



Project Summaries
58 Member Positions
 2026-2027



Community Readiness & Outreach

* Position requires extensive physical work at times.

Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Anoka County 4-H*	Metro: Andover	Empower young people to become environmental leaders, while increasing community readiness and stewardship through hands-on programming that strengthens local environmental literacy, supports sustainable behaviors, and generates youth led environmental improvements across Anoka County.	<ul style="list-style-type: none"> • Lead a 4-H Environmental Club for K–12 youth with monthly hands-on lessons in watershed health, pollinators, habitat restoration, sustainable gardening, soil, composting, and food systems. • Plan and deliver monthly environmental education sessions in partnership with community sites, such as libraries and nature centers, to help residents adopt sustainable behaviors. • Design and lead summer environmental camps incorporating nature exploration, water testing, native plant gardening, and food system activities. • Coordinate outreach, volunteers, and community partnerships; track participation and report and evaluate outcomes to expand environmental education access. 	Driving required Personal vehicle needed
City of Burnsville	Metro: Burnsville	Advance progress on the city's Sustainability Plan, which includes energy and waste reduction initiatives, through community engagement and data tracking.	<ul style="list-style-type: none"> • Collaborate with local partners to lead and support community outreach, education, and engagement efforts to promote energy conservation and waste reduction. • Coordinate community events and volunteer initiatives, develop educational resources, and create case studies highlighting energy efficiency successes. Support the dissemination of information via toolkits, partner networks, and community-led engagement. • Lead data tracking and analysis for sustainability initiatives including the GreenStep Cities report, Sustainability Dashboard, and documentation of outreach impact including waste diverted, event engagement, and organics drop site participation. • Document project results and share insights and lessons learned with other cities during informal meetings and at conferences. 	Driving required Fleet vehicle available
City of Columbia Heights	Metro: Columbia Heights	Increase the city's organizational capacity and strengthen community resilience by supporting the implementation of the Energy Action Plan and advancing GreenStep Cities initiatives through community outreach, partnership building, and tracking sustainability outcomes.	<ul style="list-style-type: none"> • Create multilingual educational materials and engage residents through workshops, events, partnerships, and social media to expand access to sustainability information. • Support community participation in energy efficiency, organics recycling, and waste reduction programs through education, competitions, and outreach. • Assist with sustainability planning by supporting energy audits, transportation and mobility projects, and data tools. • Coordinate environmental stewardship activities including tree plantings, invasive species management, stormwater education, and repair/reuse initiatives such as fix-it clinics. 	Driving required Fleet vehicle available
City of Plymouth	Metro: Plymouth	Implement the Water Resources Education and Outreach Plan by delivering data-driven education, promoting environmental stewardship, and leading behavior change campaigns to improve water quality, advance chloride reduction practices, and support sustainable water conservation and solid waste management practices.	<ul style="list-style-type: none"> • Plan and deliver expanded community outreach and education programs, including workshops, school-based programming, and community events focused on water quality, solid waste, chloride reduction, and environmental stewardship. • Develop targeted education campaigns on topics such as litter prevention, smart salting, water conservation, and waste reduction. Create and distribute educational materials and digital communications to improve public awareness and engagement. • Coordinate volunteer and partner programs such as cleanups and storm drain stewardship to expand outreach impact. • Collect and analyze engagement and environmental data using tools such as GIS mapping to identify pollution hot spots and improve outreach strategies. 	Driving required Fleet vehicle available
Clean River Partners*	Southeast: Northfield	Facilitate education and outreach that empowers individuals to make decisions that benefit water, land, and environmental health, particularly in the areas of stormwater, water conservation, and volunteerism.	<ul style="list-style-type: none"> • Increase public awareness of stormwater pollution and promote preventive action through community and youth programming, such as the Clean River Rangers program. • Deliver water conservation education and hands-on programming, including rain garden and rain barrel workshops for residents. • Plan and coordinate volunteer events with local partners, recruiting and training community members to support hands-on environmental stewardship activities. • Develop surveys and evaluation methods to track program effectiveness and report on findings and overall program success. 	Driving required Personal vehicle needed
Metro Blooms*	Metro: Minneapolis	Strengthen community capacity to adopt sustainable landcare practices that improve water quality, pollinator habitat, and urban agriculture by supporting education programs, outreach, and community partnerships focused on companion planting, soil health, and green stormwater infrastructure.	<ul style="list-style-type: none"> • Support companion planting and soil health programming with urban farm partners by assisting with field workshops and planting days, strengthening partnerships, developing educational materials, and tracking program outcomes and metrics. • Coordinate and expand the Lawns to Legumes pollinator habitat voucher program by distributing resources, supporting participant guidance, and tracking engagement and feedback to improve program impact. • Help update the Blue Thumb "Planting for Clean Water" workshop curriculum focused on rain gardens, native plantings, and sustainable landcare practices. • Support outreach, events, and volunteer engagement by assisting with community tabling, coordinating volunteers, and helping plan events such as the Environmental Art Fair and Sustainable Landcare Training field trips. 	Driving required Personal vehicle needed

