphorus problem in Heron Lake.

After completing the form, your responses can be mailed to the HLWD at the above address, emailed to hlwd@roundlk.net, or faxed to 507-793-2253. Your responses are needed no later than Wednesday, April 15.

Should you have any questions, please feel free to contact me at 507-793-2462 or by email.

*If you are not an adjacent landowner to North Heron Lake, South Heron Lake, or North Marsh, please disregard.

TMDL Implementation Plan Landowner Meeting
Tuesday, April 7, 2009 at 7:00 p.m.
Heron Lake Community Center, Heron Lake, MN

Attendance
Albert Burmeister, Marianne Burmeister, Rodney Dicks, Glenn Dicks, Joel Hovland, Kristin Hovland, Jon Thaemlitz, Victor Pohlman, Adam Schumacher, Jean Hovland, Paul Hovland, Tony Thompson

Minutes
Jan Voit welcomed everyone and explained the TMDL process, need for implementation plan, and the implementation planning process.

Kelli Daberkow presented information on phosphorus and explained the findings of the TMDL Study report. A discussion about carp followed.

Steve Kittelson, DNR-Mankato, presented information on nutrient and shallow lake management from the DNR's perspective.

Kelli thanked everyone for coming. The landowner input form was distributed. She explained the process being used by the TMDL committee to develop the implementation plan. Kelli then explained that the responses from landowner input form were going to be summarized and brought to the TMDL committee to help them make their decisions at the next meeting.

Meeting adjourned.

Questions and Comments

+ How soon can game fish be restocked after rotenone?
  o A: As soon as possible.
+ Are carp or fathead minnows a bigger problem?
  o A: It depends on how big they are.
+ Why not seine Heron Lake?
  o A: Part of the reason is that the commercial market is not there, plus the control method is not effective enough.
+ If they took 300,000 pounds out like they did last time, wouldn’t that make a difference?
  o A: We don’t know.
+ Is there any idea of the carp concentration of Heron Lake?
  o A: No, they lay so many eggs that they repopulate too fast.
+ What is the goal when treating the lake?
  o A: 100% but it’s hard.
  o Audience comment: The goal doesn’t fit Heron Lake because there are too many places for fish to go.
+ When seining, are game fish put back in?
  o A: If possible, yes.
+ The predator base needs to be done as well?
  o A: Yes.
+ Would it be more effective to use big predators rather than small ones?
  o A: No, no predators are capable of getting enough carp.
+ The rushes are very thick – is that positive?
  o A: It’s site specific. There are more cattails around here and they are less dense and rooted in the bottom.
+ Are lower lake levels more beneficial?
  o A: If you can control the bounce. Drawdowns help plants take root, which keeps sediments from resuspending and protects the bottom.
+ There is a fish barrier on the outlet. Is there anything on the inlets?
  o A: No, and that’s part of the problem. The watershed is so large.
+ The TMDL study says we need to export five times as much phosphorus as we import. How long do we have to export extra phosphorus for the lake to show improvements?
  o A: There is nothing in the report that addresses that so I don’t know. It’s unknown due to the intense internal loading.
+ How do we get rid of internal loading then?
Appendix 6-Exhibit I

- A: Phosphorus is used by plants, settles, or goes to the Des Moines River. When it gets tied up, algae uses it, then it goes to the Des Moines River. It’s a nasty cycle with a tricky balance.
- Audience comment: Rooted plants stay alive during the winter and hold on to phosphorus. Probes also bring up plants with elevated oxygen levels, even through the ice. Being alive helps with phosphorus and would help game fish survive.

+ So the whole problem is the lake? Not what’s going into the lake?
  - A: We need to look at both.
  - Audience comment: They’re all related to each other.

+ Does aeration work in a shallow lake?
  - A: It’s hard here because North Heron Lake is shallow, but South Heron Lake is deep.
2:30 Heron Lake Landowner meeting results
2:40 Roundtable discussions
3:05 Groups present ideas
3:25 Next Steps
3:30 Adjourn
**Hello, Turbidity!**

WFDMR  
TMDL Implementation Meeting #3  
Summary

*Thursday, April 16, 2009 1:00 pm Heron Lake, MN*

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### P What? Meeting Outline

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00</td>
<td>Welcome and introductions</td>
</tr>
<tr>
<td>1:05</td>
<td>Turbidity voting results</td>
</tr>
<tr>
<td>1:15</td>
<td>TMDL Report Review</td>
</tr>
<tr>
<td>1:45</td>
<td>WWTF Implementation Options</td>
</tr>
<tr>
<td>2:05</td>
<td>Break</td>
</tr>
<tr>
<td>2:10</td>
<td>Shallow Lake Management</td>
</tr>
<tr>
<td>2:30</td>
<td>Landowner meeting results</td>
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<tr>
<td>2:40</td>
<td>Roundtable discussions</td>
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<tr>
<td>3:05</td>
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<tr>
<td>3:25</td>
<td>Next Steps</td>
</tr>
<tr>
<td>3:30</td>
<td>Adjourn</td>
</tr>
</tbody>
</table>

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### Hello, Turbidity! Meeting Lessons Learned

- Plan B process worked!  
  - Roundtable discussions summarized  
  - Summaries distributed by email  
  - Votes tallied  
  - Draft portion of turbidity section started

### Hello, Turbidity! Meeting Results

- $15 per acre incentive for variable rate fertilizer application, maximum of 500 acres per producer
- $5,000 per acre incentive, plus restoration costs, for perpetual easement for waterflood storage (wetlands, sediment basins, etc.)
- 100% cost-share plus a $200 per acre incentive for 15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-harvestable, 50% of the remaining acres can be harvested each year

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### Today’s meeting

- Only interested in actions  
  - Looking for really specific actions  
  - Lack of detailed actions will cause us to hurt your group down and beg for more information!
- Voting will occur via email  
  - Roundtable discussions summarized and distributed  
  - Email asking for vote on two actions  
  - Voting open from April 20 through April 27

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*Appendix 6-Exhibit I*
6.0 Identification and Summary of Implementation Objectives and Action Items

Objective 1. Address Nonpoint Source Pollution

Task A. Provide a $300 per acre incentive for buffer strips
- Eligible landowners would receive a one-time cash incentive of $300 per acre for installing a field or feedlot buffer strip for 15 years. The buffer strip would need to exceed the traditional 66’ width in order to qualify. It is estimated that there are 1,839 stream miles in the watershed and that 58% are without adequate buffers. The practice would follow NRCS specifications. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, HLWD, and BWSR
- Total costs:
  - Cash: 8,528 acres x $300 = $2,558,400.00
  - Inkind

Information needed to complete this task:
- What width would qualify?
- Estimated staff time to complete contract

Task B: Provide a maximum of $500 per intake cost-share for replacing open tile intakes with rock inlets
- Eligible landowners would receive a one-time cost-share payment of 75% with a maximum of $500 to replace open tile intakes with rock inlets. It is estimated that there are 10,664 eighty acre parcels containing an average of two open tile intakes. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs:
  - Cash: 10,664 parcels x 2 = 21,328 x $500 = $10,664,000.00
  - Inkind

Information needed to complete this task:
- Estimated staff time to complete contract

Task C: Provide a ________ per acre incentive for manure application
- Eligible landowners would receive a one-time incentive payment of _______ per acre for manure application on small grain and hay fields. It is estimated that there are __________ acres that would be eligible for this practice. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs:
  - Cash:
  - Inkind:
Information needed to complete this task:

- Work with SWCDs on this task

**Task D. Provide $15 per acre incentive for variable rate fertilizer application**
- Eligible landowners would receive an annual incentive of $15 per acre for variable rate fertilizer application on a maximum of 500 acres per producer. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs:
  - Cash
  - Inkind

Information needed to complete this task:

- Number of acres in the watershed eligible – Jan & Kelli

**Task E. Provide incentive and restoration costs for perpetual easement program**
- Eligible landowners would receive a $5,000 per acre incentive, plus restoration costs, for perpetual easement for water/flood storage (wetlands, sediment basins, etc.) A restorable wetland inventory has not completed for the entire watershed. A rough estimate indicates 8,720 acres in need of restoration. Staff time from the seven-county environmental offices, SWCD and NRCS offices, BWSR, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, BWSR, and HLWD
- Total costs:
  - Cash
    - 8,720 acres x $5,000 = $43,600,000.00
  - Inkind

Information needed to complete this task:

- Per acre cost for restoration

**Task F. Cost-share and incentive program for harvestable buffer program**
- Eligible landowners would receive 100% cost-share plus a $200 per acre incentive for 15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-harvestable, 50% of the remaining acres can be harvested each year. It is estimated that there are 1,839 stream miles in the watershed and that 58% are without adequate buffers. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs:
  - Cash
    - 25,842 acres x $200 = $5,168,400.00
  - Inkind

Information needed to complete this task:

- Estimated cost-share per acre

**Objective 2. Feedlot Management**
Task A. Targeted, Level III Feedlot Inspections/Site Visits by Staff (New, Existing, or Interns)

- A targeted, Level III Feedlot Inspection would include an inventory of all animals, size of buildings, watershed size going to the feedlot, distance to discharge point (stream or tile), buffers, and slopes of the yards. Current feedlot rules require that a minimum of seven percent of the feedlots be inspected each year. This plan would require an expedited completion of the Level III inventory. There are 712 feedlots in the watershed. A Level III inventory would be completed for each of these feedlots over the 10-year period of the grant. Staff time from the seven-county environmental offices would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices
- Total Costs: $124,600.00
  - Cash: $0.00
  - Inkind: $124,600.00
    - 5 hours/site x $35.00/hour x 712 feedlots

Objective 3. Address Point Source Pollution

Task A: Provide low interest loans

- Eligible landowners would qualify for a low interest loan for 100% of the cost to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Total Costs:
  - Cash: $41,998,000.00
    - 3,818 systems x $11,000.00
  - Inkind:

Information needed to complete this task:
- Number of staff hours per system

Task B: Provide cost-share

- Eligible landowners would qualify for 25% cost-share, maximum of $2,500, to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices and HLWD
- Total Costs:
  - Cash: $9,545,000.00
    - 3,818 systems x $2,500.00
  - Inkind:

Information needed to complete this task:
- Estimated number of hours needed to complete task

Objective 4. Provide Educational Opportunities

Task A. Offer workshops

- Annual workshops would be offered to address proper timing, rate, method of application, existing regulations, setback/winter application requirements, and nutrient management. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Locations would be rotated throughout the watershed during the ten-year grant period. Staff time would be allocated as inkind.
Appendix 6-Exhibit I

- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

**Task B. Require refresher course**

- Every two years producers with feedlot permits would be required to take a mandatory refresher course. Seventy-five percent cost-share would be provided for these courses. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Their time would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and HLWD
- Total Costs:
  - Cash:
  - Inkind:

Information needed to complete this task:
- Work with county water plan coordinators to better identify what will work
**Appendix 6-Exhibit I**

**P what?**
A closer look at what the TMDL report tells us....

**Impaired Waters**
When a waterbody exceeds standards set by MPCA, it is listed as an impaired water.

This leads to the requirement of a **Total Maximum Daily Load (TMDL) Assessment**. A TMDL report is required for each impaired water.

