

# Strategic plan 2024-2028: goals and strategies



## Reduce direct exposures to known pollutants, including their cumulative impacts.

- Advance a framework to address cumulative impacts and incorporate it into the necessary programs.
- Prevent, reduce, and replace toxic chemicals in products with safer alternatives.
- Identify and address impacts from pollutants that are creating human exposures from contaminated sites.
- Improve air quality (air toxics & criteria air pollutants) that contributes to direct and disproportionate health impacts.



## Reduce levels of high priority pollutants.

- Address nitrate in water.
- Address sulfate in water.
- Advance the Minnesota PFAS blueprint.



## Advance environmental justice and protect Minnesotans who are disproportionately impacted.

- Ensure environmental justice (EJ) principles are incorporated into the agency's core work and decision-making.
- Partner with MN tribal nations to protect human health and improve our shared environment.



## Advance the Climate Action Framework.

- Reduce greenhouse gas emissions from sources where the MPCA has oversight and influence.
- Increase resiliency in communities, businesses, waterways, contaminated sites, and infrastructure.



## Modernize capabilities to collect, manage, and share data.

- Ensure data assets are managed, trustworthy, and widely available to guide decision-making.
- Convert all external services used to collect data to online applications and improve customer experience.
- Improve internal customer experience and services to support agency staff.



## Foster a diverse, equitable, and inclusive workplace and throughout agency operations.

- Hire and retain a workforce that represents Minnesota's workforce.
- Increase spending with targeted vendors as a result of focused efforts.
- Build a culturally competent workplace.