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MIGIZI Communications	Metro: Minneapolis	Design and implement an internal campaign promoting organic waste best practices through youth education to support a sustainable culture shift and assist with the MIGIZI Green Tech program to expose youth to green tech and STEM career pathways.	<ul style="list-style-type: none"> Develop and implement curriculum focused on waste reduction and organics recycling, engaging youth in hands-on learning to restore composting and reduce contamination through education and signage. Deliver youth education and mentorship in Green Tech by supporting STEM-based programming, building strong relationships with participants, and evaluating youth success through survey development. Strengthen community partnerships and outreach by collaborating with local organizations, creating educational materials, engaging families and volunteers, and creating an Earth Day event. Lead environmental initiatives and increase participation in Adopt-a-Drain and Adopt-a-Stop programs. 	Non-driving position
Minnesota Department of Agriculture <i>Emerging Farmers</i>	Metro: St. Paul	Survey emerging farmers to identify successful conservation practices, desired sustainability approaches, resource gaps, and areas of need, using findings to guide future program development and support strategies.	<ul style="list-style-type: none"> Develop and implement a statewide survey to assess conservation practices, resource needs, and barriers among emerging farmers, using existing grant and stakeholder data to inform design. Support outreach and education by engaging emerging farmers and stakeholders through conferences, workshops, farm visits, and partnerships to promote conservation and sustainable agriculture resources. Analyze survey and secondary data and present findings to inform the Emerging Farmers Office's programs, grant strategies, and support services. Strengthen communication and resource access by developing a centralized webpage, creating outreach materials such as infographics and social media, and sharing information through newsletters and partner networks. 	Driving required Fleet vehicle available
Minnesota Department of Agriculture <i>Farm to Kids</i>	Metro: St. Paul	Increase resiliency in Minnesota's food system and communities by strengthening and expanding sustainable Farm to Kids efforts that increase access to local food and garden-based education for students.	<ul style="list-style-type: none"> Lead outreach and communications by developing Farm to Kids materials, managing newsletters and digital content, and supporting statewide initiatives such as School Garden Week and public engagement events. Support education by organizing garden gatherings, conferences such as the School Garden Conference and Farm-Based Education Network Annual Conference, and school-based programming that expand peer learning and strengthen school garden networks. Expand recognition and storytelling efforts by growing the Cream of the Crop Awards and Farm to Kids Story Map to highlight schools and early care sites advancing local food systems. Advance program development by updating educational resources, supporting school garden integration as living laboratories, and exploring climate-smart agriculture connections within farm-to-institution programs. 	Driving required Fleet vehicle available
Minnesota Farmers Union Foundation	Metro: St. Paul	Advance community sustainability, waste reduction, and local food access across Minnesota through education, events, and outreach.	<ul style="list-style-type: none"> Design and lead waste reduction education for camps by creating curriculum, training staff, conducting waste audits, and developing surveys to measure learning and behavior changes among campers and families. Plan and support community education events in partnership with regional staff. Deliver programming on waste reduction, local food systems, and conservation practices. Create a waste reduction guide for events. Expand local food initiatives and outreach by identifying and evaluating local purchasing opportunities, supporting partnerships with farmers and food access organizations, and promoting food waste prevention and food redistribution efforts. Create and manage communications including articles, newsletters, social media, and interviews to highlight programs, share educational resources, and amplify local food and sustainability efforts. 	Driving required Personal vehicle needed
Ramsey County	Metro: St. Paul	Advance the county's goals and strategies to increase community resilience through intentional engagement and public health education efforts.	<ul style="list-style-type: none"> Develop outreach and educational materials focused on topics such as air quality, heat safety, and emergency preparedness and incorporate interactive elements to increase community engagement. Lead community engagement and education efforts by conducting outreach and programming on environmental risk reduction and emergency preparedness including workshops, events, and tabling. Promote public health resources and build community connections by increasing awareness of community resources, such as recycling and environmental services, and foster collaboration with partner organizations. Integrate environmental health topics into public health programs and services. Strengthen internal staff trainings by supporting the development of educational resources. 	Non-driving position
Riverbend Nature Center*	Southeast: Faribault	Educate the community on waste reduction, stormwater practices, and habitat improvement; expand volunteer engagement through programs like Master Recycler/ Composter; and support habitat restoration efforts such as invasive species removal and native plantings.	<ul style="list-style-type: none"> Expand community engagement and volunteer capacity by organizing outreach events, recruiting volunteers, and developing a volunteer training program focused on sustainability topics such as waste reduction, stormwater, and habitat restoration. Design and deliver environmental education programs for community members, create educational materials and engage learners on topics including aquatic ecosystems, the water cycle, natural resources, stormwater, recycling, and composting. Plan and implement hands-on volunteer projects by coordinating events and mobilizing participants to restore public lands through native plantings, invasive species removal, and other conservation practices. Develop outreach strategies and community programs by creating surveys to measure impact, increasing public participation in sustainability initiatives, and supporting projects such as rain gardens, composting, and erosion control along local waterways. 	Driving required Personal vehicle needed
Rochester Public Schools Community Education	Southeast: Rochester	Advance community learning in environmental sustainability by developing and delivering education programs, outreach materials, and engagement opportunities through Community Education events, classes, and partnerships.	<ul style="list-style-type: none"> Create adaptable, high-quality learning modules on sustainability topics, pilot workshops and incorporate feedback, and support staff training to sustain and scale programming. Develop a portfolio of educational materials and promote environmental learning opportunities at events such as festivals, fairs, and community gatherings. Build and strengthen community partnerships by collaborating with local experts, agencies, and volunteers to expand program reach and ensure long-term continuation of educational offerings. Assist afterschool student groups in developing peer-to-peer environmental sustainability learning materials on subjects such as bee keeping and gardening, and create plans for sharing these materials. 	Driving required Fleet vehicle available