**Total Maximum Daily Load**
TMDL = The maximum amount of pollution a river or lake can take on and still maintain a healthy state

- **Point sources**
  - Wastewater
  - Cities
  - Industries
  - Stormwater
  - Large cities
  - Large feedlots

- **Nonpoint sources**
  - Runoff
  - Agriculture
  - Urban
  - Small feedlots
  - Streambank erosion
  - Wildlife

- **Safety factor**

**The TMDL Process**
WFDMR-since 1980’s
Heron Lake-since 1992
One study approved in 2008 for WFDMR and Heron Lake

1. **Assess**
2. **List**
3. **Do TMDL Study**
4. **Implement**
5. **Evaluate**

WFDMR-since 1994
Heron Lake-2002

**Water quality standard**
- Excess nutrients is the name of the water quality standard.
  - Phosphorus
  - Chlorophyll A
  - Secchi disk
- Excessive nutrients (phosphorus) lead to increased algae blooms
  - Reduces transparency
  - Affects recreational value
  - Affects aquatic life
  - All connected, all affected
- 1 pound of phosphorus can grow 500 pounds of algae!
Appendix 6-Exhibit I

How's P getting to Heron Lake?

- Okabena Creek
- Jack Creek

1997-2006 Average Total Phosphorus Concentrations

P leaving Heron Lake?

- Through the Heron Lake Outlet
  - Phosphorus above lake standard at all flow levels
  - Proportionally higher phosphorus values at lower flows
  - Not seeing a big decrease after 2005
    - Indicates internal loading

Phosphorus Sources in Heron Lake

Point Sources (NPDES permittees)
- Wastewater Treatment Facilities
- Municipal Stormwater
- Construction Stormwater
- Industrial Stormwater
- Livestock facilities (greater than 1000 animal units)

Nonpoint Sources
- Inadequate Septics
- Row Cropland
- Feedlots
- Atmospheric Deposition
- Urban Runoff
- Rural runoff
- Deicing chemicals
- Streambank Erosion

Internal Loading
- Carp
- Wind

Heron Lake P Sources

- Wastewater Treatment Facilities
  - 5 plants
    - Brewer*, Worthington Municipal*, Worthington Industrial*, Lakefield, and Okabena
      - Have an 1 mg/l discharge limit of phosphorus
    - Brewer, Lakefield and Okabena are pond systems
    - Worthington’s facilities are continuous discharge
  - Good operation
    - No violations from 1999-present

- Municipal Stormwater
  - Worthington
    - About 2500 acres drain to Heron Lake
**Heron Lake P Sources**

- Construction Stormwater
  - Any activities disturbing >1 acre soil with exceptions
  - Can be a contributor if runoff controls are lacking, usually minor source
- Industrial Stormwater
  - Four permittees
  - Minor source
- Feedlots (greater than 1000 animal units)
  - Six facilities
  - Required in permit to be zero discharge
  - Manure application not included

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**Barr Engineering Report**

- Phosphorus loading rates dependant
  - Soil erosion rate
  - Percentage of cropland and pasture within 300 feet of a watercourse
  - Phosphorus fertilizer application rate
  - Manure application method
- Did not account for drainage
  - Another study in MN River basin, average year
    - 11 percent

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**Heron Lake P Sources**

- Inadequate septic tanks
  - 3.1% of phosphorus/year
- Row Cropland and Pasture Runoff
  - 63.3% of phosphorus/year
- Feedlots
  - 2.8% of phosphorus/year
- Atmospheric Deposition
  - 9.0% of phosphorus/year

Wet years:
- Streambank erosion (33%)

Dry years:
- Septics, Urban runoff, atmospheric deposition, ag runoff

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**Heron Lake P Sources**

- Internal Loading (carp and wind)
  - 1997-98 DNR removed 200,000 pounds of carp
    - Roterone used
  - Fishery Survey on South Heron Lake
  - 1999 carp and black bullhead catch rates were 3 times higher than 1997
  - 1999 carp catch rate was more than 7 times the upper expected range

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**Heron Lake Current & Target**

**Phosphorus Loading Summary**

**May-September, 2006 Conditions**

That's an 87 percent reduction needed!

<table>
<thead>
<tr>
<th>Source Category</th>
<th>Current/Observed</th>
<th>Target Heron Lake P Loading (%)</th>
</tr>
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<tbody>
<tr>
<td>Wastewater Treatment Facilities</td>
<td>4,075</td>
<td>2.1%</td>
</tr>
<tr>
<td>Nonpoint Sources/Stormwater Runoff</td>
<td>37,182</td>
<td>2.1%</td>
</tr>
<tr>
<td>Internal Loading</td>
<td>153,286</td>
<td>2.1%</td>
</tr>
<tr>
<td>Total</td>
<td>194,533</td>
<td>2.1%</td>
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</table>

The Target Load: 25,421 lbs!

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**TMDL Allocations**

<table>
<thead>
<tr>
<th>Source Category</th>
<th>Target Heron Lake P Loading (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wastewater Treatment Facilities</td>
<td></td>
</tr>
<tr>
<td>Lakefield</td>
<td>1</td>
</tr>
<tr>
<td>Brewster</td>
<td>&lt; 1</td>
</tr>
<tr>
<td>Worthington Industrial</td>
<td>4</td>
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<td>Worthington Municipal</td>
<td>8</td>
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<tr>
<td>Okoboji</td>
<td>&lt; 1</td>
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<td>Worthington Stormwater Runoff</td>
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<td>81</td>
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<tr>
<td>Margin of Safety</td>
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</table>
Excess Nutrients TMDL Report Worksheet

What does it all mean?

- About a 80% reduction in P loadings from WWTPs
  - 0.4 mg/L Feb-Sept limit
  - 8-yr compliance window
- About a 50% reduction from stormwater/nonpoint sources
- Control internal loading
  - Rough fish control
  - Other?

TMDL report suggestions

- New research indicates:
  - Winterkills promote carp recruitment
  - Eliminates gamoish in shallow areas where carp spawn
- A potential solution
  - Introduce gamefish, eliminate winter kills, remove recruits
  - Done by gamefish stocking, lake aeration, and carp removal

Questions?
20. Excess nutrients is the water quality standard for lake and streams, only streams, or only lakes?

21. Name the three water quality parameters used to determine excess nutrient impairments.
   1. __________________________  2. __________________________  3. __________________________

22. Name the two inlets to Heron Lake.  1. __________________________  2. __________________________

23. List the three main categories for phosphorus sources.
   1. __________________________  2. __________________________  3. __________________________

24. List the top three nonpoint sources based on Barr Engineering’s Phosphorus report.
   1. __________________________  2. __________________________  3. __________________________

25. Rank these three sources based on 2006 loading estimates. (highest being 1)
   WWTFs __
   Nonpoint __
   Internal Loading __

26. What percentage reduction is needed by WWTFs to meet the water quality standard? __

27. What percentage reduction is needed by nonpoint sources to meet the water quality standard? __

28. Brainstorm: What are some actions that could be done to address phosphorus (in-lake & watershed)?
   ___________________________________________________________________________________
   ___________________________________________________________________________________
   ___________________________________________________________________________________

29. What are three actions that the TMDL report suggests for addressing phosphorus?
   1. __________________________  2. __________________________  3. __________________________

30. What are the top three actions the landowners voted on for in-lake management?
   1. __________________________  2. __________________________  3. __________________________
**Heron Lake TMDL Point Source Implementation Options**

April 16th, 2009

**Stabilization Pond Wasteload Allocation Calculations based on wrong flow value**

- Wasteload allocations were calculated by multiplying the WWTPs' influent design flow by 0.4 mg/L.
- Stabilization ponds WWTPs are authorized to discharge up to 6" day from their secondary ponds.
- Okabena WWTP:
  - 1.6 acre secondary pond
  - Influent design flow = 0.031 mgd
  - Maximum effluent flow rate = 0.24 mgd
- Brewster WWTP:
  - 3.7 acres secondary pond
  - Influent design flow = 0.191 mgd
  - Maximum effluent flow rate = 2.09 mgd

**Daily Wasteload Allocations for Stabilization Ponds Require Huge Reductions**

<table>
<thead>
<tr>
<th>Okabena WWTP (Load as Percent of Daily SLP (%)</th>
<th>Okabena WWTP (Load as Percent of Daily SLP (%)</th>
<th>Okabena WWTP (Load as Percent of Daily SLP (%)</th>
<th>Okabena WWTP (Load as Percent of Daily SLP (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Phosphorus Removal Cost Estimates**

Projected 20 Year Total Phosphorus Load Reduction Costs ($Kg) for treatment from:

<table>
<thead>
<tr>
<th>WWTF Design Flow</th>
<th>$101.34</th>
<th>$33.78</th>
<th>$23.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5 mg/L to 1 mg/L</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.0 mg/L to 0.5 mg/L</td>
<td>$180.96</td>
<td>$57.91</td>
<td>$33.10</td>
</tr>
<tr>
<td>1.0 mg/L to 0.1 mg/L</td>
<td>$261.39</td>
<td>$142.09</td>
<td>$115.31</td>
</tr>
<tr>
<td>1.0 mg/L to 0.04 mg/L</td>
<td>$377.00</td>
<td>$238.77</td>
<td>$147.03</td>
</tr>
</tbody>
</table>

*Data Source: Department of Natural Resources, State of MN, in the Matter of Phosphorous 13, Minnesota Courts (Chamber TMDL)*
Appendix 6-Exhibit I

Shallow Lake Management
Heron Lake

Minnesota Shallow Lake Summary

<table>
<thead>
<tr>
<th>Lake Condition</th>
<th>Underlying Nutrient Levels and Landscape Impacts</th>
<th>Management Approach</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Clear</td>
<td>Low</td>
<td>Focus on protection, wild rice</td>
</tr>
<tr>
<td>Transition Clear or Turbid</td>
<td>Intermediate</td>
<td>May be needed-lakes usually respond well to management</td>
</tr>
<tr>
<td>Prairie More likely turbid</td>
<td>High</td>
<td>Aggressive management needed-difficult to maintain aquatic plants</td>
</tr>
</tbody>
</table>

Clean Waters and Conflict

"Conflict is the inevitable and necessary result that comes from a clash in values. Science and scientists have no special gift in deciding which values should reign supreme than other members of society. Don't fear the common man. Our business is to inform the public, not to dictate what we think is best. And don't shrink from conflict. It is the platform we need to recognize where we are going and why."

Erman and Pflister 1989
Appendix 6-Exhibit I

Agricultural Land Cover By County

- % Agricultural
  - < 10
  - 10 - 35
  - 35 - 50
  - 50 - 65
  - 65 - 75
  - 75 - 90

Restorable Wetlands

Heron Lake
- 8,251 acres in size
- Average depth 3.4 ft, max depth 6 ft
- Very important waterfowl migration lake, especially for canvas backs
- Watershed-lake ratio of 36:1
- West Fork of Des Moines River Watershed

Heron Lake Watershed District

Atmospheric inputs
- Loading from internal cycling of nutrient
- External loading from runoff
Management Options

- Fish removal and/or stocking
- Lake level management
- Nutrient management options
- Watershed nutrient reductions

Fish management

- Results are often immediate
- Commercial, chemical or winterkill
- Effective when positive fish barriers exist below and above the lake
- Provides limited exotic species control
- Nutrient loading from fish can be greater than external nutrient loading

Fish like common carp, black bullhead and fathead minnows in high abundance can cause problems in shallow lakes by:
- Stirring up sediments (added turbidity)
- Create sources of internal nutrient loading
- Eat filter feeding invertebrates and macroinvertebrates

Water Level Management
Appendix 6-Exhibit I

- Long history of management efforts using lake draw downs
- Management focus on wildlife habitat
- Electric Fish Barrier installed 1991
- History of partial winterkills

Figure 3: Important elevations (feet above sea level) in the HerronLake system. North and South Herron Lake cannot be completely drained.

Nutrient Management

Possible Options
- Alum applications
- Other phosphorus reduction options
- Aeration
- Exotic vegetation control
- Aquatic vegetation enhancement
- Reduce input sources

Watershed Options
- Wetland restoration
- BMP land management
- Buffered waterways and open tile intakes
- Reduce stream/ditch bank erosion
- Further identify and target primary sources
- Storm water refinements
- Innovative options yet to be developed
- Understand TSS and bedload sources
In summary:

- Fish removal and water level manipulation are not a stand alone management tools for this lake
- In-lake nutrient reduction options are very limited
- The only sound approach is combining management options using a comprehensive watershed approach

Management Approach

- Effective fish barriers
- Fish stocking (management objectives)
- Water level management to increase winterkill severity and decrease need for chemical treatment

External Nutrient Inputs

Minnesota Wetland Status
Roundtable Discussions

1. Designate a recorder

2. Designate a reporter

Specific Action Examples

**Assistance/Actions**

- $30.00/acre conservation tillage incentive on eligible acres for 10 years
- 75% cost-share, maximum $2,000.00 for rain garden installation, 10% of city residences
- Education meeting for lakeshore residents regarding the importance of drawdown

Roundtables

- Table 1
  - Dwayne Haufeld, Kay Clark, Mark Vaniman
- Table 2
  - Clark Lingbeek, Ashley Kleven, Steve Beckett
- Table 3
  - Randy Marks, Mark Koster, Rich Perrine, Lisa McCormick
- Table 4
  - Don Louwagie, Todd Kolarder, Mike Haugen, Jan Voit
- Table 5
  - Matt Drewitz, Don Hagen, Ross Behrends, Ben Crowell

Next Steps

- Draft phosphorus section
- Work with water plan coordinators and SWCD staff
- Meet with City of Worthington
- Meet with 5 wastewater treatment facilities
- Distribute draft plan one to two weeks before meeting
- Meet on May 21 to review draft plan
7. List at least five specific in-lake actions that could be used to reduce phosphorus in Heron Lake.

5. _______________________________________________________
   _______________________________________________________

6. _______________________________________________________
   _______________________________________________________

7. _______________________________________________________

8. ________________________________
   _______________________________________________________

5. _______________________________________________________
   _______________________________________________________

8. List at least five specific watershed actions that could be used to reduce phosphorus in Heron Lake.

1. _______________________________________________________
   _______________________________________________________

2. _______________________________________________________
   _______________________________________________________

3. _______________________________________________________
   _______________________________________________________

4. _______________________________________________________
   _______________________________________________________

5. _______________________________________________________
   _______________________________________________________

Hi there!

I am sorry that you missed our fourth West Fork Des Moines River TMDL Implementation Plan meeting. We focused on addressing the excess nutrients portion of the TMDL report. There were three presentations given; the presentation slides are enclosed. Roundtable discussions were held and the committee listed several activities that could be accomplished to address phosphorus in Heron Lake. Voting will be taking place over email in the next week.

In addition, a meeting with the adjacent Heron Lake landowners was held on April 7. The intent was to gather input regarding in-lake measures the landowners would be interested pursuing. The minutes and a summary of the input received are also enclosed.

Jan Voit, Heron Lake Watershed District Administrator or I will be in contact with you to review the following meeting materials.

Enclosures:
1. March 26, 2009 meeting minutes
2. Turbidity meeting summary and handout Jan Voit, HLWD
3. P What? Presentation Kelli Daberkow, MPCA
4. WWTP Implementation Options Lisa McCormick, MPCA
5. Shallow Lake Management Todd Kolander, MDNR
6. TMDL worksheet (corresponds with P What? presentation) and roundtable discussion handout
7. Heron Lake Landowner April 7, 2009 Meeting Minutes and Input Summary Form
8. Guide to Lake Protection and Management handout

The last three meetings have been focused on gathering information and ideas to include in the implementation plan. The next steps include the HLWD incorporating the information into the implementation plan. The HLWD will also be scheduling meetings with the water plan coordinators and SWCD staff, the City of Worthington and the five wastewater treatment facilities that discharge to Heron Lake.
A draft plan will be sent to all committee members mid-May for your review. Please be prepared to review this document. A meeting is planned for Thursday, May 21, 2009 at 1 pm at the Heron Lake Community Center to discuss changes, additions, and comments.

Phosphorus Roundtable Discussion Summary  
April 16, 2009

**Inlake Actions**

1. $500 per ton incentive for commercial fisherman to conduct annual carp removal
2. Rough fish control with better control of upstream carp sources (i.e. in areas with continuous flow converging into a ditch or stream)
3. Reduce rough fish population via commercial fishermen
4. Harvesting the lake on a bi-annual basis for emergent plants and rough fish and use pheromones to increase the efficiency of seining
5. Awareness, education and removal through a festive carp tournament
6. Aggressive stocking of gamefish on a yearly basis
7. Upstream fish barriers on Jack Creek and Okabena Creek
8. Create inlake barriers to prevent wave agitation to limit turbidity and resuspension of phosphorus
9. Improve water level management capabilities through the use of structures and by-pass channels
10. Drawdown water pumped into fields through irrigation
11. Three-year drawdown with annual fall/winter rotenone application followed by fish stocking the fourth year
12. Continue aggressive drawdown management
13. Education on the importance of drawdowns with the goal of conducting a drawdown
14. Easement for shoreline buffers with trees to reduce wind/wave action
15. Lake reclamation (dredging) to remove sediments and nutrients and provide deeper water to prevent predator winterkill

**Watershed Actions**

16. $2,500 per acre incentive for Wetland Reserve Program perpetual wetland restorations
17. 75% cost-share up to $30,000 for flood storage projects (excavated ponds, wetland creation)
18. 75% cost-share for grassed waterways
19. 100% restoration costs plus an annual payment of 1.5 times the net profit per acre for wetland restorations for 10 years. Net profit determined by averaging net profit for current farm year.
20. Artificial impoundments
21. Stormwater and sedimentation basins for hydraulic retention
22. 75% cost-share with 15 year management agreement for controlled drainage
23. Pay for controlled drainage system with land lease for 5, 10, or 15 year period with variable rates
24. Explore details to create a new program to control water that comes into the lake
25. Explore options for point to nonpoint trading
26. $300 per acre incentive for planting perennial crop for 10 years
27. $150 per acre incentive for bi-annual planting of winter wheat/rye as a cover crop
28. Small rain gardens to create water retention on farm ground in the upper watershed at $150 per acre or the average CRP rental payment per acre
29. Full-time person ($15-20/hr) to manage the rain gardens, sedimentation basins, and created wetlands
30. Urban education about stormwater management

Phosphorus Roundtable Votes
April 27, 2009

Inlake Actions
31. $500 per ton incentive for commercial fisherman to conduct annual carp removal x
32. Reduce rough fish population via commercial fishermen x
33. Harvesting the lake on a bi-annual basis for emergent plants and rough fish and use pheromones to increase the efficiency of seining xx
34. Aggressive stocking of gamefish on a yearly basis xx
35. Three-year drawdown with annual fall/winter rotenone application followed by fish stocking the fourth year xxx
36. Continue aggressive drawdown management xx
37. Education on the importance of drawdowns with the goal of conducting a drawdown x
38. Lake reclamation (dredging) to remove sediments and nutrients and provide deeper water to prevent predator winterkill xx