Community Readiness & Outreach

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Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Saint John's University*	North Central: Collegetown	Develop and deliver sustainability programming across campus, support waste reduction and reuse initiatives, assist with land stewardship projects, increase sustainable transportation initiatives, and conduct outreach and data collection to contribute to sustainable behavior change.	<ul style="list-style-type: none"> • Advance campus waste reduction and reuse systems by supporting food recovery operations, expanding reuse programs, improving organics composting systems, and coordinating surplus material diversion during campus move-out. • Lead campus sustainability outreach and education efforts by developing materials, delivering presentations, and engaging students, staff, and community members through events, programs, partnerships, and conferences. • Support land stewardship and ecological restoration in the arboretum by assisting with tree plantings, prairie and oak savanna restoration, invasive species management, trail maintenance, and pollinator and rain garden establishment. • Strengthen energy conservation and sustainable transportation initiatives by assisting with air inventories, analyzing building-level energy data, supporting electric vehicle and shuttle planning efforts, and developing campus-wide education campaigns. 	Driving required Fleet vehicle available
Sharing Our Roots*	Southeast: Northfield	Build and strengthen community partnerships by collaborating with local experts, agencies, and volunteers to expand program reach and ensure long-term continuation of educational offerings.	<ul style="list-style-type: none"> • Lead community engagement and volunteer stewardship activities including biochar production, invasive species removal, seed collection, and tree care while documenting outcomes and sharing results through newsletters, blogs, and social media. • Support natural lands restoration and monitoring efforts by assisting with fen and prairie restoration projects and prescribed burns, conducting water sampling, and contributing to watershed health tracking and reporting. • Strengthen regenerative farm and food systems programs by maintaining green infrastructure and food storage operations, advancing food waste reduction efforts, and building partnerships to support local food security and food donation initiatives. • Design outreach, education, and program evaluation systems, conducting participant surveys, and sharing program impacts through public communications. 	Non-driving position
University of Minnesota <i>Office of Sustainability</i>	Metro: Minneapolis	Create and implement Sustainability Ambassador programs to increase engagement and sustainability initiatives in two vital areas - athletics and research labs.	<ul style="list-style-type: none"> • Develop and launch student Sustainability Ambassador programs for Athletics and Green Labs, establishing program structures and building partnerships with campus departments, facilities staff, and research teams. • Expand campus sustainability engagement and programming by supporting zero waste events, sustainable lab practices, and educational workshops while collaborating with stakeholders to scale efforts across athletics venues and research buildings. • Lead communications and outreach strategies by creating content and campaigns, such as social media and in-venue messaging, to increase awareness of sustainability initiatives and drive participation among students, staff, and the broader community. • Recruit, train, and support student sustainability ambassadors and guide students in implementing sustainability initiatives, outreach, and engagement activities. 	Driving required Fleet vehicle available

Energy Conservation & Green Transportation

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Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
City of Hopkins	Metro: Hopkins	Encourage alternate modes of transportation and increase energy efficiency throughout the city.	<ul style="list-style-type: none"> • Support the development of a Safe Streets and Roads for All plan and a Metro Transit bus stop improvement plan by conducting bike/walk audits, reaching out to transit users, collaborating with city staff and metro transit staff on safety improvements, and creating a wayfinding design guide for varied modes of transportation. • Expand community access and awareness of electric vehicles by hosting EV Ride and Drive events, evaluating existing carshare sites and exploring additional sites, and reviewing findings on EV charger needs in the community. • Document the city's community solar portfolio, assist with the municipal roof inventory, and recommend opportunities for solar, green, or cool roofs. Engage multifamily properties on renewable energy options. • Establish an Ambassador Program that identifies energy efficiency, electrification, or renewable energy projects in the community. 	Non-driving position
City of Minnetonka	Metro: Minnetonka	Promote municipal and residential adoption of multi-modal transportation, use of electric vehicles and electric lawn care equipment, and implementation of building energy efficiency practices.	<ul style="list-style-type: none"> • Advance multi-modal transportation initiatives by providing educational resources at community events; developing a community challenge campaign that promotes biking, walking, and carpooling; and researching opportunities for an e-bike/bike share program. • Review city fleet data and share the benefits of adding electric vehicles, bikes/e-bikes, and increased charging capacity. • Conduct a residential education campaign to promote and encourage the use of hybrid/electric vehicles and electric lawn care equipment. Evaluate opportunities for the city to increase electric lawn care equipment in their inventory. • Educate residents on home energy-saving opportunities and energy assistance programs, and evaluate municipal energy usage as part of the B3 Benchmarking program. 	Driving required Fleet vehicle available
Department of Commerce	Metro: St. Paul	Support the Energy Resources Division in providing technical assistance, education, and trainings on energy conservation to the public through the development of a virtual Energy Information Center and direct engagement of residents, community stakeholders, and partner organizations.	<ul style="list-style-type: none"> • Support the launch of the Virtual Energy Information Center by promoting technical assistance opportunities, identifying accessible resources, and developing educational materials. • Create and execute a plan for highlighting success stories. Develop an interview template to capture stories, interview partners, and develop marketing materials such as social media content, newsletter articles, and flyers. • Attend events at municipal buildings, community centers, and public schools to engage the public, stakeholders, and partner organizations. Develop tabling materials for use at these opportunities. • Support the Energy Resources team data analysis and management efforts by conducting research on energy trends, identifying target audiences, and analyzing community needs. 	Non-driving position
Great Plains Institute	Metro: Minneapolis	Promote renewable energy to Minnesotans through solar and electric vehicle education, energy resilience assessments, and local government peer learning networks.	<ul style="list-style-type: none"> • Support education and outreach activities related to transportation electrification by promoting electric vehicle education at community events, presenting EV 101 to community groups, and maintaining databases. • Conduct solar education and outreach through Solar 101 presentations to local governments and community groups and develop case studies and resources about solar co-benefit opportunities such as agrivoltaics. • Assist with energy action and environmental adaptation planning for Minnesota Cities, including maintaining a technical assistance program database. • Support local government peer learning networks by collecting success stories from partners, drafting outreach materials and case studies on energy and transportation best practices, and maintaining a database of local government priority projects. 	Driving required Personal vehicle needed