Watershed Actions
39. $2,500 per acre incentive for Wetland Reserve Program perpetual wetland restorations xxx
40. 75% cost-share up to $30,000 for flood storage projects (excavated ponds, wetland creation) xxxx
41. 100% restoration costs plus an annual payment of 1.5 times the net profit per acre for wetland restorations for 10 years. Net profit determined by averaging net profit for current farm year. x
42. Artificial impoundments x
43. 75% cost-share with 15 year management agreement for controlled drainage x
44. Pay for controlled drainage system with land lease for 5, 10, or 15 year period with variable rates x
45. $300 per acre incentive for planting perennial crop for 10 years xxx
46. Full-time person ($15-20/hr) to manage the rain gardens, sedimentation basins, and created wetlands x

TMDL Implementation Plan Development Meeting
Thursday, April 16, 2009 at 1:00 p.m.
Heron Lake Community Center, Heron Lake, MN

Attendance
Dwayne Haffield, Kay Clark, Mark Vaniman, Clark Lingbeek, Ashley Kleven, Steve Beckel, Randy Markl, Mark Koster, Rich Perrine, Lisa McCormick, Don Louwagie, Todd Kolander, Mike Haugen, Jan Voit, Matt Drewitz, Don Hagen, Ross Behrends, Ben Crowell

Minutes

+ Jan Voit welcomed everyone. Introductions were given. The agenda for the meeting was presented. The task for the day was to review the results of the turbidity meeting and determine implementation measures and actions that will address the excess nutrient impairment as well as be accepted by the general public.
+ The revised process for obtaining input through roundtable discussions and voting via email proved successful.
+ The following actions were chosen to address turbidity:
  - $15 per acre incentive for variable rate fertilizer application, maximum of 500 acres per producer
  - $5,000 per acre incentive, plus restoration costs, for perpetual easement for water/flood storage (wetlands, sediment basins, etc.)
  - 100% cost-share plus a $200 per acre incentive for 15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-harvestable, 50% of the remaining acres can be harvested each year.
+ Section six of the implementation plan was distributed. Items with which assistance is needed were noted in red text. A meeting will be held with the seven county water plan coordinators and SWCDs to address these issues.
+ Kelli Daberkow provided a summary of the phosphorus portion of the TMDL Study. A worksheet was distributed to go along with the presentation.
+ Lisa McCormick, MPCA, gave a presentation about TMDL point source implementation options.
+ The group took a 10-minute break.
+ Todd Kolander, DNR, gave a presentation on shallow lake management. Randy Markl and Kelli Daberkow commented on the challenge of the hydrology of the Heron Lake watershed.
+ Jan Voit and Melanie Luinenburg assigned participants to five tables.
+ Kelli Daberkow reviewed several handouts including minutes and input from a recent meeting held with Heron Lake landowners. A booklet describing various in-lake and watershed BMPs was also provided. These handouts were to be used in determining actions.
+ Jan Voit explained the round table discussion process in that a reporter and recorder should be chosen by each table and duplication of action items voted into place at previous meetings should be avoided.
+ Each table addressed the following questions:
  - List at least five specific inlake actions that could be used to reduce phosphorus in Heron Lake.
  - List at least five specific watershed actions that could be used to reduce phosphorus in Heron Lake.
+ Each table reported on their discussion.
+ The attendees were reminded that voting would occur via email. The actions presented by the each of the roundtables will be summarized and distributed. Each member will be able to vote from April 20 through April 27. The next meeting will be held on Thursday, May 21, at 1:00 p.m. at the Heron Lake Senior Citizen’s Center.
+ The meeting was adjourned.

Heron Lake Watershed District
TO: Water Plan Coordinators and SWCD Staff
FROM: Jan Voit, District Administrator
SUBJECT: Staffing and Actions for WFDMR TMDL Project meeting
DATE: April 22, 2009

Your assistance with the implementation plan has been wonderful. I appreciate the time and effort that you’ve expended on this effort!

The time has come to sit down and take a good, hard look at the implementation actions and make sure that we are moving in the right direction. Discussion also needs to take place regarding staffing as it relates to implementation efforts. As you know, a project of this size cannot be completed successfully without dedicated staff. We are interested in knowing the level of involvement your office can provide to the project and your ideas about staff needed to make this happen. The difficult part is not knowing the funding mechanisms at this time. Regardless, staff costs should still be included in the plan and since your organization is an integral part of this project, your input is important.

I would like to meet with the seven-county environmental offices and SWCDs to discuss these items. The meeting will be held on **Monday, April 27, 2009 at 1:00 pm** at the Heron Lake Community Center. Attached is a questionnaire to guide the staffing discussion. Please take the time to complete this document and bring it to the meeting on Monday.

Also included is the list of action items for bacteria and turbidity that have been chosen for inclusion in the plan. I would like to take the time to review each of these items to ensure that you and your office are willing and able to “adopt” these actions if funded. There are also some items that require information from you. Please come to the meeting prepared to provide input on the required information.

At the next meeting of the Advisory and Technical committees scheduled for May 21, the entire draft implementation plan will be reviewed. If there are actions missing or an action is not viable, a case can be made for keeping the action, removing the action, or adding additional actions. But, in order for that to be presented to the committee on May 21, a good argument will need to be made. So, please take the time to review each of these actions before Monday so we can discuss them and be prepared for the May 21 meeting.

**Agenda**

- **When:** Monday, April 27 at 1:00 pm
- **Location:** Heron Lake Community Center
- **Discussion Items:**
  - Staffing questionnaire
  - Clarification of actions
We cannot do this without you. Your attendance at this meeting is extremely important! I look forward to meeting with you on Monday. If you can not attend, please contact me so that your input is still included in this meeting.

Should you have any questions, please do not hesitate to contact me.

**Discussion questions**

1. Do we need additional staff to assist with actions identified in the implementation plan?

2. In the past, a WFDMR watershed coordinator has been funded through grants, should this continue?

3. Or do we pursue funding of a coordinator through other longer-term mechanisms? (joint powers association, watershed district development, 7 county commitment and HLWD, other?)

4. Would your organization be able to contribute dollars to fund a coordinator?

5. What other positions are needed to complete the implementation plan actions? (i.e. technician, education, GIS, feedlot specialist, enforcement person, SSTs person, other?)

6. Could this be done with existing staff? Or new? What is needed?

7. Is there an opportunity for your organization to fund a full-time position?

8. Is there an opportunity for your organization to fund a part-time position?

9. Is there an opportunity for your organization to provide office space?

10. Is there an opportunity for your organization to provide office equipment and supplies?

11. Is there an opportunity for your organization to provide a vehicle?

12. If your organization is able to provide funds, space, equipment, vehicle, etc, when and for how long could this agreement occur?

13. Other ideas and options?
6.0 Identification and Summary of Implementation Objectives and Action Items

**Changes in blue text, red text indicates questions/comments**

**Objective 1. Address Nonpoint Source Pollution**

**Task A. Provide a $500 or $1,000 per acre incentive for riparian buffer strips**

- Eligible landowners would receive a one-time cash incentive of $500 per acre for installing a riparian buffer strip for 15 years or a one-time cash incentive of $1,000 per acre for a perpetual easement. The buffer strip would need to meet the technical requirements of the practice. It is estimated that there are 1,839 stream miles in the watershed and that 58% are without adequate buffers. The practice would follow NRCS specifications. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, HLWD, and BWSR
- Total costs: $6,989,400.00
  - Cash: $6,396,000.00
    - 4,264 acres x $500 = $2,132,000.00
    - 4,264 acres x $1,000 = $4,264,000.00
  - I wasn’t sure what to do with this, so I just split the acres 50/50
  - Inkind: $596,400.00
    - 852 contracts @ 20 hrs x $35 = $596,400.00

**Task B. Provide a $500 per acre incentive for feedlot buffer strips**

- Eligible landowners would receive a one-time cash incentive of $500 per acre for installing a feedlot buffer strip. The buffer strip would need to meet the technical requirements of the practice. The practice would follow NRCS specifications. Staff time from the seven-county environmental offices, SWCD and NRCS offices, HLWD, and BWSR would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs: $379,140.00
  - Cash: $267,000.00
    - (75% of the feedlots) 534 acres x $500 = $267,000.00
  - Inkind: $112,140.00
    - 534 contracts x 6 hrs x $35 = $112,140.00

**Task C. Provide a maximum of $500 per intake cost-share for replacing open tile intakes with alternative tile intakes**

- Eligible landowners would receive a one-time cost-share payment of 75% with a maximum of $500 to replace open tile intakes with alternative tile intakes. It is estimated that there are 10,664 eighty acre parcels containing an average of two open tile intakes. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD

Total Costs: $13,649,920.00
- Cash: $10,664,000.00
  - 10,664 parcels x 2 = 21,328 x $500 = $10,664,000.00
- Inkind: $2,985,920.00
  - 21,328 intakes @ 4 hrs x $35 = $2,985,920.00

Task D. Provide a $300 per acre incentive for manure application
- Eligible landowners with an approved manure management plan would receive a one-time incentive payment of $300 per acre for manure application on small grain and hay fields. It is estimated that there are 56,960.00 acres that would be eligible for this practice. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental Offices, SWCD and NRCS Offices, and HLWD
- Total Costs: $17,187,680.00
  - Cash: $17,088,000.00
    - 80 acres/feedlot x 712 = 56,960 x 300 = $17,088,000.00
  - Inkind: $99,680.00
    - 4 hrs/feedlot x 712 x $35 = $99,680.00

Task E. Provide $15 per acre incentive for variable rate fertilizer application
- Eligible landowners would receive a one-time incentive of $15 per acre for variable rate commercial fertilizer application on a maximum of 500 acres per producer. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs: $11,107,935.00
  - Cash: $11,005,245.00
    - 733,683 acres x $15 = $11,005,245.00
  - Inkind: $102,690.00
    - 1,467 contracts @ 2 hrs x $35 = $102,690.00