Energy Conservation & Green Transportation

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Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Headwaters Regional Development Commission	Northwest: Bemidji	Advance the development of the regional resilience hub - a GIS hubsite featuring data, dashboards, and maps for use by local communities seeking to meet their energy and sustainability goals. Connect with cities, counties, and tribal nations with accessible data and technical support.	<ul style="list-style-type: none"> Update, maintain, and expand the GIS hubsite content, dashboards, and indicators to keep the tool accurate, relevant, and user-friendly. Track hub usage, gather metrics, and assess the effectiveness of the resource hub in supporting regional energy projects. Work directly with cities, counties, and tribal nations to demonstrate the hub, provide training, and collect feedback for improvements. Ensure alignment with regional priorities and promote shared use of the hub. Create guides, promotional materials, and technical resources and participate in workshops, meetings, and events to further develop partnership opportunities. Assist with energy and transportation initiatives, such as Safe Routes to School programming, Energy Efficiency Block Grants, and regional Energy 101 trainings. 	Driving required Fleet vehicle available
Midtown Greenway Coalition	Metro: Minneapolis	Expand the East Phillips BikeMore project throughout the Southside Green Zone by conducting bike education seminars and events, and offering free bikes to youth. Improve air quality by engaging community members in tree plantings, rain and pollinator garden installation and maintenance.	<ul style="list-style-type: none"> Organize neighborhood bike education workshops on topics such as bike fittings, safety training, and maintenance and repair. Develop a Green Transportation Starter Kit for families. Develop outreach materials connecting cycling to reduced air pollutants, household transportation cost savings, and public health benefits. Present at community events. Develop an engagement plan to increase resident participation in Midtown Bike and Greenway stewardship activities by building a volunteer base, conducting participant surveys, and creating a model for program expansion. Assist with installation and maintenance of rain and pollinator gardens and tree plantings along the Midtown Greenway corridor. 	Non-driving position
Minneapolis Public Schools*	Metro: Minneapolis	Reduce vehicle miles traveled and emissions through Safe Routes to School (SRTS) collaboration with partners and by providing walking, biking, and public transit education and encouragement across the school district.	<ul style="list-style-type: none"> Support SRTS walk and bike education efforts in elementary, middle, and high schools, supporting staff and engaging volunteers. Assist with mobile workshops and showcases at the SRTS National Conference in Minneapolis, represent the SRTS Work Group at community meetings, collaborate with partners, and collect and analyze data on school transportation, i.e. walk and bike audits. Develop district and school materials for websites, newsletters, social media and/or print to encourage students, families, staff, and the community to walk, bike, roll, use transit, or carpool. Create and lead one new event that encourages green transportation. Reduce food waste in school cafeterias by implementing sustainability activities outlined in the True Food No Waste action plan. Promote local food production through farm to school efforts at the education farm, school gardens, and in classrooms. 	Non-driving position
St. Louis County	Northeast: Duluth	Implement sustainability strategies for county operations, promote these initiatives to the public, and collaborate with internal and external partners to advance sustainability efforts.	<ul style="list-style-type: none"> Assist in the organization and analysis of energy audits and utility tracking of county facilities. Track quarterly vehicle fuel use to quantify, analyze, and report on the fuel efficiency of county fleet. Develop an education program on electric vehicle use for county and city employees. Participate in the Interdepartmental Sustainability Workgroup and support efforts to develop and implement sustainability strategies in county operations and community-wide initiatives. Develop an engagement strategy to highlight county and community sustainability projects, programs, and funding opportunities related to energy efficient infrastructure, reduction of transportation emissions, and investment in renewable energy systems. 	Driving required Fleet vehicle available
West Central Initiative*	Northwest: Fergus Falls	Assist with data collection, planning, and implementation of Safe Routes to School (SRTS) programs and other active transportation initiatives to reduce vehicle miles traveled and increase walking and biking.	<ul style="list-style-type: none"> Conduct outreach on energy-related careers to youth in the region by attending career fairs, visiting classrooms, and working with student groups. Research best practices for reaching youth audiences and develop outreach materials. Conduct outreach on solarization to local organizations and at community events. Assist with event coordination, meeting facilitation, and program promotion for local sustainability efforts. Manage a city-wide tree study, investigating the energy impacts of forested neighborhoods. Assist communities and school districts in west central Minnesota with SRTS implementation activities. Conduct outreach to communities with an existing SRTS plan to help implement SRTS activities such as bike tallies and pedestrian counts. 	Driving required Fleet vehicle available
Zeitgeist Center for Arts and Community*	Northeast: Duluth	Address barriers to green transportation and encourage active living in Duluth. Enhance initiatives aimed at reducing single car usage and creating green transportation alternatives.	<ul style="list-style-type: none"> Coordinate green transportation education, events, and activities, including learn-to-ride and bike repair classes, webinars, how-to guides, and group bike rides. Attend and support the Transportation Academy. Support traffic calming measures and community safety through the installation of artwork on bus shelters, community story sharing and paint parties, and public education about bike/pedestrian infrastructure changes. Develop outreach and educational materials including tabling kits, infographics, green transportation maps, press releases, and print materials. Develop reports summarizing neighborhood desire for and value of green transportation infrastructure. Collaborate with partner organizations to support annual bike and pedestrian counts, develop transportation assessments, and support updates to the regional transportation plan. 	Non-driving position

Stormwater & Forestry

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Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Aitkin County Soil & Water Conservation District*	North Central: Aitkin	Plan and implement shoreline restoration projects and install rain gardens, inventory wells and trees, and interact with the community through workshops, outreach, and tree plantings.	<ul style="list-style-type: none"> • Conduct an ash tree inventory and connect with landowners about tree replacement and other forest management practices. Conduct a buckthorn inventory, aid in invasive species removal, and survey past areas to document the efficacy of removal practices. • Plan and implement stormwater best management practices (rain gardens, swales, pollinator plants, etc.) and shoreline restoration projects, including landowner outreach and education. • Assist in planning, participate in, and create marketing materials for fairs, workshops, and other events. • Collect and enter survey data from workshops and outreach events, interpret the data, and make recommendations for future projects. Collect and analyze stream water samples. 	Driving required Fleet vehicle available
Carver County Water Management Organization*	Metro: Chaska	Encourage and increase the use of native plants in residential and organizational properties, promote chloride pollution prevention and low salt design, and help develop a stormwater best management practice maintenance prioritization framework.	<ul style="list-style-type: none"> • Promote native plant establishment through outreach and education events to protect water resources, build soil health, and provide wildlife habitat. • Engage individuals in chloride pollution prevention strategies and volunteer programs by developing education materials, building public awareness, and conducting trainings. Target audiences include county staff, public schools, clubs, and lake associations. • Host a smart salt training for plow drivers, provide internal and external education on low salt design, and host Winter Salt Week displays at county libraries. • Help develop a stormwater best management practices inventory and maintenance prioritization framework. 	Driving required Fleet vehicle available
City of Eden Prairie*	Metro: Eden Prairie	Manage public lands to increase canopy cover, provide ecological benefits, and mitigate the effects of invasive species, in partnership with community volunteers.	<ul style="list-style-type: none"> • Update tree planting records and inventory historically significant or diseased trees through field surveys and GIS mapping. • Improve public lands by treating invasive species, planting trees and other native plants, and aiding tree management. • Organize, recruit, and support local volunteer groups to improve public lands through invasive species removal, seed harvesting, and tree planting. Support the Park Steward program, gathering park natural resources information to help guide restoration. • Update and develop new educational materials and presentations. Help plan community events. 	Driving required Fleet vehicle available
City of La Crescent*	Southeast: La Crescent	Implement stormwater and forestry best practices, with an emphasis on invasive species management, and expand community engagement efforts.	<ul style="list-style-type: none"> • Implement and manage stormwater (rain gardens, native prairie plantings, tree canopy expansion, turf conversion, etc.) and forestry (invasive species management, tree inventory, tree maintenance, land restoration, etc.) best practices. • Expand the Adopt-a-Drain program to engage more community members and develop educational materials such as one pagers, flyers, and pamphlets on stormwater best practices, tree care, and smart salting. • Implement best management practices for road and sidewalk salt reduction by identifying chloride sources and providing outreach and education. • Support other sustainability initiatives by planning safe routes to school initiatives, conducting recycling studies, helping adopt a Zero Waste policy, and promoting material reuse, recycling, and composting/organics. 	Driving required Personal vehicle needed
City of Le Sueur*	Southwest: Le Sueur	Improve tree health and water quality through tree inventory, stormwater assessment, and community outreach.	<ul style="list-style-type: none"> • Utilize GIS to capture and assess boulevard and public trees, identify areas for new trees to be planted, and educate residents on tree maintenance. • Utilize GIS to capture and assess stormwater systems, save picture files, and organize and compile a list of maintenance needs. • Document past salt usage and help establish a plan to reduce salt usage in the future. • Coordinate an Arbor Day tree planting with local elementary schools and develop outreach and educational materials for the city's website and social media. 	Driving required Fleet vehicle available
City of Maple Grove*	Metro: Maple Grove	Assist with tree inventory, Emerald Ash Borer (EAB) mitigation, habitat restoration, stormwater maintenance, community outreach and education, and volunteer coordination.	<ul style="list-style-type: none"> • Assist with EAB mitigation by inventorying trees, educating the public, and review new planting proposals. Conduct stormwater inventory and perform maintenance on basins and native plantings. • Manage tree planting projects, create planting plans in city parks and local schools, and help develop management plans for natural resource areas throughout the city. • Help organize and grow the Friends of Maple Grove Parks and Forests group. Plan and lead volunteer tree plantings, park cleanups, and invasive species removal events. • Launch social media campaigns, assist with developing newsletters, resident guides, and other materials, and hold educational outreach events for children and adults. 	Driving required Fleet vehicle available
City of Maplewood*	Metro: Maplewood	Implement forestry efforts, such as tree planting, pruning, and inventory and invasive species removal, and support community education and volunteer engagement.	<ul style="list-style-type: none"> • Conduct tree inventory and inspections and tree planting, care, and maintenance. • Maintain city rain gardens, pollinator gardens, and boulevard bioswales and educate homeowners on continued maintenance. • Plan and implement volunteer events to improve public lands, such as an Arbor Day tree planting. Develop materials to publicize events, and recruit and mobilize volunteers. • Develop educational materials, such as one pagers, flyers, and pamphlets on invasive species, tree pruning, and stormwater BMPs. Engage residents in informational sessions, educational activities, and participatory events. 	Driving required Personal vehicle needed

Stormwater & Forestry

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Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
City of New Brighton*	Metro: New Brighton	Support the development and stewardship of community garden spaces, neighborhood green spaces, and habitat restoration projects through hands-on implementation, volunteer engagement, and environmental education.	<ul style="list-style-type: none"> • Support community garden sites and improve public lands by assisting with site preparation, planting coordination, and maintenance through invasive species removal, prescribed burning, and other restoration practices. • Update and maintain tree inventory and condition assessments, map Emerald Ash Borer and Oak Wilt impacts, track invasive species treatment areas and results, and develop maintenance plans for green spaces. • Develop educational resources related to gardens and stewardship, conduct outreach at community events, and support communications highlighting stewardship opportunities. • Coordinate volunteer events focused on gardens, planting, and habitat restoration. Recruit and coordinate volunteers and support partnerships with community groups, schools, and other organizations. 	Driving required Fleet vehicle available
City of Rochester*	Southeast: Rochester	Improve water quality and environmental health by advancing stormwater management, analyzing environmental and program data, and engaging residents in education and outreach that leads to measurable behavior change.	<ul style="list-style-type: none"> • Inventory and assess stormwater best management practices, manage and analyze data using tools such as the Minnesota Stormwater Manual and MIDS calculator to quantify environmental benefits, identify maintenance needs, and inform improvements. • Support rain garden maintenance, tree planting events, invasive species removal, and other green infrastructure activities. • Conduct outreach and engagement to increase awareness of stormwater best practices, gather community input on potential boulevard and public space projects to address localized flooding, promote chloride reduction and Smart Salting practices; and administer participant surveys to measure environmental literacy and behavior change. • Support the home helpers program by conducting pre-and post-program surveys, analyzing home assessment data, and evaluating program outcomes including environmental health improvements and estimated greenhouse gas reductions. 	Driving required Personal vehicle needed
Crow Wing Soil & Water Conservation District*	North Central: Brainerd	Encourage conservation through best management practices - assisting with water monitoring, supporting shoreline restoration, and engaging with the local community.	<ul style="list-style-type: none"> • Assist with site visits to landowner's property, encouraging shoreline, forestry, agricultural, and stormwater best management practices. Help maintain best management practices through homeowner education and support. • Collect water samples from lakes, streams, and wells and compile data. • Educate community members on shoreline best management practices by organizing workshops, presenting at meetings, doing outreach to local schools, and creating educational materials. • Assist with community build projects, promote and participate in nitrate well water testing clinics, support the annual tree sale, implement education, and promote community events through social media. 	Driving required Fleet vehicle available
Dakota County	Metro: Apple Valley	Advance chloride reduction initiatives by expanding the Low Salt No Salt program and collaborating with homeowners, schools, cities, townships, nonprofits, and other public organizations to secure and support meaningful salt reduction commitments.	<ul style="list-style-type: none"> • Implement the Low Salt No Salt program through targeted communication and outreach planning, developing educational materials, conducting direct outreach to organizations, and obtaining commitments for smart salting practices. Assess county property's winter salt operations and train staff. • Provide chloride reduction education and outreach through tabling events, develop an education display, and plan, promote and facilitate Smart Salting trainings. • Mobilize volunteers to participate in organized chloride sampling events and train volunteer groups on chloride impacts and monitoring methods. • Conduct water sampling to support water quality monitoring, and use the data to guide targeted communication strategies. 	Driving required Fleet vehicle available
Hubbard County Soil & Water Conservation District*	Northwest: Park Rapids	Implement conservation projects including forestry practices, erosion and runoff prevention, and the adopt-a-drain program.	<ul style="list-style-type: none"> • Coordinate the Adopt-a-Drain program in cities within the county by developing educational materials including flyers and social media posts, promoting the program, and hosting outreach and educational events. • Assist with forestry best management practices including tree plantings, native seeding, and invasive species removal. Support the annual tree sale. • Assist with the installation of shoreline restorations, buffers, and rain gardens designed for erosion control. • Conduct quarterly groundwater monitoring and monthly nitrate testing for private well owners, and collect and record monthly rainfall/ snowfall reports submitted by volunteer observers. 	Driving required Fleet vehicle available
Itasca Soil & Water Conservation District	Northeast: Grand Rapids	Improve forest health and water quality by recommending best management practices for forest health, shoreline health, and erosion prevention, and engaging the community in educational workshops.	<ul style="list-style-type: none"> • Conduct woodland health and erosion assessments, forest inventories, GIS mapping, and water quality assessments. • Perform site visits to homeowners implementing best management practices for stormwater management, erosion control, and the prevention of nutrient runoff. • Plan workshops and engage the local community on educational topics such as planning pollinator-friendly plantings, managing woodlands for resilience and wildlife, and planning and maintaining rain gardens and shoreline buffer gardens. • Design education outreach materials and produce "how to" videos for landowners. 	Driving required Fleet vehicle available
Minnesota Pollution Control Agency	Metro: St. Paul	Provide community-based outreach, education, technical assistance, and trainings in partnership with the organizations in the chloride reduction program.	<ul style="list-style-type: none"> • Coordinate and facilitate smart salting workshops, including developing partnerships and promoting workshops. • Promote chloride reduction success stories by tracking organizations and their stories, writing new stories, sharing stories on the website, and creating one page flyers. • Evaluate the online smart salting tool and identify gaps in training offerings. In coordination with staff, develop new training modules and tutorials. • Conduct chloride reduction outreach and education by maintaining the chloride outreach materials database, teaching learning stations at events, and creating a visual summary of the program's training year. 	Driving required Fleet vehicle available