Task F. Provide incentive and restoration costs for perpetual easement program
- Eligible landowners would receive a $5,000 per acre incentive, plus restoration costs, for perpetual easement for water/flood storage (wetlands, sediment basins, etc.) A maximum of 4 upland acres per basin acre would be allowed. The easement would require that maintenance be the responsibility of the landowner. A restorable wetland inventory has not completed for the entire watershed. A rough estimate indicates 8,720 acres in need of restoration. Staff time from the seven-county environmental offices, SWCD and NRCS offices, BWSR, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
• Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, BWSR, and HLWD
• Total costs: $48,428,700.00
  o Cash: $48,123,500.00
    • 8,720 acres x $5,000 = $43,600,000.00
    • 8,720 acres x $500 = $4,360,000.00
    • $750 x 218 easements = $163,500.00
  o Inkind: $305,200.00
    • 218 easements x 40 hrs x $35 = $305,200.00

Task G. Cost-share and incentive program for harvestable buffer program
• Eligible landowners would receive 100% cost-share plus a $200 per acre incentive per year for
  15 years for harvestable native grass buffer, minimum 100’, maximum 200’, first 50’ un-
  harvestable, 50% of the remaining acres can be harvested each year. It is estimated that there
  are 1,839 stream miles in the watershed and that 58% are without adequate buffers. Staff time from
  the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be
  allocated as inkind.
• Timeframe: Years 1-10
• Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and
  HLWD
• Total costs:
  o Cash:
    • 25,842 acres x $200 = $5,168,400.00
    • 25,842 acres x $200 = $5,168,400.00
  o Inkind:
    • 2,584 contracts x 20 x $35 = $1,808,800.00
Should the buffer programs be together in this section? How do I address the acres in each action item?
I can’t really think that all of the acres can be enrolled completely in each program . . . .

Task H. $2,500 per acre incentive for Wetland Reserve Program perpetual wetland restorations
• Eligible landowners would receive a $2,500 per acre incentive for enrolling in the Wetland
  Reserve Program perpetual wetland restoration. A restorable wetland inventory has not
  completed for the entire watershed. A rough estimate indicates 8,720 acres in need of
  restoration. Staff time from the seven-county environmental offices, SWCD and NRCS offices,
  and HLWD would be allocated as inkind.
• Timeframe: Years 1-10
• Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and
  HLWD
• Total costs:
  o Cash: $21,800,000.00
    • 8,720 acres x $2,500 = $21,800,000.00
  o Inkind: $101,500.00
    • 145 contracts x 20 x $35 = $101,500.00
Should the wetland/basin programs be together in this section? How do I address the acres in each
action item? I can’t really think that all of the acres can be enrolled completely in each program . . . .

Task I. 75% cost-share up to $30,000 for flood storage projects (excavated ponds, wetland creation)
Appendix 9-Exhibit A

- Eligible landowners would receive 75% cost-share up to $30,000 for flood storage projects. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs: $1,719,200.00
  - Cash: $1,680,000.00
    - 56 sites x $30,000 = $1,680,000.00
  - Inkind: $39,200.00
    - 20 hrs x 56 x $35 = $39,200.00

**Task J. $300 per acre incentive for planting perennial crop for 10 years**
- Eligible landowners would receive a $300 per acre incentive for planting a perennial crop for 10 years. Staff time from the seven-county environmental offices, SWCD and NRCS offices, and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, and HLWD
- Total costs:
  - Cash
  - Inkind

**Information needed to complete this task:**
- Estimated acres
- Estimated acres per contract
- Estimated staff time

I have absolutely no idea how to proceed with this one.

**Objective 2. Feedlot Management**

**Task A. Targeted, Level III Feedlot Inspections/Site Visits by Staff (New, Existing, or Interns) and 75% Cost-Share for Polluting Sites**
- A targeted, Level III Feedlot Inspection would include an inventory of all animals, size of buildings, watershed size going to the feedlot, distance to discharge point (stream or tile), buffers, and slopes of the yards. Current feedlot rules require that a minimum of seven percent of the feedlots be inspected each year. This plan would require an expedited completion of the Level III inventory. There are 712 feedlots in the watershed. A Level III inventory would be completed for each of these feedlots over the 10-year period of the grant. 75% cost-share up to $100,000 would be provided to fix polluting sites as determined by the Level III inventory. Staff time from the seven-county environmental offices would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices
- Total Costs: $7,224,600.00
  - Cash: $7,100,000.00
    - 71 (10% of the feedlots) x $100,000 = $7,100,000.00
  - Inkind: $124,600.00
    - 5 hours/site x $35.00/hour x 712 feedlots = $124,600.00
Objective 3. Address Inlake Phosphorus Loading

Task A. Three-year drawdown with annual fall/winter rotenone application followed by fish stocking the fourth year

Aggressive drawdown management would continue to be employed. In addition, project partners would work with DNR staff to conduct a rotenone application on an annual basis for three years, if weather conditions allow. In the fourth year, gamefish stocking would be done. Staff time from the seven-county environmental offices, SWCD and NRCS offices, DNR, and HLWD would be allocated as inkind.

- Timeframe: Years 1-4
- Person(s) responsible: Seven-county Environmental offices, SWCD and NRCS offices, DNR, and HLWD
- Total costs: $2,371,750.00
  - Cash: $2,259,000.00
    - $35/acre foot x 20,000 acre feet x 3 = $2,100,000.00
    - $11.50 per thousand x 6,000 acres (walleye) = $69,000.00
    - $15/pound x 6,000 acres (northern) = $90,000.00
  - Inkind: $112,750.00
    - 1,000 hrs x $35 x 3 (rotenone) = $105,000.00
    - $250/hr x 8 x 3 (helicopter rental) = $6,000.00
    - 50 hrs x $35 (fish stocking) = $1,750.00

Objective 4. Address Point Source Pollution

Task A: Provide low interest loans

- Eligible landowners would qualify for a low interest loan for 100% of the cost to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Total Costs: $44,670,600.00
  - Cash: $41,998,000.00
    - 3,818 systems x $11,000.00 = $41,998,000.00
  - Inkind: $2,672,600.00
    - 20 hours x 3,818 x $35 = $2,672,600.00

Task B: Provide cost-share

- Eligible landowners would qualify for 25% cost-share, maximum of $2,500, to upgrade a septic system. It is estimated that there are 3,818 systems in the watershed that are noncompliant. Staff time from the seven-county environmental offices and HLWD would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices and HLWD
- Total Costs: $10,079,520.00
  - Cash: $9,545,000.00
    - 3,818 systems x $2,500.00 = $9,545,000.00
  - Inkind: $534,520.00
    - 4 hrs x 3,818 x $35 = $534,520.00
Appendix 9-Exhibit A

Objective 5. Provide Educational Opportunities

Task A. Offer manure management workshops
- Annual workshops in the four core counties would be offered to address proper timing, rate, method of application, existing regulations, setback/winter application requirements, and nutrient management. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Locations would be rotated throughout the watershed during the ten-year grant period. Staff time would be allocated as inkind.
- Timeframe: Years 1-10
- Person(s) responsible: Seven-County Environmental Offices, SWCD and NRCS Offices, U of M Extension, and HLWD
- Total Costs: $119,600.00
  - Cash: $100,000.00
    - $2,500/workshop x 4 x 10 = $100,000.00
  - Inkind: $19,600.00
    - 4 hrs/county x 4 x $35 x 10 = $5,600.00
    - 10 hrs/speaker x 4 x $35 x 10 = $14,000.00

Task B. Require refresher course
- Every two years producers with feedlot permits would be required to take a mandatory refresher course. Seventy-five percent cost-share would be provided for these courses. Workshops would be conducted by county, SWCD, NRCS, and HLWD staff. Their time would be allocated as inkind.

Water Plan Coordinators and SWCD staff believe this action should be removed because:
- It is already being addressed in Task A,
- there is no possible way to mandate the action,
- there is no initial course to which a refresher would follow,
- it is not required according to the Minnesota 7020 rule, and
- it would not reduce bacteria.

Objective 6. Project Administration

Task A. Watershed Coordinator
- Hire a watershed coordinator to direct project activities and seek funding and provide the office and equipment needed to support the position. This position would be housed in the HLWD office.
- Timeframe: Years 1-10
- Person(s) responsible: HLWD
- Total Costs: $1,118,700.00
  - Cash: $1,088,700.00
    - $50 per hour x 2080 x 10 = $1,040,000.00
    - Equipment:
      - Computer = $2,500.00
    - Travel:
      - 8,400 miles x $.55 x 10 = $46,200.00
  - Inkind: $30,000.00
    - Office Space and Office Supplies
      - $3,000 x 10 = $30,000.00
Task B. Engineering Technician

- Hire an engineering technician to provide technical information for projects within the watershed and provide the office and field equipment needed to support the position. This position would be housed in the Murray SWCD office.
- Timeframe: Years 1-10
- Person(s) responsible: Murray SWCD
- Total Costs: $1,191,200.00
  - Cash: $1,161,200.00
    - $50 per hour x 2080 x 10 = $1,040,000.00
  - Equipment: $75,000.00
    - Trimble Robotic Total Station = $35,000.00
    - Trimble GPS Rover = $30,000.00
    - AutoCad Civil 3D Software for design = $5,500.00
    - Computer = $2,500.00
    - Miscellaneous Survey Equipment (survey book, flags, lath, etc.) = $2,000.00
  - Travel: $46,200.00
    - 8,400 miles x $.55 x 10 = $46,200.00
  - Inkind: $30,000.00
    - Office Space and Office Supplies
      - $3,000 x 10 = $30,000.00

Task C. Watershed Technicians

- Hire two watershed technicians to promote and enroll projects within the watershed and provide the office and field equipment needed to support the positions. These positions would be shared between Jackson/Cottonwood and Nobles/Murray Counties. Housing will be provided by the respective county and/or SWCD offices.
- Timeframe: Years 1-10
- Person(s) responsible: 4 county environmental offices
- Total Costs: $1,610,900.00
  - Cash: $1,550,900.00
    - $35 per hour x 2080 x 2 x 10 = $1,456,000.00
    - Equipment: $2,500.00
      - Computer = $2,500.00
    - Travel: $92,400.00
      - 16,800 miles x $.55 x 10 = $92,400.00
  - Inkind: $60,000.00
    - Office Space and Office Supplies
      - $6,000 x 10 = $60,000.00
### Appendix 9-Exhibit A

#### Watershed SQ Meters and SQ Miles

<table>
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<tr>
<th>Watershed</th>
<th>SQ Meters</th>
<th>SQ Miles</th>
<th>Acres</th>
<th>Percent</th>
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<td>Shetek</td>
<td>57,646,829.00</td>
<td>22.26</td>
<td>14,244.82</td>
<td>2%</td>
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<tr>
<td>Total</td>
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<td>22.26</td>
<td>14,244.82</td>
<td>2%</td>
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<td><strong>Pipestone</strong></td>
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<td>Beaver</td>
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#### TMDL Implementation Plan Meeting

**Water Plan Coordinators and SWCD Staff**

Monday, April 27, 2009 at 1:00 p.m.