Stormwater & Forestry

* Position requires extensive physical work at times.

Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Minnesota Zoo*	Metro: Apple Valley	Advance the conservation of natural resources by supporting the Zoo's natural resources management plan, including removing invasive species, conducting plantings, implementing a water monitoring program, reducing chloride, and engaging volunteers.	<ul style="list-style-type: none"> Perform natural resources management through invasive species removal and planting native species. Quantify ecological impacts of restoration efforts through wildlife surveys and habitat assessments. Develop a biochar program to support invasive species management efforts. Conduct water sampling, raingarden planting, and maintenance. Remove invasive cattails to improve habitat. Quantify the use of salt, calibrate winter equipment, ensure appropriate application rates, and coordinate Smart Salt training. Update training resources to support volunteer engagement, mobilization, and education in natural resources. Engage on-site Zoo audiences via presentations at field trip stations, summer camps, and tabling at special events. 	Driving required Fleet vehicle available
Ramsey County Soil & Water Conservation Division*	Metro: Maplewood	Improve water quality and forestry management through activities such as rain garden maintenance, invasive species removal, erosion control, and coordinating the implementation of forestry best management practices.	<ul style="list-style-type: none"> Inventory and audit stormwater best management practices and update the GIS database and maps. Audit wildlife outposts and monitor nesting boxes through breeding season. Develop stormwater pond enhancement and maintenance plans. Host community focused educational events related to stormwater and forestry, and engage residents in information sessions and educational activities. Plan and implement volunteer events. Maintain rain gardens through hand weeding, herbicide application, tree removal, plug planting, seeding, and prescribed burns. Create and enact best management practices through invasive species removal, seeding projects, and erosion control. 	Driving required Fleet vehicle available

Waste Reduction & Recycling

* Position requires extensive physical work at times.

Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Allina Health	Metro: Minneapolis	Increase waste diversion through waste reduction, reuse, and improvements to recycling infrastructure and communication within the healthcare system.	<ul style="list-style-type: none"> Identify two items that are disposable and determine the cost/benefit feasibility of switching to a sustainable product. Help optimize remanufacturing single-use devices at partner sites. Analyze reprocessing data and conduct outreach. Analyze and recommend improvements to increase the use of the material reuse platform "Rheaply" and organize lunch and learns to educate staff. Assist with the statewide implementation of the recycling policy across all sites. Analyze the effectiveness of blue wrap recycling at Mercy and United Hospitals and organics collection at Abbott Northwestern. Research opportunities to expand organics collection with food service, and assist with roll out of organics pick up at United Hospital. 	Driving required Personal vehicle needed
Better Futures Minnesota	Metro: Minneapolis	Increase waste diversion and community awareness of reuse and sustainable materials management by organizing donation and swap events, expanding and deepening local partnerships, and providing community members with hands-on education on sustainability skills at in-house clinics.	<ul style="list-style-type: none"> Organize donation and swap reuse events and opportunities with community partners, coordinate volunteers, and analyze/share collected data from events. Plan, coordinate, and implement workshops, securing facilitators, space, tools, and participants. Expand partnerships with local community groups, organizations, and schools to broaden community reach and increase the reuse network. Conduct outreach, lead events and workshops, and engage youth at local schools. Support the development and promotion of internal reuse initiatives such as material pickup programs and expand deconstruction services through community outreach and social media. 	Driving required Fleet vehicle available
Carver County	Metro: Chaska	Create a food rescue program with local farmers markets, assist the Minnesota Composting Council with recycling education and outreach, and help launch a building material reuse program.	<ul style="list-style-type: none"> Pilot a food rescue program with farmers markets and local food shelves. Foster relationships between these organizations, collect surplus food for distribution, and track program metrics such as pounds of food donated and number of households impacted. Assist the Minnesota Composting Council with expanding participation in the curbside organics toolkit. Roll out a toolkit campaign in residential communities by hosting Plate to Garden events, creating digital marketing materials, and tabling at community events. Support Carver County's new building material reuse program. Review program applicants and connect them with partnering deconstruction and material reuse organizations. Provide education to local organizations and county residents through events, trainings, and outreach. 	Driving required Fleet vehicle available
Central Lakes College	North Central: Brainerd	Assist the Central Lakes College Food Pantry in the elimination of food waste in the Brainerd Lakes Area through a coordinated retail rescue program that benefits the users of local nonprofit food agencies.	<ul style="list-style-type: none"> Assist in food pantry operations by collecting food from donation sites, delivering and stocking rescued food at food pantries, and collecting data on weight and type of food for reporting. Welcome and support students visiting the food pantry. Distribute excess food by hosting mobile pop-up food pantries and sharing with Crow Wing County food shelves. Represent the Central Lakes College Food Pantries at community partner meetings. Research best practices for eliminating food waste and make recommendations to the college's Basic Needs Committee. 	Driving required Fleet vehicle available
City of Richfield	Metro: Richfield	Create programs that increase waste diversion rates, improve participation in repair/reuse, organics, and recycling programming, and encourage source reduction in city buildings.	<ul style="list-style-type: none"> Plan and promote community classes for residents designed to teach reuse and repair skills. Create social media posts, newsletter articles, and educational materials highlighting reuse and repair. Coordinate and promote solid waste classes, create a campaign for curbside organics program promotion, and develop content to promote the benefits of standard recycling and organics recycling. Collect data on the use of the city's existing organics drop off sites. Launch and promote a new drop site to increase access and program reach. Partner with multifamily residents to pilot one-day events to capture and reuse items through donation/swaps. Research and promote a green meetings/events program, developing green meeting kits and a formal policy for municipal events. 	Driving required Fleet vehicle available

Waste Reduction & Recycling

* Position requires extensive physical work at times.

Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
City of Saint Anthony Village	Metro: Saint Anthony	Improve participation rates in organics recycling and multifamily recycling programs, evaluate city trash and recycling infrastructure, and explore opportunities to minimize waste and environmental impact through sustainable purchasing.	<ul style="list-style-type: none"> • Support city efforts for curbside organics program rollout and engage with residents to promote organics recycling. • Strengthen connections with building owners and property managers to help address improvements to their recycling systems. Host learning sessions and educate residents on how to properly recycle. • Evaluate current trash and recycling setups at public facilities. Update signage, develop training guides, and review current policies and procedures to reduce contamination and increase diversion. • Research and facilitate conversations with procurement staff to determine sustainable alternatives and provide recommendations to update the sustainable purchasing policy. 	Non-driving position
City of St. Louis Park	Metro: St. Louis Park	Increase awareness and engagement with the city's Environmental Action Plan goals through the development and expansion of waste reduction outreach and opportunities.	<ul style="list-style-type: none"> • Develop educational materials and communication campaigns on waste reduction, reuse, recycling, and organics recycling. Develop activity kits for residents, organize community tours to solid waste facilities, and plan a hybrid solid waste class series. • Provide outreach and technical assistance to multifamily properties to offer help with on-site organics, promote drop-sites to their residents, and reduce contamination. Recruit volunteers and implement the "Apartment Recycling Champions" program. • Prepare recommendations for reusable service ware at city facilities. Create an educational campaign to inform patrons how to participate in the reusable service ware program including city publications, newsletters, social media, and on-site engagement. • Assist staff with bulky item and building materials management initiatives. Assess solid waste collection at city parks, facilities, and bus stops, and recommend improvements. 	Driving required Fleet vehicle available
Dakota County	Metro: Apple Valley	Support county staff in implementing the updated solid waste management plan through expanded programming and outreach about waste reduction, food waste prevention, and sustainable improvements.	<ul style="list-style-type: none"> • Develop strategies to improve county waste reduction and reuse, including sustainable purchasing, asset (e.g., office equipment) reuse and donation, and green meeting practices. Conduct facility audits, pilot reusable serviceware initiatives, and update guidance. • Conduct research and outreach to increase residential reuse and waste reduction. Expand and promote county resources such as fix-it clinics and the Re-Map, identify participation barriers, and develop campaigns and challenges to encourage low-waste living. • Research, develop, and enhance food waste prevention education and programming for residents by identifying gaps in existing materials, recommending new campaign strategies, and engaging community partners to increase awareness and reduce wasted food. • Expand education and outreach for residential organics recycling by auditing food scrap drop-off sites, promoting contamination reduction, engaging with multi-unit residents, and developing resources to support backyard composting and increased participation. 	Driving required Fleet vehicle available
Free Geeks Twin Cities	Metro: Minneapolis	Remove barriers to e-waste recycling by organizing and supporting community tech recycling drives, enhancing current waste diversion activities, and delivering community education on responsible e-waste recycling and technology reuse efforts.	<ul style="list-style-type: none"> • Coordinate and implement community tech recycling drives by conducting outreach to neighborhood groups, schools, and organizations, scheduling events, and developing standardized processes for collection, transport, and tracking of donated items. • Lead community engagement and volunteer development efforts by recruiting, training, and supporting volunteers, participating in outreach events, and creating educational materials to build staff and volunteer capacity around electronics recycling and reuse. • Develop and deliver educational programming on e-waste reduction and responsible recycling for students and community groups, creating adaptable presentations, hands-on activities, and evaluation tools to ensure ongoing program effectiveness. • Support and improve electronics recycling and refurbishment operations by assisting with donation processing, identifying process efficiencies, and developing data collection systems, surveys, and recommendations to increase participation and program impact. 	Driving required Personal vehicle needed
Macalester College	Metro: St. Paul	Support Macalester College's efforts to reach its goal of 90% waste diversion by strengthening recycling, composting, and waste prevention efforts.	<ul style="list-style-type: none"> • Strengthen zero waste outreach and education by designing educational materials that can be shared across campus, hosting educational events, organizing a waste sorting competition, and conducting waste audits. • Identify free store items that are often in surplus and build relationships with community partners that can use surplus donations. • Coordinate participation in a plastics reduction program and identify opportunities to reduce reliance on single use plastics. • Partner with the campus events team, student clubs, and department coordinators on achieving zero waste at all campus events. Update Macalester's zero waste events guide, distribute the guide across campus, support groups in planning and hosting events with zero waste, and participate in the planning stages for commencement and other large scale events. 	Non-driving position
Minnesota Department of Natural Resources*	Metro: St. Paul	Support improvements related to landfill diversion efforts through key focus areas: recycling, composting and reuse within the Parks & Trails (PAT) division.	<ul style="list-style-type: none"> • Conduct waste bin assessments and analyze data to identify opportunities for improved waste and recycling systems. Recommend placement of bins, dumpsters, and signage to support best management practices, wildlife protection, and ADA accessibility. • Manage and analyze waste and recycling data by ensuring timely data entry, identifying gaps, and providing actionable insights. Develop plans to expand organics diversion opportunities at PAT locations and support implementation by site staff. • Coordinate and support an annual waste sort event, organizing logistics, facilitating participation, collecting and analyzing waste data, and sharing findings and recommendations to improve waste management practices. • Develop and implement internal and external communications and reuse initiatives to reduce contamination and increase diversion, including staff trainings, visitor engagement, and creating a program to collect and redistribute reusable camping gear. 	Driving required Fleet vehicle available
Open Cupboard, Maplewood*	Metro: Maplewood	Reduce food waste through increased food recovery, community and volunteer education, and improved recycling management.	<ul style="list-style-type: none"> • Train new volunteers on food waste, food rescue, and recycling guidelines and create an annual training for all Open Cupboard volunteers. • Identify new potential food rescue donors and support outreach efforts to these partners. Develop communication methods and physical materials regarding food rescue and food waste prevention. • Review the supply chain from donation to distribution and make recommendations for addressing bottlenecks and delays. • Create new materials for food sorting guidelines, including videos and online materials, for volunteers and staff. Create signage and digital communications about food rescue, recycling, and food waste prevention for both internal and external audiences. 	Non-driving position