Heron Lake Community Center, Heron Lake, MN

**Attendance**

Ross Behrends, Howard Konkol, Rich Perrine, Wayne Smith, Mike Hanson, Kelli Daberlow, Jan Voit, Brian Nyborg, Gordy Olson, Rose Anderson, Chris Hansen, Dave Bucklin, Jane Steffl, Kyle Krier, and Melanie Luinenburg

**Minutes**

Jan Voit welcomed everyone. Introductions were given.
Appendix 9-Exhibit A

Jan outlined the tasks for the meeting and began the meeting by referring to a staffing questionnaire that was emailed to meeting attendees prior to the meeting. The following questions were addressed and discussed.

- Do we need additional staff to assist with actions identified in the implementation plan?
- In the past, a WFDMR watershed coordinator has been funded through grants, should this continue?
- Or do we pursue funding of a coordinator through other longer-term mechanisms? (joint powers association, watershed district development, 7 county commitment and HLWD, other?)
- Would your organization be able to contribute dollars to fund a coordinator?
- What other positions are needed to complete the implementation plan actions? (i.e. technician, education, GIS, feedlot specialist, enforcement person, SSTS person, other?)
- Could this be done with existing staff? Or new? What is needed?
- Is there an opportunity for your organization to fund a full-time position?
- Is there an opportunity for your organization to fund a part-time position?
- Is there an opportunity for your organization to provide office space?
- Is there an opportunity for your organization to provide office equipment and supplies?
- Is there an opportunity for your organization to provide a vehicle?
- If your organization is able to provide funds, space, equipment, vehicle, etc, when and for how long could this agreement occur?

It was decided that additional staff is needed in order to have a successful project. After much discussion, it was determined a watershed coordinator could be housed in the HLWD office and an engineering technician could be housed in Murray SWCD. In addition, a watershed technician with a shared office could be housed in Murray and Nobles counties and a watershed technician with a shared office could be housed in Cottonwood and Jackson SWCDs. During discussion it was determined that these positions would need to be grant funded with office space counting as inkind contributions. Grant funds would be needed for computers, equipment, and vehicle expenses.

The second task of the meeting was to review the actions that have been voted on and selected by the technical and advisory committees. A handout entitled Bacteria and Turbidity Results was emailed to meeting attendees prior to the meeting. This document was used to aid in discussion. The following is a summary of the changes and recommendations.

- Buffer strips: Need to have a program for feedlot buffer strips with an average width of 200 feet and a program for riparian buffers strips with an average width of 120 feet. The riparian buffer incentive would be two-fold. A 15-year contract would be eligible for a $500/acre incentive for acres enrolling in CRP. A perpetual easement would be eligible for a $1,000/acre incentive for acres enrolling in RIM. The average inkind spent on a buffer strip project is 20 hours/contract.
- Rock Inlets: Need to change the language from “rock inlet” to “alternative intake”. This allows for more opportunities for replacing open tile intakes. The average inkind is 4 hours/contract. There would not be a limit of the number a landowner could replace.
- Small Grain/Hay fields Manure application: Need to have an approved manure management plan in order to qualify for the incentive. The incentive should be $300/acre on 56,000 acres. The average feedlot applies manure to 80 acres (712 feedlots x 80 acres=56,000 acres). The average inkind is 4 hours/contract.
- Variable Rate Fertilizer Application: This should be a one-time incentive for commercial fertilizer. The average inkind is 2 hours/contract.
Appendix 9-Exhibit A

- Perpetual easement program for flood storage: This will be a new stand-alone program. Average easement costs are $750 done by BWSR. The average cost for restoration costs is $500/acre. The average inkind is 40 hours/contract.
- Harvestable Buffer Program: The average cost for establishment is $200/acre and average inkind time is 20 hours/contract.
- Feedlot inventory: It did not seem reasonable to have an inventory completed without following through with a cost-share program to do feedlot fixes. Discussion resulted in adding a new action where the project would provide up to 75% cost-share for fixes. The average cost is $100,000. It was estimated that 10 percent of the feedlots would need fixes.
- SSTS low interest loans and incentive: The average inkind is 3 hours/loan for completing loan paperwork. The average inkind for installation is 20-25 hours/system.
- Feedlot Workshops: Discussion was held that centered around providing more details needed for this task. It was decided that hosting one workshop in each of the four counties annually would be the best. It was estimated that each workshop would cost $2,500 and inkind would be 4 hours/county/workshop.
- Refresher Course: Through discussion it was determined that this action would be extremely hard to implement at the local level. Before a refresher course could be held, there would have to be an initial class to which follow up is needed. The initial class is not currently being held. The group felt that the information presented at the feedlot workshops would be similar to the intent of this action. It was recommended by the attendees to remove this action.

Jan Voit thanked the attendees for their input and time. The attendees were reminded of the upcoming meeting in May 21, 2009 and to watch for a draft implementation plan in the beginning of May. Meeting adjourned at 3:30 p.m.

Heron Lake Watershed District
PO Box 345, Heron Lake, MN 56137
507-793-2462 ~ FAX 507-793-2253
Toll free: 888-878-4345
Email: hlwd@roundlk.net
Web: www.hlwdonline.org

TO: Advisory and Technical Committee members
FROM: Jan Voit, District Administrator
SUBJECT: Draft Plan Review
DATE: May 7, 2009

The time has come to sit down and take a good, hard look at the implementation plan to make sure it encompasses the discussions held at the past meetings and review the actions to ensure both the urban and rural nonpoint components to address bacteria, turbidity, and phosphorus have been included. A draft plan is enclosed for your review.

In developing the plan, some fine details and assumptions were made. They include:
- Objective 1, Task C: Only areas without an existing buffer would be eligible for the harvestable buffer program. (Page 40)
- Objective 2, Task B: A producer must have an approved manure management plan in order to qualify for the small grain and hay field application incentive. (Page 40)
Appendix 9-Exhibit A

- Objective 2, Task C: In order to qualify for the variable rate fertilizer incentive, the producer must make a commitment to employ the practice for a minimum of three years. (Page 41)
- Objective 4, Task A: The Level III Feedlot Inspections would take place during years one through five. An action was added to correct problem sites. This action would occur during years six through ten. (Page 43)
- Objective 7, Task B: Require a refresher course for feedlots owners was a difficult task to develop and county feedlot officers agreed that this would be almost impossible to pursue. At this time, it has been suggested to remove this action from the plan. (Page 46)
- To address inlake phosphorus loading, committee members believe drawdown and rotenone application are necessary. These actions are supported by Heron Lake landowners. The action was formulated under the premise of determining feasibility and continued education with the ultimate goal of drawdown and rotenone application. It was assumed that the education be done in years one through five, with the goal of drawdown and rotenone application during years six through ten.
- All of the remaining education and implementation actions are scheduled for years one through ten.

If you do not agree with these assumptions, please bring your concerns to the next meeting scheduled for May 21, 2009. See below for more details.

A meeting to review the draft plan will be held on **Thursday, May 21 at 1:00 pm** at the Heron Lake Community Center. If there are actions missing or an action is not viable, a case can be made at the meeting for keeping the action, removing the action, or adding additional actions. But, in order for that to happen, a good argument must be made. So, please take the time to review each of these actions so we can discuss them.

We cannot do this without you. Your attendance at this meeting is extremely important! I look forward to getting together on May 21. If you cannot attend, please contact me so that your input is included at the meeting.

Should you have any questions, please do not hesitate to contact me.

**TMDL Implementation Plan Development Meeting**

**Thursday, May 21, 2009 at 1:00 p.m.**

**Heron Lake Community Center, Heron Lake, MN**

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**Attendance**

Chris Hansen, Brian Christiansen, Howard Konkol, Gordy Olson, Todd Kolander, Ed Lenz, Randy Markl, Don Louwagie, Clark Lingbeek, Kay Clark, Jan Voit, Kelli Daberko, Melanie Raine, Dwayne Haffield, Steve Beckel, and Mike Haugen

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**Minutes**

- Jan Voit called the meeting to order.
- The minutes of the April 16 and April 27 meetings were distributed and reviewed. Jan explained the changes that were made to the plan based on the April 27 meeting where the county water planners and SWCD staff from the seven counties met to discuss project staff needs and review the actions chosen thus far. The results of that meeting indicate a need for a watershed coordinator, an engineering technician, and two field technicians to efficiently and effectively coordinate the project.
A question was raised regarding how point source pollution would be addressed in the implementation plan. Septic systems are addressed in the point source section of the plan. Feedlots are addressed in the nonpoint source portion. In addition, the City of Worthington’s stormwater and the wastewater treatment facilities for the cities of Worthington, Brewster, Okabena, and Lakefield and Swift, Inc. will be addressed in the point source section. MPCA and HLWD intend to meet with those entities to develop those sections of the plan.

Jan Voit reviewed the format of the TMDL Implementation Plan, which was developed based on MPCA guidance and other approved plans. The group then discussed each item in Section 6.0 Identification and Summary of Implementation Objectives and Action Items in more detail. Several changes were made and are summarized below.

Changes:
- Objective 1-Task A and B: Remove the word “riparian”.
- Objective 1-Task C: Remove “50 percent of the remaining acres”. This would be hard to enforce otherwise. Discussion held about whether or not to include a timeframe when mowing could occur. It was decided not to include a timeframe.
- Objective 2-Task A: Change 21,238 open tile intakes to 18,342 open tile intakes. Refigure cost share; total cost should be $450.
- Objective 2-Task B: Remove this task because of uncertainty as to how it would impact water quality and also operators are already implementing this action.
- Objective 2-Task C: Add “Fertilizer must be incorporated into the soil using U of M rates and must be applied in the spring”. Other details discussed: Incentive would be paid $5/yr/acre over three years, may be better to conduct at subwatershed or township level and proof of eligibility.
- Objective 2-Task D: Change “perennial crop such as native grasses” to “third crop”. An annual payment would be made each year for the length of the grant. Other details discussed and agreed on: 40-acre maximum per contract and the crop may be harvested.
- Objective 3-Task A: Delete the words “and provide incentive for” and change the task heading to “Fully fund a perpetual easement program for restoring wetlands”. Discussion about payment rate and acres; the payment would be changed to $6,500 per acre and implemented in targeted areas with a basin to upland acre of 1:1 minimum. This was stressed as an important task to pursue.
- Objective 4-Task B: Inkind staff time should be changed to 16 hours/project rather than 5 hrs. Refigure cost share; total cost should be $100,000.
- Objective 4-Task C: The incentive would be for eligible landowners signing a ten-year contract.
- Objective 5-Task B: Discussion about pursuing the inlake management task within the ten years. It was also suggested to add a task for putting in structures to reduce wind effects. It was decided that natural barriers would be better.
- Objective 6-Task A and B: Discussion about calculating the in-kind. This will need to be addressed in the budget as well.
- Objective 7-Task B: Remove this task because of difficulty in making it mandatory. The information that would be presented would already be covered under Objective 7-Task A.
- Objective 7-on page 46 should be changed to Objective 8.
- Objective 9-Task B: Change $30,000 under inkind to $39,000.

Jan asked the group to provide suggestions for new actions that were not included to this point. It was proposed to add the following:
- Annual meetings of the Advisory Committee and Technical Committee
Appendix 9-Exhibit A

- Project promotion items (newsletters, website, booths during local celebrations, and guided canoe trips)
- Rain garden cost-share program
- Urban BMP Education Program with permeable pavers, vegetative swales, rain barrels, and boulevard tree plantings
- Replacement of ash trees in boulevards
- Also mentioned were sewer line extensions/SSTS upgrades in un-annexed areas near towns, better management of urban snow piles, and addressing failing dams. No specific actions were suggested.

- Jan Voit thanked all attendees for their input and asked for additional thoughts, comments, or typographical errors to be submitted as soon as possible.
- The next steps will be to make the suggested updates/changes, allow for committee review again, meet with five communities, and then submit the implementation plan for MPCA approval.
- A reminder was given that a public meeting will be held in August.
- Meeting adjourned at 4:00 p.m.

The following information is detailed information in calculating the actions that were chosen for the implementation plan. This information shows the need for the watershed; Section 6.0 is an estimate of what can be accomplished in the ten years of implementation, providing adequate funding is available.

**Objective 1. Protect banks from erosion and runoff through buffer programs**

*Action A. Provide a $500 per acre incentive for 15-year buffer strips.*

1. **Buffer strip acreage goal:**
   - 120 foot wide buffer
     - x 5,280 ft/mile
     - 633,600 sq ft/mile
     - x 2 buffers on both sides
     - 1,267,200 sq ft/mile
     - x 355.54 miles on unbuffered streams*
     - 450,540,288 sq ft
     - x 0.000022956841139 sq ft/acre
     - 10,343 acres available
   
   *Based on BWSR ditch survey, 2006 and GIS:
   - 1,839 miles of streams in the WFDMR watershed
   - 42% of ditches buffered in the 7 county area. 58% not buffered based on 7 county averages
   - 1839 miles x 58% = 1066.62 miles not buffered
   - 1066.62 miles not buffered/3 buffer programs = 355.54 miles unbuffered streams

2. **Staff time rate/hour:**
   - $14.00/hr Average technician salary
   - +$12.00/hr Average technician benefits
   - $26.00/hr time
   - $25.00/hr Average manager salary
   - +$19.00/hr Average manager benefits
   - $44.00/hr time
   - Average time of managers and technicians: $35/hr
Appendix 9-Exhibit A

3. Contract goal:
   \[ \frac{10,343 \text{ ac}}{10 \text{ ac}} \] Average buffer strip project size
   \[ \text{Number of contracts} \]

4. Cost-share percentage:
   \[ \frac{\$4,000.00 \text{ Average cost of a project} \times 25\%}{\text{Landowner contribution}} \]
   \[ \frac{\$1,000.00}{\text{Landowner contribution}} \]
   \[ \frac{\$4,000.00 \text{ Average cost of a project} \times 75\%}{\text{Other funding/cost-share}} \]
   \[ \frac{\$3,000.00}{\text{Other funding/cost-share}} \]

Action B. Provide a $1,000 per acre incentive for perpetual buffer strips.

1. Buffer strip acreage goal:
   \[ 10,343 \text{ acres available (See Objective 1. Action A. 1.)} \]

2. Staff time rate/hour:
   \[ $35/\text{hour (See Objective 1. Action A.2.)} \]

3. Contract goal:
   \[ 1,034 \text{ (See Objective 1. Action A. 3.)} \]

Action C. Cost-share and incentive program for harvested buffers.

1. Buffer strip acreage goal:
   \[ 10,343 \text{ acres available (See Objective 1. Action A. 1.)} \]

2. Staff time rate/hour:
   \[ $35/\text{hour (See Objective 1. Action A.2.)} \]

3. Contract goal:
   \[ 1,034 \text{ (See Objective 1. Action A. 3.)} \]

Objective 2. Address Nonpoint Source Pollution through cropland changes

Action A. Replace open tile intakes with alternative tile intakes by providing up to 75 percent cost share.

1. Alternative Tile Intake goal:
   \[ 1,333 \text{ square miles} \] \[ \times 640 \text{ acres/sq mi} \]
   \[ 853,120 \text{ acres} \] \[ \times 86\% \text{ agricultural landuse} \]
   \[ 733,683 \text{ acres} \] \[ \div 80 \text{ acre parcels} \]
   \[ 9,171 \text{ parcels} \]
   \[ \text{Average of 2 intakes/80 ac*} \]
   \[ *\text{Based on survey of 5 farmers within the WFDMR watershed} \]
   \[ 9,171 \text{ parcels} \] \[ \times 2 \text{ intakes/80 ac} \]
   \[ 18,342 \text{ intake replacement} \]

2. Cost-share percentage:
   \[ \frac{\$600.00 \text{ Average cost of a project} \times 25\%}{\text{Landowner contribution}} \]
   \[ \frac{\$150.00}{\text{Landowner contribution}} \]
$600.00 Average cost of a project
x 75%
$450.00 Other funding/cost-share
3. Staff time rate/hour:
$35/hour (See Objective 1. Action A.2.)

**Action B. Provide a $15 per acre incentive for variable rate fertilizer application.**

1. Acreage goal:
   1,333 square miles
   x 640 acres/sq mi
   853,120 acres
   x 86% agricultural landuse
   733,683 acres

2. Contracts goal:
   733,683 acres
   ÷ 500 acres (maximum/producer)
   1,467 contracts available
3. Staff time rate/hour:
$35/hour (See Objective 1. Action A.2.)

**Action C. Provide a $300 per acre incentive for planting a third crop.**

1. Acreage goal:
   About 2 percent of the 1,798,590 acres in the 4 counties were planted to perennial crops in 2007/2008.
   Goal is to increase that to 4 percent which would be 41,000 acres.

2. Staff time rate/hour:
$35/hour (See Objective 1. Action A.2.)
3. Contracts goal:
   41,000 acres
   ÷ 40 acres (average size of small grain field)
   1,025 contracts

**Objective 3. Provide flood storage opportunities**

**Action A. Fully fund a perpetual easement program for wetlands.**

1. A restorable wetland inventory has not completed for the entire watershed. A rough estimate indicates 8,720 acres in need of restoration. Acres divided between Objective 3. Action A and Objective 3. Action B.
2. Contract goal:
   4,360 acres
   ÷ 40 acres/wetland
   109 easements
3. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)
4. BWSR estimated easement cost:
   $750/easement
Action B. Provide a $2,500 per acre incentive for restoring wetlands through the Wetland Reserve Program (WRP).

1. A restorable wetland inventory has not completed for the entire watershed. A rough estimate indicates 8,720 acres in need of restoration.
2. Contract goal:
   \[
   \frac{4,360 \text{ acres}}{60 \text{ acres/wetland}} = 73 \text{ easements}
   \]
3. Staff time rate/hour:
   \$35/hour (See Objective 1. Action A.2.)

Action C. Provide up to 75 percent cost-share for flood storage projects.

1. Contract goal:
   HDR Engineering identified 20 sites throughout the HLWD suitable for flood water storage. Ross Behrends estimated that each site would be 1 acre in size. The WFDMR watershed is 1,333 square miles, 2.8 times the size of the HLWD (472 square miles).
   \[
   20 \text{ sites within HLWD} \times 2.8 = 56 \text{ Contracts}
   \]
2. Cost-share percentage:
   \[
   \frac{\$40,000.00 \text{ Average cost of a project}}{\times 25\%} = \$10,000.00 \text{ Landowner contribution}
   \]
   \[
   \frac{\$40,000.00 \text{ Average cost of a project}}{\times 75\%} = \$30,000.00 \text{ Other funding/cost-share}
   \]
3. Staff time rate/hour:
   \$35/hour (See Objective 1. Action A.2.)

Objective 4. Feedlot Management

Action A. Obtain feedlot inventory by conducting Level III Feedlot Inspections.

1. Staff time rate/hour
   \$35/hour (See Objective 1. Action A.2.)

Action B. Provide 75 percent cost-share for feedlots to address runoff problems.