Waste Reduction & Recycling

* Position requires extensive physical work at times.

Host Site Organization	Region	Goal Statement	Member Activities	Driving Requirements
Ramsey/Washington Recycling & Energy	Metro: Newport	Increase food waste prevention, food rescue, and food scraps recycling across residential and non-residential sectors through targeted outreach, education, and data-driven program improvements.	<ul style="list-style-type: none"> • Develop and support community outreach, engagement, and education efforts focused on food waste prevention, food rescue, and food scraps recycling by creating educational materials, engaging priority audiences, facilitating events, and tracking participation. • Evaluate and enhance food waste prevention and food rescue initiatives by assessing community needs, identifying opportunities with organizations, supporting waste sorts, and providing recommendations to improve existing programs and resources. • Support the implementation of the Food Scraps Pickup Program by developing outreach materials, coordinating community engagement activities such as tabling and volunteer recruitment, and collecting and analyzing data to improve participation. • Increase food scraps recycling at non-residential sources by conducting outreach, identifying opportunities and barriers, connecting entities with technical assistance and resources, and tracking progress through data collection and reporting. 	Driving required Fleet vehicle available
Rice County*	Southeast: Faribault	Conduct waste reduction initiatives in the county including food rescue programming, recycling education, and fix-it clinics, swaps, and other reuse opportunities.	<ul style="list-style-type: none"> • Support food rescue and donation efforts by working with current partners, volunteers, and donation centers to refine solutions to food donation challenges. Identify new partners that can donate food that would otherwise be landfilled. • Advance the county's reuse and repair initiatives by hosting fix-it clinics and swaps, tracking materials diverted from landfills, and dispersing educational materials. Work with county GIS staff to improve the interactive map of reuse, rental, and repair businesses. • Assist county staff with construction & demolition material deconstruction and reuse initiatives. • Engage with community members by presenting to community groups, tabling at community events, and hosting waste reduction, reuse, and recycling events. 	Driving required Fleet vehicle available
Shakopee Mdewakanton Sioux Community	Metro: Prior Lake	Increase and monitor waste diversion efforts throughout the community through newly implemented reuse activities and expanded recycling and composting.	<ul style="list-style-type: none"> • Support campus-wide waste programming by ensuring all buildings have proper waste infrastructure for recycling, compost, and waste, conducting user surveys, reviewing food recovery opportunities, and increasing the capture of reusable materials. • Build and manage a database to track all waste generated and disposed of throughout the community, and create a system for diverting construction and demolition waste. • Review products used to ensure alignment with Environmentally Preferable Purchasing (EPP) guidelines. • Provide reuse and reduction education to staff through trainings, education materials, and Lunch and Learn opportunities. Serve as a resource for community member questions regarding proper waste management. 	Driving required Fleet vehicle available
Southern Anoka Community Assistance	Metro: Columbia Heights	Increase food rescue capacity and community participation in sustainable food systems by strengthening volunteer engagement, expanding education and outreach, and using data to improve food recovery and distribution efforts.	<ul style="list-style-type: none"> • Recruit, train, and coordinate volunteers to support food rescue operations, including sorting and distributing rescued food and food stocking. Develop training materials and improve systems for volunteer scheduling, tracking, and engagement. • Develop and implement surveys and evaluation tools to measure volunteer engagement, community awareness, and program effectiveness. Track and analyze rescued food data to identify trends and opportunities to improve food recovery efforts. • Create and distribute educational and communication materials that promote food waste prevention, sustainable food systems, and participation in food rescue, including social media content, volunteer guides, and outreach resources. • Support community outreach and education efforts through presentations, events, and workshops that increase awareness of food waste reduction, proper food storage, and sustainable food distribution through local programming. 	Non-driving position