1. Project goal:
   \[
   \frac{712 \text{ feedlots}}{10\% \text{ of the feedlots (an estimate from county representatives)}} = 71 \text{ feedlots}
   \]
2. Staff time rate/hour:
   \$35/hour (See Objective 1. Action A.2.)
3. Cost per project:
   \[
   \frac{\$100,000.00 \text{ Average cost of a project}}{\times 25\%} = \$25,000.00 \text{ Landowner contribution}
   \]
$100,000.00 Average cost of a project
$x 75%$
$75,000.00 Other funding/cost-share

Action C. Provide a $500 per acre incentive for feedlot buffer strips.
1. Buffer strip acreage goal:
   712 feedlots in watershed
   $ \times 75\%$ feedlots needing buffers (county estimates)
   534 feedlots needing buffers
   $ \times 1$ acre for average buffer size
   534 acres of buffers
2. Staff time rate/hour:
   $\$35/hour$ (See Objective 1. Action A.2.)
3. Cost-share percentage:
   $\$200.00$ Average cost of a project
   $x 25\%$
   $\$50.00$ Landowner contribution
   $\$200.00$ Average cost of a project
   $x 75\%$
   $\$150.00$ Other funding/cost-share

Objective 5. Initiate Urban BMP Programs
Action A. Provide 75 percent cost-share for rain garden projects.
1. Project goal:
   22,069 watershed residents
   $\div 2.5$ persons/home
   8,828 homes for installing rain gardens
2. Cost-share percentage:
   $\$4,000.00$ Average cost of a project
   $x 25\%$
   $\$1,000.00$ Landowner contribution
   $\$4,000.00$ Average cost of a project
   $x 75\%$
   $\$3,000.00$ Other funding/cost-share
3. Staff time rate/hour:
   $\$35/hour$ (See Objective 1. Action A.2.)

Action B. Conduct an urban tree survey.
1. Project goal:
   It was estimated through GIS that there are 213 miles of city streets in the watershed. It is estimated that it would take 4 hours/mile to conduct an inventory.
   213 miles
   $\times 4$ hours/mile
   852 hours to conduct the survey
2. Staff time rate/hour:
   $\$35/hour$ (See Objective 1. Action A.2.)
Action C. Improve community tree diversity.

1. Project goal:
   - 213 miles
   - \( \div 12 \text{ blocks/mile} \)
   - 2,556 blocks
   - \( \times 15 \text{ trees/block (estimate taken from } http://www.knoxparks.org/trees.html) \)
   - 38,340 trees needed
   - \( \times 50.00/\text{tree and materials} \)
   - $1,917,000.00

2. Staff time rate/hour:
   - $35/hour (See Objective 1. Action A.2.)

Objective 6. Address Inlake Phosphorus Loading

Action A. Work with stakeholders to address internal loading in Heron Lake.

1. These are estimated costs for conducting the chosen Action (3 yr drawdown, annual fish kills, and gamefish stocking). Due to the complexity of the Heron Lake system, varied interests among landowners, public and local agencies, this Action will be pursued in the manner of determining feasibility. It was suggested to obtain cost estimates for the proposed action. Information was gathered from MDNR.

   Rotenone costs:
   - $35/acre foot
   - \( \times 20,000 \text{ acre feet} \)
   - \( \times 3 \text{ years} \)
   - $2,100,000.00

   Fish stocking costs:
   - $11.50 per thousand for walleyes
   - \( \times 6,000 \text{ acres} \)
   - $69,000.00
   - $15/pound for northerns
   - \( \times 6,000 \text{ acres} \)
   - $90,000.00

   Staff costs:
   - $35/hour (See Objective 1. Action A.2.)
   - 1,000 hrs for rotenone application
   - \( \times 35/\text{hr} \)
   - \( \times 3 \text{ years} \)
   - $105,000.00
   - $250/\text{hr for helicopter rental}
   - \( \times 8 \text{ hr/application} \)
   - \( \times 3 \text{ years} \)
   - $6,000.00
   - 50 hrs for fish stocking
   - \( \times 35/\text{hr} \)
   - $1,750.00
Objective 7. Address Point Source Pollution

Action A: Provide cost-share for SSTS upgrades.
1. Project goal (Estimates of SSTS needed obtained from each of the four core counties):
   - 1,950 Jackson County
   - +468 Nobles County
   - +700 Cottonwood County
   - +700 Murray County
   - 3,818 Total
2. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)

Action B: Provide low-interest loans for SSTS upgrades.
1. Project goal:
   3,818 septic systems (See Objective 6. Action A.1.)
2. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)
3. Project cost:
   $11,000.00 Average cost of a project
   x 100%
   $11,000.00 Landowner contribution through low interest loan

Action C. Conduct annual MS4 meetings.
1. Staff time rate/hour:
   $35/hour (See Objective 8. Action A.2.)

Action D. Conduct annual WWTF meetings.
1. Staff time rate/hour:
   $35/hour (See Objective 8. Action A.2.)

Objective 8. Provide Educational Opportunities

Action A. Offer manure management workshops.
1. Workshop costs:
   Room rental, advertising, newsletter, postage - $2,500/workshop
2. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)

Action B. Provide urban BMP workshops.
1. Workshop costs:
   Room rental, advertising, newsletter, postage - $2,500/workshop
2. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)

Action C. Provide permeable paver demonstration sites.
1. Paver purchase and installation: $10.00 per square foot
   1,225 square feet (35 foot x 35 foot area)
   x $10.00/sq ft
   $12,250
2. Advertising, newsletter, postage - $2,500/event
3. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)

Action D. Develop a website.
1. Website costs:
   $120/year for website hosting
2. Staff time rate/hour:
   $35/hour (See Objective 1. Action A.2.)

Action E. Develop and distribute an annual newsletter.
1. Newsletter costs:
   $1,500/distribution for postage
   $2,600/distribution for publication

Action F. Facilitate Advisory and Technical Committee meetings.
1. Meeting costs:
   $30/meeting for refreshments
2. Staff time rate/hour:
   Advisory Committee: $15/hour for volunteer time
   Technical Committee: $35/hour (See Objective 1. Action A.2.)

Action G. Provide quarterly project updates to watershed groups.
1. Meeting costs:
   $30/meeting for refreshments
2. Staff time rate/hour:
   $15/hour (See Objective 8. Action F.2.)

Action H. Create project brochure.
1. Brochure costs:
   $0.45/brochure

Action I. Promote Des Moines River enhancement through community events.
1. Promotion funds allocated:
   $500/yr

Objective 9. Effectiveness Monitoring
Action A. Sample 15 stream sites for E.coli bacteria in WFDMR watershed.
1. Sample analysis:
   $20.00 Cost for 1 E.coli sample

Action B. Sample 15 stream sites for turbidity in WFDMR watershed.
1. Sample analysis:
   $13.00 Turbidity
   +$13.00 TSS
   +$18.00 SVS
   +$31.00 Chlorophyll A
   $75.00 Cost for sample
Action C. *E. coli* and turbidity synoptic surveys in WFDMR watershed.

1. Sample analysis:
   - $13.00 Turbidity
   - $20.00 $E. coli$
   - $33.00 Cost for sample

Action D. Monitor Heron Lake tributaries.

1. Sample analysis:
   - $15.00 TP
   - $15.00 OP
   - $13.00 Turbidity
   - $13.00 TSS
   - $18.00 SVS
   - $31.00 Chlorophyll A
   - $105.00 Cost for sample

Action E. Monitor North and South Heron Lake.

1. Sample analysis:
   - $15.00 TP
   - $15.00 OP
   - $15.00 TP (bottom)
   - $15.00 OP (bottom)
   - $13.00 Turbidity
   - $13.00 TSS
   - $18.00 SVS
   - $31.00 Chlorophyll A
   - $135.00 Cost for sample

Action F. Conduct macrophyte, phytoplankton, zooplankton, and fisheries survey.

1. Staff time rate/hour:
   - $35/hour (See Objective 1. Action A.2.)

Objective 10. Project Administration

*Action A. Hire and House a Watershed Coordinator.*

1. Staff time rate/hour:
   - $25.00/hr average manager salary
   - $19.00/hr average manager benefits
   - $44.00/hr time

2. Travel (estimates obtained from the SWCD and environmental offices in the four core counties and averaged):
   - 15,000 Nobles SWCD
   - 12,500 Jackson County
   - 6,000 Murray SWCD
   - 5,000 Jackson SWCD
   - 5,000 Murray County
   - 4,000 Cottonwood SWCD
   - 47,000
4. Phone (estimate from HLWD):  
   $150 \times 12 \text{ months} = $1,800 \text{ per year}

5. Office space and supplies (estimates obtained from the SWCD and Environmental Offices in the four core counties and averaged):  
   - $4,500  Murray SWCD  
   - $3,600  Nobles County  
   - $3,500  Murray County  
   $4,500 + $3,600 + $3,500 = $11,600  
   $11,600 \div 3 = $3,866.667 Rounded to 3,900 miles/year

**Action B. Hire and House an Engineering Technician.**

1. Staff time rate/hour:  
   - $25.00/hr average manager salary  
   - $19.00/hr average manager benefits  
   - $44.00/hr time

2. Equipment (costs estimates from Murray SWCD):  
   - Trimble Robotic Total Station = $35,000.00  
   - Trimble GPS Rover = $30,000.00  
   - AutoCad Civil 3D Software for design = $5,500.00  
   - Computer = $2,500.00  
   - Miscellaneous Survey Equipment (survey book, flags, lath, etc.) = $2,000.00

4. Travel:  
   8,000 miles/year (See Objective 9. Action A.2.)

5. Office space and supplies:  
   $3,900/year (See Objective 9. Action A.4.)

**Action C. Hire and House Two Watershed Technicians.**

1. Staff time rate/hour:  
   - $14.00/hr average technician salary  
   - $12.00/hr average technician benefits  
   - $26.00/hr time

2. Travel:  
   8,000 miles/year (See Objective 9. Action A.2.)

3. Office space and supplies  
   $3,900/year (See Objective 9. Action A.4.)